



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**



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**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

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[THERE IS NO REPORTABLE ACTION AS A RESULT OF THE
BOARD OF SUPERVISORS' CLOSED SESSION HELD TODAY.]

SUP. RIDLEY-THOMAS, CHAIRMAN: GOOD MORNING. WE WELCOME YOU TO THE -- AGAIN, GOOD MORNING TO EVERYONE. SERGEANT, WE ARE ATTEMPTING TO CALL THE MEETING TO ORDER. GOOD MORNING TO EVERYONE. WE ARE PLEASED YOU ARE HERE. THIS IS DECEMBER 18, THE LAST BOARD MEETING OF THIS CALENDAR YEAR. I TAKE NOTE OF THE FACT THAT THE APPROPRIATE PERSONS ARE IN PLACE TO FACILITATE AN ORDERLY MEETING. OUR SERGEANT AT ARMS, CARLOS GIRARD, IS PREPARED TO ACCOMMODATE WHATEVER QUESTION MANY OF YOU MAY HAVE BY VIRTUE OF HIS ROLE. AND I THINK IT WOULD BE IN ORDER FOR US TO BEGIN WITH A MOMENT OF SILENCE IN RECOGNITION OF THE TRAGEDY IN NEWTOWN, CONNECTICUT. AND THAT WILL BE FOLLOWED BY AN INVOCATION AT THE INVITATION OF SUPERVISOR YAROSLAVSKY. AND THAT WOULD BE THE REVEREND KEN GODDARD FROM THE INTERNATIONAL CHRISTIAN CENTER IN VALLEY VILLAGE. AND THEN OUR PLEDGE OF ALLEGIANCE VETERAN IS PRIVATE JESUS RAMOS INVITED BY SUPERVISOR MOLINA OF THE FIRST DISTRICT. WILL YOU STAND FOR A MOMENT OF SILENCE? [MOMENT OF SILENCE OBSERVED]

SUP. RIDLEY-THOMAS, CHAIRMAN: PASTOR GODDARD, PLEASE.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

REV. KEN GODDARD: DEAR LORD, WE WELCOME YOU IN THIS PLACE. LORD, IN THIS TIME IN OUR COUNTRY WHERE WE NEED YOU SO DEARLY, I'M GRATEFUL FOR THESE MEN AND WOMEN WHO FIND IT OF VALUE TO SEEK YOU IN THE MATTERS OF OUR COUNTY. I PRAY, LORD, THAT YOU WOULD GIVE THEM DIRECTION. YOU SAID THAT THERE IS WISDOM IN THE COUNSEL OF MANY. SO I PRAY, LORD, THAT IN THE MATTERS OF THIS COUNTY THAT YOU WOULD GIVE THEM GREAT WISDOM TOGETHER TO ACCOMPLISH THE THINGS THAT YOU SET FORTH. I PRAY THAT THEIR PLANS WOULD BE HELD AGAINST RIGHTEOUSNESS, THAT THEY WOULD BE UPHELD AND LIFTED UP. SO WE COMMIT THIS TIME, WE COMMIT ALL THESE MEN AND WOMEN TO YOUR GOOD WORK IN THE NAME OF JESUS CHRIST, AMEN.

JESUS RAMOS: PLEASE REMAIN STANDING. FACE THE FLAG, RIGHT HAND OVER YOUR HEART. [PLEDGE OF ALLEGIANCE RECITED.]

SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR YAROSLAVSKY?

SUP. YAROSLAVSKY: MR. CHAIRMAN, WE WERE LED IN THE INVOCATION THIS MORNING BY KEN GODDARD, WHO CURRENTLY SERVES AS THE BI-VOCATIONAL ASSOCIATE PASTOR AT THE LOS ANGELES INTERNATIONAL CHRISTIAN CENTER IN VALLEY VILLAGE, A STRONG BIBLE-BASED, MULTICULTURAL AND DIVERSE CONGREGATION. PASTOR GODDARD'S BACKGROUND IS IN BIBLICAL STUDIES AND INFORMATION TECHNOLOGY. GOOD COMBINATION. HE STRIVES TO REACH HIS COMMUNITY WITH AN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EVANGELISTIC HEART AND THE LOVE OF GOD. RAISED IN TUJUNGA, HE NOW LIVES WITH HIS WIFE, KELLY, IN NORTH HOLLYWOOD. PASTOR GODDARD, THANK YOU VERY MUCH FOR COMING DOWN ON THIS RAINY DAY AND LEADING US IN PRAYER AND WE WISH YOU A MERRY CHRISTMAS AND HAPPY NEW YEAR. [APPLAUSE.]

SUP. RIDLEY-THOMAS, CHAIRMAN: AND SUPERVISOR MOLINA?

SUP. MOLINA: WELL, TODAY WE WERE HONORED TO HAVE OUR PLEDGE OF ALLEGIANCE LED TODAY BY JESUS RAMOS. JESUS HAS A VERY, VERY SPECIAL STORY THAT'S TRULY UPLIFTING. WHY DON'T YOU COME UP, JESUS? WE WANT TO RECOGNIZE HIM BECAUSE HE IS ONE OF OUR FOSTER CARE YOUTH. AND AS I SAID, HIS STORY IS PERSONALLY VERY UPLIFTING. JOINING US TODAY WE HAVE HIS LEGAL GUARDIANS RICHARD CISNEROS AND RICARDO RIOS. COME ON UP, BOTH OF YOU. AS WELL AS HIS SOCIAL WORKER, JAMIE REYES. COME ON UP, JAMIE. WHILE UNDER THE CARE OF OUR DEPENDENCY COURT, THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES, JESUS DEVELOPED ATHLETIC AND FITNESS SKILLS AND GRADUATED FROM MARK KEPPEL HIGH SCHOOL IN ALHAMBRA. HE THEN COMPLETED HIS INDEPENDENT LIVING AND EMANCIPATION CLASSES. AFTER OVERCOMING SEEMINGLY UNSURMOUNTABLE HARDSHIPS AND CHALLENGES, JESUS PROUDLY JOINED THE UNITED STATES MARINES AND TODAY WE WANT TO ENTHUSIASTICALLY ACKNOWLEDGE A VERY NOTEWORTHY MILESTONE FOR ALL OF US. LESS THAN TWO WEEKS AGO, ON DECEMBER 7, JESUS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

GRADUATED FROM BOOT CAMP IN CAMP PENDLETON. AND HE IS OFFICIALLY A U.S. MARINE. CONGRATULATIONS. [APPLAUSE.] ON BEHALF OF THE BOARD WE CERTAINLY WANT TO CONGRATULATE HIM. THIS IS THE KIND OF SUCCESS STORY WE'D LIKE TO SEE OVER AND OVER WITH MANY OF OUR CHILDREN. AND AS USUAL, WE'RE HOPING THAT WE PROVIDED ALL THE SERVICES. BUT HE HIMSELF HAS HAD THE COURAGE TO OVERCOME ALL OF THE CHALLENGES HE HAS. I REALLY WANT TO THANK HIS GUARDIANS FOR THE KIND OF LEADERSHIP AND GUIDANCE THAT THEY PROVIDED HIM AND THE GREAT WORK THAT THE SOCIAL WORKER DID, AS WELL, IN PROVIDING THAT KIND OF ASSISTANCE. BUT PERSONALLY HIS OWN PERSEVERANCE AND PATRIOTISM WE'RE VERY PROUD OF. WE'RE LOOKING FORWARD TO YOU NOT ONLY SERVING OUR COUNTRY BUT COMING BACK AND BEING A PART OF OUR FAMILY, AS WELL. CONGRATULATIONS, JESUS. THANK YOU SO MUCH FOR LEADING US IN OUR PLEDGE OF ALLEGIANCE. I'D LIKE TO PRESENT YOU WITH THIS COMMENDATION TO BEGIN WITH. I'M SURE ONE OF MANY THAT YOU WILL BE RECEIVING AS YOU CONTINUE YOUR CAREER.

SUP. RIDLEY-THOMAS, CHAIRMAN: ANOTHER BIG ROUND OF APPLAUSE FOR JESUS RAMOS. [APPLAUSE.] MADAM EXECUTIVE OFFICER, IF YOU'LL PROCEED WITH THE AGENDA.

CLERK SACHI HAMAI: GOOD MORNING, MR. CHAIRMAN, MEMBERS OF THE BOARD. WE WILL BEGIN TODAY'S AGENDA ON PAGE 4, AGENDA OF THE MEETING OF THE COMMUNITY DEVELOPMENT COMMISSION. ON ITEM NO. 1-



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

D, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON PAGE 5, AGENDA FOR THE MEETING OF THE HOUSING AUTHORITY, ITEMS 1-H AND 2-H. ON ITEM NO. 1-H, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ITEM NO. 2-H IS BEFORE YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR YAROSLAVSKY MOVES AND SUPERVISOR KNABE SECONDS. THERE ARE NO OBJECTIONS. PLEASE RECORD A UNANIMOUS VOTE.

CLERK SACHI HAMAI: THANK YOU. ON PAGE 6, BOARD OF SUPERVISORS ITEMS 1 THROUGH 9. ON ITEM NO. 2, SUPERVISOR RIDLEY-THOMAS AND SUPERVISOR ANTONOVICH ABSTAIN FROM THE VOTE. ON ITEM NO. 3, SUPERVISOR YAROSLAVSKY, SUPERVISOR KNABE AND A MEMBER OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM NO. 4, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NO. 5, SUPERVISOR RIDLEY-THOMAS REQUESTS THAT THIS ITEM BE CONTINUED TO JANUARY 15, 2013. AND ON THIS ITEM, THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD IT. ON ITEM NO. 8, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. AND THE REMAINING ITEMS UNDER THE BOARD OF SUPERVISORS ARE BEFORE YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THE BALANCE IS BEFORE US. AND, SUPERVISOR KNABE MOVES AND SUPERVISOR MOLINA SECONDS.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THERE ARE NO OBJECTIONS. PLEASE RECORD A UNANIMOUS VOTE.

CLERK SACHI HAMAI: WITH THE EXCEPTION OF ITEM 2 WHICH HAS THE TWO ABSTENTIONS.

SUP. RIDLEY-THOMAS, CHAIRMAN: CORRECT.

CLERK SACHI HAMAI: THANK YOU. ON PAGE 11, CONSENT CALENDAR, ITEMS 10 THROUGH 51. ON ITEM NO. 10, THE CHIEF EXECUTIVE OFFICER REQUESTS THAT ON THIS ITEM RECOMMENDATION NO. 3 OF THE BOARD LETTER BE APPROVED TODAY AND ITEMS NO. 1 AND 2 BE CONTINUED TO JANUARY 8, 2013. SUPERVISOR ANTONOVICH WILL VOTE NO ON RECOMMENDATION 3. AND ALSO ON THIS ITEM, THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD IT.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

CLERK SACHI HAMAI: ON ITEM NO. 12, 13 AND 14, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NO. 16 AND 17, THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. 16 AND 17. ON ITEM NO. 20, SUPERVISOR RIDLEY-THOMAS REQUESTS THAT THIS ITEM BE HELD. ON ITEM NO. 23, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. YES. ON ITEMS NO. 25 AND 26, THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ITEM NO. 29 AND 30, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NO. 37, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NO. 42, 43, 44 AND 45, THERE'S A REQUEST FROM EITHER MEMBERS OR A MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NO. 46, AS INDICATED ON THE SUPPLEMENTAL AGENDA, THE DIRECTOR OF HEALTH SERVICES REQUESTS THAT THIS ITEM BE CONTINUED TO JANUARY 8, 2013. 46. AND ON THIS ITEM, THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD IT. ON ITEM NO. 47, AS INDICATED ON THE SUPPLEMENTAL AGENDA, THE DIRECTOR OF HEALTH SERVICES REQUESTS THAT THIS ITEM BE CONTINUED TO JANUARY 8, 2013. ON ITEM NO. 50, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. AND THE REMAINING ITEMS ON THE CONSENT CALENDAR ARE BEFORE YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. SUPERVISOR KNABE MOVES AND SUPERVISOR YAROSLAVSKY SECONDS. PLEASE MOVE THE ENTIRETY OF THE AGENDA FORWARD WITH THE EXCEPTION OF THE ONE NO VOTE ON THE ITEM SPECIFIED BY SUPERVISOR ANTONOVICH.

CLERK SACHI HAMAI: THANK YOU. ON PAGE 33, MISCELLANEOUS ADDITIONS TO THE AGENDA WHICH WERE POSTED MORE THAN 72 HOURS IN ADVANCE OF THE MEETING AS INDICATED ON THE SUPPLEMENTAL AGENDA. ITEM NO. 52-A IS BEFORE YOU.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU. SUPERVISOR ANTONOVICH MOVES. SUPERVISOR MOLINA SECONDS. THERE ARE NO OBJECTIONS. PLEASE RECORD A UNANIMOUS VOTE.

CLERK SACHI HAMAI: ITEM NO. 52-B IS BEFORE YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR YAROSLAVSKY MOVES. SUPERVISOR ANTONOVICH SECONDS. THERE ARE NO OBJECTIONS, PLEASE RECORD THE UNANIMOUS VOTE.

CLERK SACHI HAMAI: AND THAT COMPLETES THE READING OF THE AGENDA. BOARD OF SUPERVISORS SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT NO. 1.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH, MADAM EXECUTIVE OFFICER. SUPERVISOR MOLINA, ANY ITEMS THAT YOU WISH TO BRING FORTH BY WAY OF YOUR PRESENTATIONS? ANY PRESENTATIONS THIS MORNING, SUPERVISOR MOLINA? ALL RIGHT. THEN WE MOVE TO SUPERVISOR YAROSLAVSKY? SUPERVISOR KNABE? SUPERVISOR ANTONOVICH, YOUR PRESENTATIONS, PLEASE.

SUP. ANTONOVICH: WELL, THIS MORNING WE'RE GOING TO WELCOME BARBARA ALLEN WHO IS THE DIRECTOR OF THE SALVATION ARMY TABERNACLE CHILDREN'S CHORUS, WHICH WAS FORMED BACK IN 1998 WITH THE INTENTION OF PROVIDING AFFORDABLE MUSIC EDUCATION FOR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EVERY CHILD. THEY DELIVERED MESSAGES OF ENCOURAGEMENT AND INSPIRATION THROUGH COMMUNITY PERFORMANCES THROUGHOUT OUR COUNTY. AND THEY HAVE SERVED OVER 100 YOUNG SINGERS WHO PERFORM THROUGHOUT THE SOUTHERN CALIFORNIA AREA, INCLUDING KNOTSBERRY FARM, DISNEYLAND AND ON LIVE TELEVISION, RADIO BROADCASTS INCLUDING THE KETTLE KICKOFF CAMPAIGN HOSTED BY CHANNEL 4, FRITZ COLEMAN, AND FRITZ HAS DONE SO MUCH FOR OUR COUNTY. HE ALSO HOSTS OUR VETERANS' EVENT EACH YEAR, AS WELL. 2001 AND 2002, THE CHOIR WAS INVITED TO REPRESENT THE STATE OF CALIFORNIA AT THE INTERNATIONAL CHILDREN'S FESTIVAL IN ENGLAND. AND SINCE THEN, THE CHORUS HAS APPEARED ALONGSIDE SUCH GREATS AS JAMES BROWN AND STEVIE WONDER AT THE KODAK THEATER AND IN OCTOBER 2007 FEATURED ON KIDS TALK ON TELEVISION. THEY BRING EXTRAORDINARY TALENT TO THE COUNTY CELEBRATION ON CHRISTMAS EVE MONDAY DECEMBER 4TH [24TH] AT THE MUSIC CENTER, WHICH I ENCOURAGE EVERYBODY TO COME DOWN. IT'S FREE AND IT'S BETWEEN 3 AND I BELIEVE 6 O'CLOCK OR 7 O'CLOCK. AND ALSO HERE IS LAURA ZUCKER, WHO IS EXECUTIVE DIRECTOR. AND LET ME JUST SAY THE SALVATION ARMY, IF YOU LOOK AT PEOPLE WHO EARN SALARIES TO SO-CALLED HELP PEOPLE FROM THE UNITED WAY WHO ARE IN THE MULTI, MULTI, MULTI-THOUSANDS OF DOLLARS AND RED CROSS IN THE MULTI, MULTI, MULTI-THOUSANDS OF DOLLARS COMPENSATION FOR THEIR STAFF, THE SALVATION ARMY, THEIR FUNDS THAT THEY RECEIVE DON'T GO INTO HIGH SALARIES, THEY GO INTO SERVING THOSE IN NEED. AND WE ARE REALLY APPRECIATIVE OF THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SALVATION ARMY'S EFFORTS. THEY ARE ALWAYS THE FIRST AND LAST TO LEAVE WHEN WE HAVE DISASTERS. AND THEY DO IT NOT CHARGING THE PEOPLE WHO ARE VICTIMIZED, BUT BY GIVING THEM THE SERVICE AND CARRYING OUT THE LORD'S MISSION AND THE GREAT COMMISSION OF OUR LORD AND SAVIOR. SO WE JUST WANT TO THANK THE SALVATION ARMY FOR YOUR LEADERSHIP AND FOR THE CHILDREN'S CHOIR.

BARBARA ALLEN: WELL GOOD MORNING TO YOU ALL. IT IS A TRUE DELIGHT TO BE HERE AND TO RECEIVE THIS BEAUTIFUL SCROLL. THANK YOU SO MUCH FOR YOUR KINDNESS. THANK YOU, SUPERVISOR ANTONOVICH. AND THANK YOU, BOARD OF SUPERVISORS. THE HOLIDAY CELEBRATION MEANS A GREAT DEAL TO US AND I DO WANT TO TAKE THE OPPORTUNITY TO THANK YOU FOR SPONSORING THE HOLIDAY CELEBRATION. TABERNACLE CHILDREN'S CHORUS, THIS WILL BE THEIR 12TH YEAR OF APPEARING ON THE SHOW AND WE ARE VERY EXCITED. OUR CHILDREN RANGE IN AGES FROM 5 THROUGH 12 YEARS OF AGE. THEY ARE A NON-AUDITIONED CHOIR AND THEY LOVE TO SING. AND THAT'S WHY THEY'RE PART OF THE CHOIR. THE HOLIDAY CELEBRATION'S A FAMILY TRADITION FOR OUR FAMILY. MY HUSBAND, STEVE, PLAYS BASS GUITAR WITH THE GROUP AND MY TWO SONS, JAMES AND JORDAN GREW UP IN TABERNACLE CHILDREN'S CHORUS AND NOW PROVIDE BACKING FOR THE GROUP AND MY SON IS TAKING PHOTOGRAPHS TODAY. SO IT'S A FAMILY AFFAIR, CERTAINLY FOR THE ALLEN FAMILY, AND FOR THE CHILDREN WHO COME TO THE SHOW AND THEIR FAMILIES, THEY SAY IT MAKES CHRISTMAS FOR THEM. AND CHRISTMAS,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THEY KNOW, HAS BEGUN WHEN THEY COME TO THE HOLIDAY CELEBRATION. AND I DO WANT TO ENCOURAGE ANYONE WHO HAS NEVER BEEN ALONG TO THE DOROTHY CHANDLER TO COME AND SEE THE SHOW FOR THEMSELVES. IT'S A WONDERFUL EVENT FROM 3 TILL 6 ON CHRISTMAS EVE AS YOU'VE ALREADY HEARD BUT IT'S ALSO BROADCAST LIVE ON KCET.ORG AND ALSO ON K.C.E.T. CHANNEL THAT YOU WILL BE ABLE TO WATCH THE SHOW LIVE. A WONDERFUL EVENT AND IT CERTAINLY SETS CHRISTMAS OFF FOR ALL OF US. SO THANK YOU SO MUCH. WE'RE THRILLED TO BE PART OF THIS. [APPLAUSE.]

SUP. ANTONOVICH: NOW WE HAVE LITTLE CRICKET. THIS IS CRICKET. HE'S TWO YEARS OLD. SHE'S TWO YEARS OLD, LITTLE GIRL. SHE'S LOOKING FOR A HOME. YOU CAN CALL 562-728-4610 AND LITTLE CRICKET WILL BRING A LOT OF LOVE AND JOY IN YOUR WONDERFUL FAMILY. OKAY, CRICKET? OKAY. BE A NICE LITTLE STOCKING FILLER. YOU'D HAVE TO PUT IT IN PANTY HOSE, THEY STRETCH.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. LET'S PROCEED TO THE BALANCE OF THE AGENDA. WE DO HAVE PERSONS WISHING TO BE HEARD, SUPERVISOR KNABE, ON SEVERAL ITEMS. THEY ARE AS FOLLOWS. ARNOLD SACHS, WHITNEY ENGERAN, ERIC PREVEN, ANTONIA RAMIREZ, AND GENEVIEVE CLAVREUL. MR. SACHS, PLEASE COME FORWARD. PLEASE PROCEED. THAT WOULD BE MR. PREVEN.

ERIC PREVEN: SIR, REGARDING S-2, WHICH IS COMING UP AT 1 P.M.,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

IS THAT SCHEDULED OR HAS THAT BEEN CANCELED FOR TODAY? IT IS HAPPENING? 1 P.M.? YES? IT IS ON. OKAY. THEN I WILL SAVE MY REMARKS ON THAT ITEM FOR LATER. ITEM NO. 4, SIR, IS YOUR OWN RECOMMENDATION, MY NAME IS ERIC PREVEN AND I AM THE COUNTY RESIDENT FROM DISTRICT 3 AND MISS MOLINA IS ON THE TELEPHONE, SO WE'LL ENCOURAGE HER TO SPEED THAT ONE ALONG FOR THIS REMARK, WHICH IS ITEM 4 IS YOUR RECOMMENDATION, SIR, AND WE'VE TAKEN NOTICE THAT THE KEN HAHN HALL OF ADMINISTRATION, WHICH HAS STOOD HERE FOR A NUMBER OF YEARS HAS IN YOUR OPINION COME TO THE NATURAL END OF ITS LIFE. AND WE WOULD BE FOCUSED ON PERHAPS A REPLACEMENT OF THIS BUILDING AT SOME POINT SOON. I VIGOROUSLY DISAGREE AND I FAVOR, INSTEAD, SOME KIND OF A REFURBISHMENT AND TAKING CARE OF THE INTERNAL PROBLEMS BECAUSE IT'S JUST TOO MUCH TO ENVISION AT THIS TIME GIVEN OUR FINANCIAL CHALLENGES. AND YOU COULD SEE MR. FUJIOKA ABOUT THAT, THOUGH I'M SURE HE'D LIKE TO GET INVOLVED. ITEM NO. 8 IS MAYOR ANTONOVICH'S CALL IT A -- IT SEEMS LIKE A PUBLIC-PRIVATE PARTNERSHIP. WE'RE GOING TO BE PICKING UP 40 YEARS OF LEASE, FREE RENT, ESSENTIALLY, FOR A GROUP CALLED YOU THE TZU CHI, WHICH IS AROUND THE CORNER FROM THEIR CURRENT HOME. AND THEY DO PROVIDE A KIND OF EXCELLENT FORM OF HEALTHCARE. SO I SUPPOSE THAT'S OKAY. I JUST HOPE THAT WE'RE ISSUING THE SAME SORTS OF BENEFITS FOR ALL OF OUR COUNTY HEALTH PROVIDERS. ITEM NO. 50 AND 14 CAUGHT MY ATTENTION BECAUSE THIS IS REALLY CHANGING THE ZONING FROM NEIGHBORHOOD TO A MORE UNLIMITED



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

COMMERCIAL, WHICH WILL RESULT IN THE PERMISSION TO SELL WINE AND BEER AND PROVIDE A CAR WASH, WHICH I GUESS IS IN OUR INTEREST, I'M NOT 100 PERCENT SURE ON THAT. ITEM NO. 12 IS THE FORD AMPHITHEATER, WHICH I, FRANKLY, CHERISH, AND WE ARE SPENDING 10 MILLION OR ALMOST 10 MILLION ON MORE UNSPECIFIED UPGRADES. LAST YEAR WE SPENT APPROXIMATELY 6 OR 7 MILLION ON UNSPECIFIED UPGRADES. HERE'S MY TINY LITTLE RESIDENT REQUEST. COULD WE SPECIFY WHAT THOSE UPGRADES ARE? BECAUSE THEN I THINK IT WOULD BE EASIER TO FOLLOW AND ENJOY AS THESE THINGS BLOSSOM. FOR EXAMPLE, I THINK WE WERE VERY CLEAR ABOUT THE YAROSLAVSKY RESTROOM AT THE HOLLYWOOD BOWL ACROSS THE STREET. AND I JUST THINK IT'S NICE TO KNOW WHAT WE'RE FIXING UP BECAUSE IT WAS NOT IN THE DOCUMENTATION. ITEM NO. 47 IS A HORRIFYING SHAME. A THREE MONTH OLD PASSED AWAY WHILE BEING DELAYED IN OUR HOSPITAL SYSTEM. THERE WAS A SETTLEMENT FOR THIS AMOUNT OF MONEY. I'M WAITING PATIENTLY FOR MS. ELLEN SANDT OR SOMEBODY, MR. ESTABROOK OR MS. MILHEISER COME FORWARD WITH THE APPROPRIATE DOCUMENTATION SO WE CAN SEE. AND REAL THAT SPEAKS TO S-2, AND SINCE I'M GOING TO BE PRESSED FOR TIME TODAY, I'M NOT SURE I'LL BE ABLE TO STAY, I JUST WANT TO UTTER A WORD ON S-2, WHICH IS THE OFFICE OF THE INSPECTOR GENERAL. WE'RE GOING TO HEAR MORE ABOUT WHAT THE SHERIFF IS DOING ON OUR JAIL VIOLENCE ISSUES. I CAN ONLY SAY THAT THE ATTORNEY/CLIENT PRIVILEGE WHICH MR. KRATTLI HAS RECOMMENDED BE IN PLACE FOR THIS ROLE IS A DEVASTATING MISTAKE. THIS IS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EXACTLY WHAT WE HAVE DONE IN THE PAST. WE DO NOT WANT MORE OF SAME. WE WANT THE LIGHT TO COME THROUGH THE WINDOW AND ILLUMINATE THE DUNGEON. IT'S GOT TO HAPPEN, SIR.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. NEXT SPEAKER, PLEASE?

ARNOLD SACHS: YES. THANK YOU AND GOOD MORNING. I GUESS THAT WOULD BE ME, ARNOLD SACHS. I ALSO HELD SEVERAL ITEMS ON TODAY'S AGENDA. I HELD ITEM 1-D, REFERRING TO THE CALPERS PENSION REFORM ACT. SO I'M WONDERING AGAIN AS MS. MOLINA BROUGHT UP A COUPLE WEEKS AGO WHEN YOU WERE DISCUSSING THE CAPITAL PROJECTS, THE \$22 BILLION THAT YOU HAVE AN UNPAID DEMAND DATE FOR RETIREMENT FUND FOR THE COUNTY WORKERS. WHEN DOES THAT DISCUSSION BEGIN? I HELD ITEM 1-H THAT DEALS WITH C.D.B.G. FUNDS. AND SINCE, HELL, MAY IS JUST AROUND THE CORNER AND IT WILL ALMOST BE TIME FOR THE 40TH ACTION YEAR PROGRAM FOR YOUR C.D.B.G. FUNDING, HOW MUCH OF THE C.D.B.G. FUNDING WILL BE ROLLED OVER FROM THE 39TH ACTION YEAR PROGRAM? AND DO YOU EVER SEE THIS ROLLOVER NOT ROLLING OVER, PER SE? I MEAN REACHING A POINT IN TIME WHERE YOU ACTUALLY SPEND, I DON'T KNOW, MORE THAN 25 -- YOU ACTUALLY SPEND ENOUGH C.D.B.G. FUNDS SO THAT YOU HAVE LESS THAN 25 PERCENT TO ROLL OVER TO THE NEXT FISCAL YEAR. YOU HAVE A REPORT BACK, ITEM NO. 3 DEALS WITH A REPORT BACK REVIEWING SOME CHANGES IN SOME DEPARTMENTS. AND I WAS WONDERING IF YOU CAN GET A REPORT BACK ON HOW THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

DEPARTMENTS WERE ABLE TO WITHSTAND EVERYTHING THAT WAS GOING ON PRIOR TO THE RE-ALIGNMENT. PROBATION WAS IN TROUBLE. D.C.F.S. WAS IN TROUBLE. SHERIFFS WERE IN TROUBLE. CHILDREN, THE DETENTION CAMPS WERE IN TROUBLE. EVERY PLACE YOU LOOK THERE WAS A NEW STORY, THERE WAS SOME PROBLEM, THE DEPARTMENT HEADS BEING REPLACED. AND NOW, YAHTZEE! EVERYTHING IS SO SMOOTH. IT CAN'T BE BECAUSE YOU HAVE TURNED THE PAGE. THE FIVE SUPERVISORS ARE RESPONSIBLE FOR MORE DESTRUCTION IN THIS COUNTY THAN ANY ATOMIC BOMB COULD EVER COMMIT. I HELD ITEM NO. 10 DEALING WITH COMMERCIAL PAPER BEING RELEASED. \$359 MILLION. WAS I THE ONLY ONE WHO JUST HELD THAT? I JUST HELD IT BECAUSE I LIKE THAT NUMBER.

DR. GENEVIEVE CLAVRUEL: I DID.

ARNOLD SACHS: OH, SOMEBODY ELSE HELD IT. I HELD ITEM 16, THE COMMUNITY SERVICE BLOCK GRANTS. AGAIN REFERRING TO COMMUNITY DEVELOPMENT BLOCK GRANTS. IS THERE A HUGE ROLLOVER FOR THAT, TOO? I HELD ITEM 30. YOU HAVE FUNDS FOR THIS TO BUILD THIS PROJECT BUT YOU DON'T HAVE FUNDS, NOTHING IS MENTIONED IN HERE HOW TO OPERATE IT. AND WE'VE NOTICED FROM METRO, THINGS GET BUILT, THERE'S NOTHING PUT ASIDE TO OPERATE THE FACILITIES AFTERWARDS. RUN OUT OF TIME, DARN, DARN, DARN.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. ALL RIGHT. DR.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CLAVREUL, PLEASE. IN WHATEVER ORDER YOU MAY CHOOSE.

ANTONIA RAMIREZ: I'M SORRY. CAN YOU CLARIFY THE TIME? I MISSED IT HOW MUCH TIME WE GET TO SPEAK? THREE? THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: YOU MAY PROCEED.

DR. GENEVIEVE CLAVREUL: GOOD MORNING, BOARD OF SUPERVISORS, DR. GENEVIEVE CLAVREUL. YOU KNOW, THAT THE LAST MEETING OF THE YEAR AND OF COURSE LIKE USUAL WE ARE INUNDATED OF ITEMS HAVING TO DO WITH DEPARTMENT OF HEALTH. TODAY, ABOUT 20 ITEMS REFER TO D.H.S. HOW? IN ALL, ONE PERSON CAN'T SPEAK IN THREE MINUTES TO 20 ITEMS, NOT THAT I'D EVER WANT TO SPEAK TO 20 ITEMS. BUT IT IS KIND OF VERY DIFFICULT TO DO THAT THAN DO AN APPROPRIATE STATEMENT. I HELD NO. 5 BECAUSE I AM CONCERNED WHAT'S GOING ON ABOUT M.L.K. I REQUESTED LAST WEEK TO GET AN APPOINTMENT TO REVIEW ALL THE DOCUMENTS VIS-A-VIS THE \$30 MILLION THAT WE HAVE ALREADY GIVEN TO M.L.K. OF THE NONPROFIT ENTITY THAT WAS CREATED WITH NO OVERSIGHT. I WILL DEMAND IT THAT I GET IT AS SOON AS POSSIBLE, THAT APPOINTMENT TO GO IN PERSON TO REVIEW ALL THE DOCUMENTS. ON ITEM 10, ABOUT E.H.R. ISSUE, YOU KNOW, FIRST OF ALL, WE DO NOT MENTION WHAT ENTITY WE ARE GOING TO CONTRACT WITH FOR E.H.R. AND, YOU KNOW, ACTUALLY WAS AN ARTICLE YESTERDAY IN MEDSCAPE SHOWING THAT THERE IS HUNDREDS OF COMPANIES WHO PROVIDE E.H.R. AND EVERY TIME WE HAVE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ANYTHING COME IN WITH E.H.R., WE HAVE THAT SAME ONE COMPANY BEING MENTIONED. AND, YOU KNOW, LIKE I ALWAYS SAY, SOLE-VENDOR CONTRACT IS AN ASININE STATEMENT IN L.A. COUNTY. BUT THAT'S ENOUGH ARTICLE FROM YESTERDAY IN MEDSCAPE SHOWING THERE IS HUNDREDS OF REALLY COMPETENT E.H.R. PROVIDERS IN THE UNITED STATES. SO I THINK MAYBE YOU SHOULD LOOK AT IT. AND IT MIGHT BE DIFFICULT WHEN WE HAVE A HEAD OF D.H.S. WHO CANNOT EVEN SPELL BECAUSE LAST WEEK I WAS SHOCKED NOT TO BE ABLE TO SPEAK ON E.S.A. ABOUT THE REPORT BACK ON HEALTHCARE REFORM AND IMPLEMENTATION. THEY CANNOT EVEN, YOU KNOW, SPELL IMPLEMENTATION. I AM REALLY CONCERNED OF THE LACK OF KNOWLEDGE WHICH IS REFLECTED BY A LOT OF THOSE TINY MISTAKES. AND DON'T TELL ME IT DON'T MEAN ANYTHING. IT DOES MEAN A LOT. AND I HAVE GIVEN A COPY OF THE LETTER THAT I SENT TO THE "PASADENA STAR NEWS" ABOUT THE MATERNITY HOME, ABOUT THE TRAUMA CENTER. I ALWAYS FEEL REALLY BAD THAT WE GOT RID OF M.L.K. TRAUMA CENTER AND GAVE ALL THE MONEY TO PRIVATE HOSPITAL. THAT'S MY STATEMENT ON THAT. AND ON S-1, YOU'RE GOING BRING IT BACK AT 11:30? THANK YOU SO MUCH.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. AND BY WAY OF CLARIFICATION ON ITEM NO. 5, IF YOU WISH TO KNOW ABOUT THE MASTER PLAN ON M.L.K. AND THE MASTER PLAN ON HARBOR U.C.L.A., YOU MAY SIMPLY GO MY WEBSITE, RIDLEY-THOMAS. LACOUNTY.GOV. IT'S BEEN UP THERE SINCE OCTOBER. AND I INVITE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ALL PARTIES TO TAKE A LOOK AT THE WEBSITE TO SEE THE MASTER PLANS FOR BOTH HARBOR U.C.L.A. AND M.L.K. THE ITEM WILL COME BACK PURSUANT TO THE CONSENT OF MY OFFICE ON JANUARY 15 OF NEXT YEAR. THANKS VERY MUCH FOR YOUR TESTIMONY, DR. CLAVREUL. NEXT SPEAKER, PLEASE.

ANTONIA RAMIREZ: THANK YOU. I DO NOT APPROVE ANY FUNDS FROM SERVICES AND SUPPLIES TO REIMBURSE THE SHERIFF'S SPECIAL APPROPRIATION FUND UNLESS AND NOT UNTIL THE L.A. COUNTY BOARD MORALLY, ETHICALLY AND LEGALLY HAS FIRED AND ARRESTED THE FOLLOWING DIRTY ROGUE LATINO EN CABACHO ROGUE COPS FOR FILING FALSE CHARGES AGAINST ME AND PERJURING ON LEGAL DOCUMENTS AND OTHER LEGAL LAW-ABIDING CITIZENS. THIS IS A PARTIAL LIST ONLY OF THESE WICKED DIABOLICAL DEPUTIES OF EAST L.A., AND THEY ARE THE FOLLOWING: CRUZ, LOMELLI, AGUIRRE, VALENCIA, DURAN, GONZALEZ, SPEARS, PACHECO, MARTINEZ, MALANDRINO, JAY MURILLO, HECTOR ANDUJO, GEORGE BERNAL, HENRY ROMERO, DANIEL LOPEZ, PEDRO MEJILLA, FEMALE PARA, FEMALE FARIAS, FEMALE SANDOVAL, AND ALL THE OTHERS, INCLUDING YOUR DISPATCH, WHICH IS HORRIBLE, ET AL FOR HAVING COMMITTED GROSS OBSTRUCTION OF JUSTICE AND GROSS CIVIL CONSTITUTIONAL AND HUMAN RIGHTS VIOLATIONS TO ME AND MY FAMILY AND OUR BELOVED MILITARY VETERANS. FOR THESE DEPUTY PIGS HATE MILITARY VETERANS, THEY ONLY PROTECT CRIMINAL ILLEGAL ALIENS AND LATINO GANG BANGING EMPIRE AND THE UNDERWORLD OF THE HORRID AND FILTHY NAUSEATING



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SAFE HAVEN SANCTUARY OF EAST L.A. I ALSO WOULD LIKE TO SAY ON THE FOLLOWING AGENDA, AND THAT IS ON NO. 29, I APPROVE THE RECOMMENDATIONS FOR THIS PROPOSED BRACKETT FIELD AIRPORT. AGAIN, LET'S REMEMBER THAT PILOT SAFETY IS A PRIORITY. AGAIN, PILOT SAFETY IS, IN FACT, A PRIORITY. SO THIS WILL DEFINITELY HELP THE HELIPAD COUNTY PILOTS AND THE SHERIFF'S DEPARTMENT, THE L.A.P.D. CHOPPER PILOTS AS WELL AS THE NOT COMMERCIAL AIRLINE PILOTS BUT THIS WILL ALSO HELP THE EMERGENCY CREW AND ALL THE OTHER PRIVATE PILOTS LIKE MY BELOVED GILLESPIE AIR FIELD DAREDEVIL PILOTS EXTRAORDINAIRE. SO I WISH THIS WONDERFUL BLESSING ON THE ITEM NO. 29 AND I APPROVE. AND THE OTHER ITEM IS ITEM NO. 44. I APPROVE FUNDS ALSO BEING RECOMMENDED AND ALSO THE EMPLOYMENT OF A FULL-TIME POSITION FOR THE VETERAN SYSTEMS NAVIGATOR PROGRAM AND FOR MENTAL HEALTH OUTREACH ACTIVITIES. SO, AGAIN, I SALUTE ALL OUR MILITARY AVIATORS, THAT INCLUDES THE TOP BRASS PENTAGON OFFICIALS, DEPARTMENT OF DEFENSE, CHIEF LEON PINETTA AND GENERALS DAVID PETRAEUS AND GENERAL JOHN ALLEN AS WELL AS ALL OUR MILITARY AVIATORS AND ALL OUR FALLEN SOLDIERS. SO GOD BLESS THE UNITED STATES MILITARY. HOO RA RA. GOD BLESS THEM AND THEY ARE TO BE TAKEN CARE OF FIRST AND FOREMOST, OUR MILITARY VETERANS NEED HOUSING, JOBS AND PROTECTION AND SAFETY. PROVIDE THAT FOR HIM AND THEM. THANK YOU.

SUP. KNABE: THANK YOU. WHITNEY?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

WHITNEY ENGERAN CORDOVA: HI. GOOD MORNING, MR. CHAIRMAN, MEMBERS OF THE BOARD. MY NAME IS WHITNEY ENGERAN CORDOVA, I'M SENIOR DIRECTOR OF PUBLIC HEALTH FOR A.I.D.S. HEALTHCARE FOUNDATION. I'M SPEAKING TO ITEMS 25 AND 26, SOLE-SOURCE CONTRACTS FOR SERVICES. A.H.F. HAS INDICATED, A.I.D.S. HEALTHCARE FOUNDATION HAS INDICATED IN A LETTER TO DR. FIELDING DATED DECEMBER 17, 2012, OBJECTS TO SOLE-SOURCE CONTRACTS WITHOUT BIDS FOR THESE SERVICES. WE HAVE FILED A PROTEST, BELIEVE THAT THEY ARE PROCEDURALLY FLAWED AND BAD POLICY AND ASK THAT THEY BE WITHDRAWN. WE HAVE HEARD FAR TOO MANY TIMES FROM D.H.S.P. THAT DEADLINES ARE APPROACHING OR THAT THERE'S INSUFFICIENT TIME TO DO A PROPER BID. THESE EXCUSES SHOULD NOT OVERRIDE THE PUBLIC'S INTERESTS AND WE HOPE THAT THE BOARD WILL EXERCISE OVERSIGHT IN MAKING D.H.S.P. ACT MORE RESPONSIBLY AND DO THAT WHICH THEY ARE CONSTITUTED TO DO, BID AND PURCHASE SERVICES FOR THE CITIZENS OF LOS ANGELES COUNTY IN ACCORDANCE WITH THE LAW AND PRACTICES ESTABLISHED WITHOUT ABUSING IT OR YOU WITH THESE REQUESTS. THANK YOU FOR YOUR ATTENTION.

SUP. KNABE: THANK YOU, WHITNEY. WOULD THE DEPARTMENT LIKE TO RESPOND, PLEASE? MR. FIELDING OR SOMEONE FROM HIS STAFF HERE TO RESPOND?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CYNTHIA HARDING: GOOD MORNING. THIS IS CYNTHIA HARDING, DEPUTY DIRECTOR FOR THE DEPARTMENT OF PUBLIC HEALTH. AND WE UPHOLD OUR RECOMMENDATIONS TO THE BOARD TO APPROVE THESE SOLE- SOURCE CONTRACTS THAT WERE PULLED TOGETHER AND DEVELOPED. FOLLOWING ALL OF THE BOARD'S POLICIES AND QUALIFICATIONS, WE FEEL THAT THE AGENCIES WE'RE RECOMMENDING HAVE A UNIQUE SET OF QUALIFICATIONS AND EXPERTISE TO PROVIDE THE SERVICES OUTLINED IN THE SCOPES OF WORK AND THEREFORE BELIEVE THAT WE HAVE NOT VIOLATED ANYTHING IN PRESENTING THEM TO YOU FOR RECOMMENDATION TODAY.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH. ANY FURTHER COMMENT ON IT? SUPERVISOR YAROSLAVSKY?

SUP. YAROSLAVSKY: WE'RE STILL IN THE MULTIPLE ITEMS, CORRECT?

SUP. RIDLEY-THOMAS, CHAIRMAN: YES. WE ARE IN MULTIPLE ITEMS. ARE WE DONE WITH?

SUP. KNABE: THIS IS REGARDS 25 AND 26.

SUP. YAROSLAVSKY: I WANT TO ADDRESS SOMETHING ON ITEM 12.

SUP. RIDLEY-THOMAS, CHAIRMAN: YES. ON THE MATTER OF SOLE-SOURCE, I THINK IT CAME UP AT THE LAST BOARD MEETING PERTAINING TO THE DEPARTMENT OF HEALTH SERVICES. I THINK THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

REQUEST WAS MADE TO GET FEEDBACK FROM THE SAID DEPARTMENT REGARDING ANY PATTERN OF SOLE SOURCING AND THE PREPONDERANCE OF SUCH. THE SAME MAY BE APPLICABLE IN THE CASE OF THE DEPARTMENT OF PUBLIC HEALTH. SO, MR. FUJIOKA WITH RESPECT TO THOSE TWO OFFICES -- MR. FUJIOKA? WITH RESPECT TO THOSE TWO OFFICES IN TERMS OF SOLE SOURCE, IT MIGHT BE USEFUL FOR A REPORT TO COME BACK TO EACH BOARD OFFICE AS TO THE PREPONDERANCE OR THE PATTERN OF SOLE SOURCING. IT WOULD BE USEFUL FOR THE BOARD TO HAVE KNOWLEDGE OF THE SAME. THAT WAS REQUESTED REGARDING D.H.S. LAST WEEK, DEPARTMENT OF PUBLIC HEALTH THIS WEEK. SO WHEN WE RETURN, IF YOU COULD GIVE AN UPDATE TO THE BOARD, IT WOULD BE USEFUL. THANK YOU VERY MUCH. SUPERVISOR YAROSLAVSKY, YOU WANTED TO RAISE AN ISSUE?

SUP. YAROSLAVSKY: MR. CHAIRMAN, I JUST WANTED TO VERY SUCCINCTLY ADDRESS THE COMMENTS THAT WERE MADE ON ITEM NO. 12. IN THE C.E.O.'S BOARD LETTER, THIS IS ON THE JOHN ANSON FORD THEATER, I'LL JUST QUOTE FROM PAGE 2. THE SCOPE OF WORK TO BE IMPLEMENTED BY THE FOUNDATION INCLUDES THE REPAIR AND/OR REPLACEMENT OF PERFORMANCE EQUIPMENT, FIXTURES AND INFRASTRUCTURE, INCLUDING HEATING, VENTILATION AND AIR CONDITIONING UTILITIES AND FIRE PROTECTION SYSTEMS. THAT IS ESSENTIALLY THE PROJECT, THE FIRST PHASE OF THIS PROJECT. THE C.E.O. BOARD LETTER MORE THAN ADEQUATELY ADDRESSED THE SCOPE OF THE WORK. THANK YOU.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: SO NOTED. THE EXECUTIVE OFFICE CALLS TO MY ATTENTION THERE'S BEEN A REQUEST TO ADDRESS ITEMS 25 AND 26 THAT ARE CURRENTLY BEFORE US. SO WE WILL ACCOMMODATE THAT. LET ME JUST SIMPLY SUGGEST ON A GO-FORWARD BASIS, ONCE WE ARE ABOUT TO CALL THE ROLL ON THE ITEMS, IT IS ONLY REASONABLE THAT WE BE ABLE TO PROCEED. I WOULD ASK THOSE WHO WISH TO BE HEARD TO GET YOUR DOCUMENTS IN OR YOUR REQUESTS TO BE HEARD PRIOR TO THAT. WE RECOGNIZE MR. JOHN WALSH ON THOSE TWO ITEMS.

JOHN WALSH: JOHN WALSH, BLOGGING AT HOLLYWOODHIGHLANDS.ORG OR VISIT FRONTPAGE ONLINE. IT'S LIKE A BREATH OF FRESH AIR TO COME TO THESE MEETINGS NOW THAT MR. MARK RIDLEY-THOMAS IS CHAIRMAN. IT'S LIKE NIGHT AND DAY. I MEAN THE ATMOSPHERE IS SO BEAUTIFUL HERE. I'D JUST LIKE TO POINT OUT THAT WE, AS FAR AS SUPPORT A.I.D.S. HEALTHCARE FOUNDATION. AND ON A RELATED ISSUE OF HOW YOU GET A.I.D.S., WE'RE VERY INTERESTED IN RAPE STATISTICS BY THE SHERIFF. WE UNDERSTAND THAT THERE ARE NO HOMOSEXUAL RAPE STATISTICS. THEY'RE JUST PUT IN AS AGGRAVATED ASSAULTS. SO WE HAVE ABSOLUTELY NO IDEA HOW MANY HOMOSEXUAL RAPES THERE ARE. AND BELIEVE ME, THERE ARE MANY OF THEM. AND THEY'RE NOT PERFORMED BY HOMOSEXUALS, THEY'RE PRISON RAPES DONE IN THE STREET. SO WE'RE INTERESTED IN THAT ISSUE. AND I'M GOING TO REWARD YOU BY GIVING YOU BACK A MINUTE 55 SECONDS.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

HOLLYWOODHIGHLANDS.ORG. GO THERE RIGHT NOW. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY.
MADAM EXECUTIVE OFFICER, WHAT IS NOW BEFORE US?

CLERK SACHI HAMAI: THERE'S A NUMBER OF ITEMS BEFORE YOU, MR.
CHAIRMAN AND THE BOARD. MEMBERS OF THE BOARD. THEY ARE AS
FOLLOWS: ITEM NUMBER 1-D, 1-H, ITEM NO. 4, ITEM NO. 5. THIS
ITEM WILL BE CONTINUED TO JANUARY 15. ITEM NO. 8, ITEM NO. 10,
YOU WILL ONLY BE APPROVING RECOMMENDATION 3 AND CONTINUING
RECOMMENDATIONS 1 AND 2 TO JANUARY 8 AS SUPERVISOR ANTONOVICH
AGAIN IS A NO VOTE ON RECOMMENDATION 3. ITEM NO. 12, 13, 14,
16, 17, 23, 25, 26, 29, 30, 37, 42, 43, 44, 45, ITEM NO. 46
WILL BE CONTINUED TO JANUARY 8 AND ITEM NO. 50 ARE BEFORE YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR KNABE
MOVES AND SUPERVISOR ANTONOVICH SECONDS. IF THERE ARE NO
OBJECTIONS, PLEASE RECORD A UNANIMOUS VOTE.

CLERK SACHI HAMAI: WITH THE EXCEPTION OF ITEM NO. 10,
SUPERVISOR ANTONOVICH IS A NO VOTE ON RECOMMENDATION 3 THAT'S
BEFORE YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: MOVE IT ACCORDINGLY. SUPERVISOR
YAROSLAVSKY MOVES. SUPERVISOR MOLINA SECONDS WITH THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EXCEPTION OF SUPERVISOR ANTONOVICH, PLEASE RECORD A UNANIMOUS VOTE.

CLERK SACHI HAMAI: THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SUPERVISOR MOLINA, YOU PROCEED FIRST BECAUSE YOU REPRESENT THE FIRST DISTRICT.

SUP. MOLINA: [OFF MIC.] -- SENATOR DANIEL INOUE. HE WAS THE BELOVED HUSBAND OF IRENE HIRANO INOUE, WHO I THINK WE ALL KNOW. SHE'S THE FORMER PRESIDENT AND FOUNDING C.E.O. OF THE JAPANESE-AMERICAN NATIONAL MUSEUM IN LOS ANGELES. SENATOR INOUE, REPRESENTING THE STATE OF HAWAII, WAS THE SENATE'S LONGEST-SERVING MEMBER, A DECORATED WORLD WAR II COMBAT VETERAN AND A MEDAL OF HONOR RECIPIENT. PRESIDENT OBAMA DECLARED THAT OUR COUNTRY HAS LOST A TRUE AMERICAN HERO. HE SERVED THE UNITED STATES SENATE SINCE 1963 AND CHAIRED THE POWERFUL SENATE APPROPRIATIONS COMMITTEE. THROUGHOUT HIS MANY DECADES AS A PUBLIC SERVANT, SENATOR INOUE WAS A STAUNCH ADVOCATE FOR JAPANESE AMERICANS, FILIPINO WORLD WAR II VETERANS, NATIVE AMERICANS AND NATIVE HAWAIIANS. HE FOUGHT VIGOROUSLY FOR VETERANS' RIGHTS AND HE WAS A TIRELESS CHAMPION FOR SERVICES AND RESOURCES FOR HAWAII AND ITS RESIDENTS. CERTAINLY HIS LEGACY WILL NOT BE FORGOTTEN AND WE WANT TO EXTEND OUR DEEPEST CONDOLENCES TO IRENE AND TO THE ENTIRE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

INOUE FAMILY. I'D LIKE TO ASK ALL MEMBERS.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL MEMBERS.

SUP. MOLINA: THAT IS ALL I HAVE.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH, SUPERVISOR MOLINA. WITH RESPECT TO THE PASSING OF SENATOR INOUE, I SIMPLY WANT TO ADD MY VOICE TO THE ROLE THAT HE PLAYED FOR WELL OVER A HALF CENTURY ON THE PUBLIC STAGE TO BE AN ADVOCATE FOR CIVIL AND HUMAN RIGHTS AND A ROLE MODEL FOR THOSE ASPIRING TO SUCH LEADERSHIP POSITIONS. HE DID IT IN A NUMBER OF WAYS. SOME MIGHT CONSIDER HIM TO HAVE BEEN DISABLED PURSUANT TO HIS MILITARY SERVICE. BUT HIS LEADERSHIP GAVE NO INDICATION OF ANY SUCH DISABILITY. HE SIMPLY SOLDIERED ON, AND WE RESPECT HIM FOR THAT. WE CERTAINLY GIVE ACKNOWLEDGMENT TO HIS WIFE IRENE, WHO HAS BEEN INDICATED IS KNOWN TO MANY OF US IN HER ROLE AS LEADER OF THE JAPANESE AMERICAN NATIONAL MUSEUM WHEN IT WAS FIRST ESTABLISHED, BUT PRIOR TO THAT I HAD THE PLEASURE OF KNOWING IRENE AS SHE WAS THE FOUNDING DIRECTOR OF T.H.E. CLINIC FOR WOMEN, AND IT WAS ONE OF THE FIRST SUCH COMMUNITY-BASED CLINICS IN THE COMMUNITY OF CRENSHAW. AND SHE SERVED THERE WITH DISTINCTION PRIOR TO GOING FORWARD TO BUILD THE MUSEUM. SHE WAS A MEMBER OF THE SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE'S BOARD OF DIRECTORS AND HAS A VERY DISTINGUISHED



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CAREER. AND SO THE TWO OF THEM JOINED TOGETHER AND MADE A POWERFUL WITNESS FOR WHAT IS GOOD ABOUT THE UNITED STATES OF AMERICA. SO WE PAY OUR DEEP RESPECTS TO SENATOR DANIEL K. INOUE. IN ADDITION TO THAT, MEMBERS, I WOULD LIKE TO READ IN A MOTION PERTAINING TO ITEM NO. 20 AS I DID HOLD THAT ITEM. AND IT'S SIMPLY TO ENSURE THE BOARD'S APPROVAL OF ANY FUNDING RE-ALLOCATION AS PART OF THE CLINIC CAPACITY EXPANSION PROGRAM EXTENSION, THE DEPARTMENT OF HEALTH SERVICES SEEKS TO REVIEW AND REALLOCATE UNDERUTILIZED PRIMARY AND SPECIALTY CARE SERVICES OF FUNDS TO OTHER AGENCIES THAT HAVE EFFECTIVELY MET OPERATIONAL GOALS AND HAVE CAPACITY TO SERVE ADDITIONAL PATIENTS. IN ORDER TO ASSURE FUNDING REALLOCATION IS CONSISTENT WITH PREVIOUSLY APPROVED POLICY, THE BOARD OF SUPERVISORS SHOULD BE PARTY TO THE REVIEW AND APPROVAL OF CHANGES PRIOR TO CONTRACT AMENDMENTS. THEREFORE, I WOULD LIKE TO MOVE THAT THE BOARD AMEND THE THIRD RECOMMENDATION TO ALLOW FOR PRIOR REVIEW AND APPROVAL OF FUNDING ALLOCATIONS BY THE BOARD OF SUPERVISORS. I WOULD SO MOVE. IS THERE A SECOND? ITEM NO. 20.

SUP. YAROSLAVSKY: YEAH, COULD WE HOLD IT ON THE TABLE SO WE COULD JUST TAKE A LOOK AT THE AMENDMENT FOR FIVE MINUTES?

SUP. RIDLEY-THOMAS, CHAIRMAN: SURE. WE WILL HOLD THAT ON THE TABLE FOR A MOMENT. AND THEN AN ADDITIONAL READ-IN MOTION THAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

I WANT TO CALL TO THE BOARD'S ATTENTION AND I THINK YOU WILL HAVE COPIES OF THAT. ALL OF US ARE CERTAINLY CONCERNED BY THE NOTHING LESS THAN TRAGIC INCIDENTS SURROUNDING THE COMMUNITY OF NEWTOWN CONNECTICUT. AND SO WE SAY THAT THE SAFETY OF RESIDENTS IS ONE OF THE FOREMOST RESPONSIBILITIES OF ANY GOVERNING BODIES. AND CERTAINLY THAT'S THE CASE FOR THE COUNTY OF LOS ANGELES. THE RECENT INCIDENTS OF MASS GUN VIOLENCE THROUGHOUT THE NATION WITHIN PUBLIC SPACES HAVE RESULTED IN TRAGEDY AND NOTABLY THE IMPACTED QUALITY OF LIFE OF RESIDENTS IN THOSE COMMUNITIES, NOT THE LEAST OF WHICH IS NEWTOWN, CONNECTICUT. WHILE THE COUNTY HAS NOT BEEN STRUCK BY SUCH INCIDENTS SIMILAR TO THOSE IN OREGON AND CONNECTICUT, VARIOUS COMMUNITIES ARE CONSISTENTLY PLAGUED BY INDIVIDUAL INCIDENTS INVOLVING FIREARMS. RESIDENTS OF THE COUNTY SHOULD BE SAFE WITHIN THEIR HOMES, SCHOOLS, BUSINESSES AND PLACES OF EMPLOYMENT. CONSEQUENTLY, THE COUNTY GOVERNMENT MUST BE PROACTIVE IN ADVANCING THE REDUCTION OF GUN VIOLENCE AS FUNCTIONS OF ITS ROLE AND PROMOTING PUBLIC HEALTH, PUBLIC SAFETY AS AN EMPLOYER. ACCOMPLISHMENT OF THIS FUNDAMENTAL TASK REQUIRES THAT THE COUNTY ASSESS AND DEVELOP COMPREHENSIVE STRATEGIES THAT ADDRESS GUN VIOLENCE. THESE STRATEGIES SHOULD REFLECT A HOLISTIC APPROACH THAT CONSIDERS THE UNDERLYING CAUSES OF GUN VIOLENCE AS WELL AS THE IMPORTANCE OF PREVENTION AND EDUCATION IN REDUCING GUN VIOLENCE. I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS REQUESTS THAT THE LOS ANGELES OFFICE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

OF EDUCATION CONDUCT A SURVEY OF EACH OF THE 80 PUBLIC SCHOOL DISTRICTS WITHIN THE COUNTY TO DETERMINE WHETHER THEY ARE IN COMPLIANCE WITH THEIR MANDATED SCHOOL SAFETY PLAN. 2, REQUEST THE CHIEF EXECUTIVE OFFICER, IN COLLABORATION WITH THE SHERIFF'S DEPARTMENT AND THE INTERNAL SERVICES DEPARTMENT, TO CONDUCT A SAFETY ASSESSMENT OF ALL COUNTY FACILITIES WITHIN THE NEXT 90 DAYS AND MAKE RECOMMENDATIONS TO THE BOARD AS REQUIRED. FURTHER, DIRECT THE C.E.O. TO REPORT BACK ON THE PROTOCOLS FOR EACH COUNTY FACILITY IN THE EVENT OF A SECURITY BREACH INVOLVING A FIREARM AND MAKE RECOMMENDATIONS TO THE BOARD AS REQUIRED, INCLUDING ANY IMPROVEMENTS TO THE TRAINING OF COUNTY EMPLOYEES. THIRDLY, DIRECT THE C.E.O., IN CONSULTATION WITH THE COUNTYWIDE CRIMINAL JUSTICE COORDINATING COMMITTEE TO CONVENE A TASKFORCE COMPRISED OF THE RELEVANT LAW ENFORCEMENT, PUBLIC HEALTH, MENTAL HEALTH ENTITIES TO IDENTIFY AND RECOMMEND STRATEGIES AIMED AT REDUCING GUN VIOLENCE IN THE COUNTY OF LOS ANGELES, INCLUDING EFFORTS TARGETING THE STIGMA ASSOCIATED WITH MENTAL ILLNESS AND MENTAL HEALTH TREATMENT, ADDITIONALLY ENHANCED ENFORCEMENT OF EXISTING LAWS REGULATING THE POSSESSION, SALE AND PURCHASE OF HIGH- CALIBER, HIGH-CAPACITY WEAPONS AND MAKE RECOMMENDATIONS TO THE BOARD ON THE DEVELOPMENT OF AND REVISIONS TO EXISTING LAWS AND REGULATIONS GOVERNING THE SALE, PURCHASE, TRANSFER AND POSSESSION OF FIREARMS AND MUNITIONS. FINALLY, DIRECT THE COUNTY'S LEGISLATIVE ADVOCATE TO NOTIFY THE BOARD OF PROPOSED FEDERAL



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

AND STATE LEGISLATION REGARDING THE REGULATION OF FIREARMS AND AMMUNITION AND PROVIDE A WRITTEN REPORT BACK TO THE BOARD WITHIN 90 DAYS. WE WILL HAVE THAT BEFORE US. THERE ARE ITEMS THAT MIGHT BE CONSTRUED AS MORE THAN REPORT BACKS AND TO THE EXTENT THAT THAT IS THE CASE, WE'LL SET THIS FORTH FOR OUR NEXT MEETING IN JANUARY. ITEM NO. 20.

SUP. YAROSLAVSKY: MR. CHAIRMAN? AS TO YOUR AMENDMENT, I'M FINE, ON THE PREVIOUS ITEM.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, ITEM NO. 20. SO WE'RE GOOD ON ITEM NO. 20. WE'VE READ THAT IN. NO OTHERS OBJECTIONS AT THIS POINT? SUPERVISOR YAROSLAVSKY? ALL RIGHT. IF THERE ARE NO OBJECTIONS, THAT WILL BE THE ORDER. I THINK THAT SQUARES AWAY -- THE ITEMS THAT I WANTED TO BRING FORWARD AND WAS HOLDING. WE'VE NOW MOVED TO THE THIRD DISTRICT. SUPERVISOR YAROSLAVSKY.

SUP. YAROSLAVSKY: MR. CHAIRMAN, I ALSO JUST WANT TO ADD MY BRIEF COMMENTS OF CONDOLENCE TO SENATOR INOUE'S FAMILY. HE WAS A GREAT, ONE OF THE GREAT SENATORS IN THE HISTORY OF THE BODY. AS A COLLEGE STUDENT, I REMEMBER WATCHING HIM IN ACTION IN HIS FIRST QUITE PUBLIC ROLE IN THE WATERGATE COMMITTEE. AND HIS JUDICIOUSNESS, HIS TENACIOUSNESS, BUT HIS CLASS WITH THE WAY HE ATTACKED THE ISSUES BEFORE HIM BROUGHT HIM TO THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ATTENTION OF THE AMERICAN PEOPLE IN A WAY THAT PREVIOUSLY HADN'T BEEN AS BROADLY RECOGNIZED. I FOLLOWED HIS CAREER EVER SINCE. IT'S A GREAT LOSS TO THE SENATE. IT'S A GREAT LOSS TO OUR NATION. HE'S GOT A GREAT LIFE STORY. IT'S A QUINTESSENTIAL AMERICAN STORY. AND I JOIN IN THAT ADJOURNING MOTION. MR. CHAIRMAN, I ASK THAT WE ADJOURN IN THE MEMORY OF RAY BRIEM, LONGTIME RESIDENT OF MY DISTRICT, LEGENDARY OVERNIGHT K.A.B.C. RADIO TALK SHOW HOST WHO THE PASSED AWAY FROM CANCER AT THE AGE OF 82 A FEW DAYS AGO AT HIS HOME IN MALIBU. RAY BEGAN HIS RADIO CAREER AS A TEENAGER IN THE MID 1940S, WRITING AND PRODUCING RADIO DRAMAS, EVOLVING THROUGH VARIOUS PROGRAM FORMATS INCLUDING STINTS AS A BIG BAND ANNOUNCER AND ROCK AND ROLL D.J. AS A TALK SHOW PERSONALITY, HE REFINED A KIND OF BARE-KNUCKLED CONSERVATISM THAT EVENTUALLY CAME TO DEFINE CONSERVATIVE TALK RADIO ACROSS THE NATION. BUT I MIGHT ADD, HE NEVER DID IT WITH THE KIND OF SHOCK JOCK ATTITUDES THAT WE SEE TODAY ON ALL SIDES OF THE POLITICAL SPECTRUM. HE WAS ALWAYS A CLASS ACT. HE WAS HEARD ON K.A.B.C. FROM 1967 THROUGH 1994 AND LATER ON K.I.E.V. RADIO UNTIL HIS RETIREMENT IN 1997. HE IS SURVIVED BY HIS TWO SONS, BRIAN AND KEVIN, AND FIVE GRANDCHILDREN. I'LL JUST SAY I WAS A PERSONAL FRIEND OF RAY'S GOING BACK TO MY COLLEGE DAYS WHEN HE HAD ME ON HIS RADIO PROGRAM, WHICH RAN FROM MIDNIGHT TO 5 A.M. WHEN I WAS INVOLVED WITH THE STRUGGLE TO FREE JEWS IN THE SOVIET UNION, RAY BROUGHT ME ON HIS SHOW MANY TIMES FOR THE ENTIRE FIVE-HOUR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SHOW. HE WAS AN OUTSIDE-THE-BOX THINKER. WE MADE TELEPHONE CALLS LIVE ON THE RADIO, IT WAS THE FIRST TIME IT HAD EVER BEEN DONE, INTO THE SOVIET UNION, TO DISSIDENTS AND REFUSENIKS WHO WERE ABLE TO SPEAK TO THE AMERICAN PEOPLE THANKS TO RAY BRIEM. HE WAS A LOVER OF SHORTWAVE RADIO. HE GOT ME INTERESTED IN SHORT- WAVE RADIO IN THE DAYS WHEN THAT WAS THE ONLY WAY YOU COULD GET OVERSEAS RADIO BROADCASTS. AND A LOVER OF BIG BAND MUSIC. IT'S A REAL LOSS, BUT HE DOMINATED LOS ANGELES NIGHTTIME RADIO FOR ALMOST THREE DECADES. I REMEMBER ASKING HIM ONCE: WHO THE HELL LISTENS TO YOUR SHOW FROM MIDNIGHT TO 5 A.M.? AND HE TOLD ME SOMETHING THAT HAS STUCK WITH ME EVER SINCE. HE SAID DO YOU REALIZE, ZEV, THAT THERE ARE A MILLION PEOPLE IN LOS ANGELES WHO WORK THE GRAVEYARD SHIFT? IT NEVER OCCURRED TO ME THAT WE HAD THAT KIND OF A POPULATION WORKING AT NIGHT. SO I ASK THAT WE ADJOURN IN HIS MEMORY. I ALSO ASK THAT WE ADJOURN IN THE MEMORY OF GRANT GERSON. HE WAS THE FOUNDER OF THE CALAMIGOS RANCH IN THE SANTA MONICA MOUNTAINS IN OUR DISTRICT, AND CAMP DIRECTOR FOR HIS CHILDREN'S CAMP, CALAMIGOS STAR C RANCH CAMP. GRANT INSTILLED IN HIS CAMPERS AND COUNSELORS A LOVE AND RESPECT FOR THE OUTDOORS THAT WILL LAST FOR THEIR ENTIRE LIFETIME. HE WILL BE REMEMBERED FOR EMBRACING THE JOYS AND ADVENTURES OF LIFE AND THE GENEROSITY OF SPIRIT HE SHARED WITH FAMILY AND FRIENDS. DURING HIS 40 YEARS OF RUNNING CAMP, HE TOUCHED MANY LIVES PROMOTING STRONG MORALS AND POSITIVE ATTITUDES. HE WAS INVOLVED IN THE AMERICAN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CAMPING ASSOCIATION AND THE WESTERN ASSOCIATION OF INDEPENDENT CAMPS EVEN AFTER HIS RETIREMENT FROM THE CAMP. BUT UNTIL THE VERY END HE REMAINED ACTIVE IN CALAMIGOS RANCH WHERE FOUR GENERATIONS OF FAMILY MEMBERS HAVE CONTRIBUTED TO ITS SUCCESS ALONG WITH AN OUTSTANDING GROUP OF EMPLOYEES, SOME OF WHOM HAVE BEEN WITH HIM FOR OVER 35 YEARS. GRANT IS SURVIVED BY HIS WIFE, RUTH; A SON GLEN; TWO GRANDSONS, GARRETT AND GARNER; AND OTHER FAMILY MEMBERS AND THE COUNTLESS CAMPERS AND OUTDOOR ENTHUSIASTS WHOM HE ENCOURAGED AND INSPIRED THROUGH THE DECADES. HE WAS ALSO A GREAT ADVOCATE FOR HORSE KEEPING AND FOR THE EQUINE COMMUNITY. AND HIS FOOTPRINT ON THAT ISSUE IN THE SANTA MONICA MOUNTAINS WILL LAST FOREVER. HE AND HIS WIFE, RUTH, WERE GREAT ADVOCATES AND TAUGHT ME A LOT ABOUT HORSE KEEPING. SINCE I'M A CITY SLICKER, I DIDN'T KNOW MUCH ABOUT IT UNTIL I MET THEM. AND WE WORKED VERY CLOSELY WITH THEM. I ASK THAT THE BOARD ADJOURN IN HIS MEMORY.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR YAROSLAVSKY. AND THE EXECUTIVE OFFICE WILL KNOW WHAT PORTION OF HIS LAST REMARKS TO REMOVE FROM THE RECORD. THANK YOU.

SUP. YAROSLAVSKY: MR. CHAIRMAN, I AM CALLING UP ITEMS AT THIS TIME, RIGHT?

SUP. RIDLEY-THOMAS, CHAIRMAN: CORRECT.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. YAROSLAVSKY: I WANT TO TAKE UP IS IT ITEM 3? YES, ITEM 3. I'VE DISCUSSED THIS WITH THE MAKER OF THE MOTION AND I HAVE A FRIENDLY AMENDMENT. WE CONCUR WITH THE NEED TO COMPILE, REPORT, AND ANALYZE CHILD WELFARE DATA CONSISTENTLY. FORTUNATELY, THE CHILD WELFARE SYSTEM IMPROVEMENT ACCOUNTABILITY ACT, A.B.636 BY SENATOR STEINBERG ALREADY PROVIDES A LEGAL FRAME FOR MEASURING AND MONITORING EACH COUNTY'S PERFORMANCE AND ENSURING SAFETY, PERMANENCE AND WELL-BEING OF CHILDREN. LOS ANGELES COUNTY HAS BEEN TRACKING AND EVALUATING CHILD WELFARE OUTCOMES USING 14 KEY INDICATORS AS REQUIRED BY A.B.636. SINCE 2004, INDICATORS WHICH WERE VETTED AT THE LOCAL, STATE AND FEDERAL LEVELS. AS PART OF A.B.636, LEAD AGENCIES FOR EACH COUNTY RECEIVE DATA ON 15 INDICATORS ON A QUARTERLY BASIS AND ARE REQUIRED TO, ONE, CONDUCT A SELF-ASSESSMENT TO ANALYZE THE DATA AND EXAMINE PROGRAM AREAS TO DETERMINE THE BASIS FOR THE CURRENT LEVEL OF PERFORMANCE, TWO, COLLABORATE WITH LOCAL PARTNERS AND DEVELOP A SYSTEM IMPROVEMENT AND, THREE, SUBMIT AN ANNUAL BOARD-APPROVED REPORT TO THE CALIFORNIA DEPARTMENT OF SOCIAL SERVICES. ACCORDING TO PAGE 11 OF THE C.D.S.S.'S RULES, THE LEAD AGENCIES FOR CONDUCTING THESE EFFORTS ARE THE COUNTY CHILD WELFARE AGENCY AND THE COUNTY PROBATION DEPARTMENT. SIMILARLY AS A RESULT OF THE SUPERVISOR'S ANTONOVICH AND RIDLEY-THOMAS'S MOTION OF OCTOBER 11, 2011, D.C.F.S. AND ITS PARTNER AGENCIES PROVIDE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

COMPREHENSIVE QUARTERLY REPORTS FOCUSING ON CHILD FATALITIES. THESE PARTNER AGENCIES INCLUDE THE INTERAGENCY COUNCIL ON CHILD ABUSE AND NEGLECT, I.C.A.N., WHICH FOR THE LAST 26 YEARS HAS PROVIDED DATA TO HELP BETTER SERVE THE NEEDS OF CHILDREN AND FAMILIES IN OUR COUNTY. I.C.A.N.'S ANNUAL STATEMENT OF CHILD ABUSE IN LOS ANGELES COUNTY PROVIDES COMPREHENSIVE DATA AND ANALYSIS OF THE MULTI-AGENCY, MULTIDISCIPLINARY EFFORTS THAT SUPPORT THE WELFARE OF CHILDREN. STILL, THERE IS ROOM FOR INCREASED INTERDEPARTMENTAL COORDINATION ON CHILD WELFARE DATA, AND I THINK THAT'S WHAT THE MAIN MOTION BEFORE US TODAY ATTEMPTS TO DO. I THEREFORE MOVE THAT THE DEPARTMENTS INVOLVED IN THE REPORT BACK BE EXPANDED TO INCLUDE PROBATION, THE PROBATION DEPARTMENT AS ONE OF THE LEAD AGENCIES FOR A.B.636 AS WELL AS OTHER DEPARTMENTS CRITICAL TO CHILD WELL-BEING, INCLUDING DEPARTMENTS OF PUBLIC HEALTH, SHERIFF AND I.C.A.N. THEY'D BE WORKING UNDER THE C.A.O.'S REPORT BACK WORK ASSIGNMENT. I FURTHER MOVE THAT EXISTING EFFORTS TO MONITOR AND EVALUATE CHILD WELFARE OUTCOMES AND FATALITY REPORTS BE CONSIDERED AND NOT DUPLICATED IN THE IMPLEMENTATION OF THIS MOTION.

SUP. KNABE: JUST TO FOLLOW-UP ON THAT. MY ISSUE, I'M NOT NECESSARILY OPPOSED TO THIS. I JUST WANT TO MAKE SURE WE'RE NOT RECREATING THE WHEEL. THERE'S BEEN A LOT DONE OVER THE LAST SEVERAL YEARS. I KNOW PARTICULARLY LIKE IN THE SAFE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SURRENDER AS WE CELEBRATE THOSE LIVES SAVED BUT ALSO THE DEATHS, AS WELL, TOO. SO I SUPPORT THE ULTIMATE ACTION. I JUST WOULD HOPE THAT IN WHATEVER CONVERSATION OR WORK THAT WE DO DO THAT WE MAKE SURE WE DON'T RECREATE OR PUT OURSELVES IN A COMPETITIVE SITUATION WITH OTHER ENTITIES. I WILL SECOND SUPERVISOR YAROSLAVSKY'S MOTION OR AMENDMENT.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. THE THRUST IS ESSENTIALLY TO MAKE SURE THAT WE HAVE CLEANER, CLEARER AND MORE CREDIBLE DATA. SO WHATEVER SUPERVISOR ANTONOVICH IS RECEIVING AND RELYING ON, SUPERVISOR KNABE IS RECEIVING AND RELYING ON THE SAME INFORMATION SO THAT WHEN WE SEEK TO UNDERSTAND WHAT OUR DATA IS, WE ARE NOT CONFUSED BECAUSE IT IS COMING FROM SEVERAL ENTITIES WITH CONFLICTING METHODOLOGIES AND OBVIOUSLY DIFFERING CONCLUSIONS.

SUP. KNABE: THE METHODOLOGY MAY BE CONFLICTING BUT A DEATH IS A DEATH.

SUP. RIDLEY-THOMAS, CHAIRMAN: NO QUESTION. SUPERVISOR KNABE, I KNOW WE'VE HAD THIS CONVERSATION. WE DON'T WANT IT TO BE REPORTED THAT THERE ARE 50 DEATHS WHEN IN FACT THERE ARE 25.

SUP. KNABE: EXACTLY.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: THEN WE HAVE A MEDIA FRENZY THAT CAUSES US TO HAVE HUGE CONFLICT.

SUP. KNABE: AGREE.

SUP. RIDLEY-THOMAS, CHAIRMAN: AND SO I THINK WE ARE AT A POINT OF CONSENSUS WHERE WE CAN STREAMLINE THIS, GET IT RIGHT FOR THE BENEFIT OF ALL CONCERNED. AND SO WITH THAT, IF THERE ARE NO OBJECTIONS TO THE AMENDMENT, OR WE SEEK NOT TO DUPLICATE, WE ESSENTIALLY WANT TO STREAMLINE AND CAUSE CREDIBILITY TO COME TO OUR ATTENTION. THE REPORT BACK WILL BE GIVEN TO US AT THE SPECIFIED TIME AT WHICH TIME WE WILL MAKE FURTHER DECISIONS BASED ON THOSE RECOMMENDATIONS. IF THERE IS NO FURTHER DISCUSSION, PLEASE RECORD A UNANIMOUS VOTE UNLESS THERE IS OBJECTION AT ANY POINT, AS AMENDED.

SUP. YAROSLAVSKY: THAT'S ALL I HAVE.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR YAROSLAVSKY. THE FOURTH DISTRICT IS BEFORE US. SUPERVISOR DON KNABE.

SUP. KNABE: WOW. THANK YOU, MR. CHAIRMAN, MEMBERS OF THE BOARD. I HAVE SEVERAL ADJOURNMENTS. FIRST OF ALL, THAT WE ADJOURN IN MEMORY OF MARTHA JEAN KIMBALL, THE GRANDMOTHER OF A



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

STAFF MEMBER OF OURS, AARON NEVAREZ, PASSED AWAY ON DECEMBER 12 AT HER DAUGHTER'S HOME IN NORWALK. SHE WAS 84, BORN IN ARKANSAS. 1949 SHE MARRIED HER HUSBAND OF OVER 50 YEARS, ARTHUR. THEY RAISED THEIR TWO CHILDREN IN LYNWOOD. SHE WAS A DEVOTED MOTHER, GRANDMOTHER, GREAT GRANDMOTHER AND FRIEND. SHE WAS LOVED BY MANY AND WILL BE DEEPLY MISSED. SHE IS SURVIVED BY HER DAUGHTER, KAREN, SIX GRANDCHILDREN, LANDRY, GRANT, IAN, JARED, ERIN, AND LACEY, AND FIVE GREAT GRANDCHILDREN. THOUGHTS AND PRAYERS ARE WITH THE FAMILY. ALSO THAT WE ADJOURN IN MEMORY OF ILEAN RABENS, A LONGTIME FRIEND. SHE SERVED AS THE FOURTH DISTRICT REPRESENTATIVE ON THE LOS ANGELES COUNTY MENTAL HEALTH COMMISSION SINCE 1995, WAS HIGHLY RECOGNIZED FOR HER RELENTLESS ADVOCACY FOR CHILDREN IN NEED. DURING HER TENURE, SHE PIONEERED A NUMBER OF YOUTH-RELATED PROGRAMS. ONE OF HER FAVORITES WAS THE BEST ARTS IN SCHOOL PROGRAM TO EDUCATE TEACHERS ON THE IMPORTANCE OF REACHING CHILDREN THROUGH THE ARTS, PARTICULARLY PRESCHOOL. SHE WAS THE DRIVING FORCE IN THE STARTING OF THE ART SMART PROJECT AT OUR JUVENILE DETENTION CENTERS. SHE WAS ALSO HIGHLY RECOGNIZED FOR HER EFFORTS TO HELP CHILDREN DEAL WITH THE PSYCHOLOGICAL EFFECTS OF BULLYING. SHE CHAMPIONED PROGRAMS IN THIS AREA AND ACTUALLY WROTE A BOOK THAT PROVIDES STRATEGIES TO GUIDE BOTH VICTIMS AND THEIR CAREGIVERS. SHE WAS A WOMAN OF TREMENDOUS DRIVE AND DEDICATION FOR BETTERING THE LIVES OF OTHERS. SHE WILL BE SORELY MISSED. SHE IS SURVIVED BY FAMILY MEMBERS. AND WE WILL



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

TRULY MISS HER. SHE WAS A GREAT ADVOCATE. ALSO WE ADJOURN IN MEMORY OF VELMA HYATT WHO PASSED AWAY ON THE DECEMBER 10 AT THE AGE OF 96. SHE WAS DEDICATED TO HELPING OTHERS THROUGH HER ACTIVITIES AT GRACE LUTHERAN CHURCH IN CULVER CITY. FOR MANY DECADES, SHE USED HER LOVE OF FLOWERS TO HELP MAKE FLORAL ORNAMENTS FOR THE GIFT SHOP AT A LOCAL HOSPITAL. SHE IS SURVIVED BY HER CHILDREN, RANDY, KAREN, AND SHARON; FIVE GRANDCHILDREN AND TWO GREAT GRANDCHILDREN. ALSO A LONGTIME FRIEND OF MINE, MR. CHARLES "CHUCK" STEWART, WHO PASSED AWAY RECENTLY IN HAWAII. HE WAS THE PAST PRESIDENT OF CERRITOS OPTIMIST CLUB AND A VERY DEAR FRIEND OF OUR FAMILY'S. HE'S SURVIVED BY HIS WIFE, ESTELLA, AND THEIR TWO DAUGHTERS, LISA AND MELISSA. ALSO WE ADJOURN IN MEMORY OF BOB ARMSTRONG A RESIDENT OF REDONDO BEACH WHO PASSED AWAY RECENTLY. HE'S SURVIVED BY HIS BELOVED WIFE, DAWN; SONS, EVAN AND CORY; AND DAUGHTER, SAMANTHA. HE WILL BE DEEPLY MISSED BY EVERYONE WHO KNEW HIM. I, TOO, WOULD JUST ADD MY COMMENTS TO SENATOR, ABOUT THE PASSING OF SENATOR INOUE. IN ADDITION TO ALL THE THINGS THAT HAVE BEEN SAID THIS MORNING HE WAS AN INCREDIBLE ADVOCATE FOR THE C-17 PROGRAM IN LONG BEACH. IN ADDITION TO HIS CIVIL RIGHTS AND OTHER ACTIVITY, HE WAS A GREAT ADVOCATE FOR NATIONAL SECURITY AND HOMELAND SECURITY AND REALLY WENT TO BAT FOR THE C-17 PROGRAM IN LONG BEACH. AND ALSO OBVIOUSLY KNOWING IRENE FOR MANY YEARS, SO HE'LL BE SORELY MISSED IN OUR UNITED STATES SENATE AND WHAT HE HAS DONE FOR AMERICA. OUR THOUGHTS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

AND PRAYERS ARE WITH IRENE AND THE FAMILY. THAT'S MY
ADJOURNMENTS.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH, SUPERVISOR
KNABE. ANY ITEMS TO BRING FORWARD THAT YOU'RE HOLDING?

SUP. KNABE: I THOUGHT I HELD BUT I THINK IT'S TAKEN CARE OF.

SUP. RIDLEY-THOMAS, CHAIRMAN: DONE, ALL RIGHT. SUPERVISOR
ANTONOVICH?

SUP. ANTONOVICH: FIRST, MR. CHAIRMAN --

SUP. RIDLEY-THOMAS, CHAIRMAN: SORRY. SUPERVISOR ANTONOVICH?
YES, PLEASE.

SUP. KNABE: I FORGOT. I'M SORRY, MIKE.

SUP. RIDLEY-THOMAS, CHAIRMAN: YES. SUPERVISOR KNABE.

SUP. KNABE: I WAS INFORMED TODAY OR THIS MORNING EARLY THAT
BRUCE BURDICK IS RESIGNING FROM THE OVERSIGHT BOARD FOR THE
CITY OF AVALON, WHICH CREATES A VACANCY ON THAT OVERSIGHT
BOARD. I ALSO UNDERSTAND THAT THE OVERSIGHT BOARD INTENDS TO
MEET ON JANUARY 3 AND DOES NOT HAVE A QUORUM. THE RESIGNATION



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CAME TO OUR ATTENTION AFTER POSTING OF THE AGENDA AND THERE WAS A NEED TO TAKE IMMEDIATE ACTION. SO, ONE, I WOULD MOVE THAT THE BOARD MAKE A FINDING THAT THIS CAME TO OUR ATTENTION AFTER THE POSTING OF THE AGENDA AND THAT THERE IS A NEED TO TAKE IMMEDIATE ACTION. AND, TWO, I FURTHER MOVE THAT THE BOARD FIND AN EMERGENCY EXISTS DUE TO AN UNSCHEDULED VACANCY ON THE AVALON REDEVELOPMENT DISSOLUTION OVERSIGHT BOARD AND THAT THE BOARD FILL THAT UNSCHEDULED VACANCY IMMEDIATELY WITH ERIC HUART, A RESIDENT OF AVALON.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. HOW SHALL WE PROCEED? COUNTY COUNSEL, WE'RE IN ORDER.

SUP. KNABE: I WOULD MOVE THE URGENCY.

JOHN KRATTLI, COUNSEL: THIS IS AN APPROPRIATE MOTION, YES.

SUP. RIDLEY-THOMAS, CHAIRMAN: BEEN PROPERLY MOVED. IS THERE ANY OBJECTION TO SUPERVISOR KNABE'S MOVING THIS BEFORE US? IT SEEMS THERE IS NO OBJECTION. THE MATTER IS NOW BEFORE US.

SUP. KNABE: SO MOVED.

SUP. RIDLEY-THOMAS, CHAIRMAN: MOVED AND SECONDED BY SUPERVISOR ANTONOVICH. THAT WILL BE THE ORDER WITHOUT OBJECTION. THANK



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

YOU. SUPERVISOR KNABE?

SUP. KNABE: THANK YOU. THAT'S IT. SORRY.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SUPERVISOR ANTONOVICH, THE FLOOR IS YOURS.

SUP. ANTONOVICH: THANK YOU, MR. CHAIRMAN. FIRST I WOULD LIKE TO MOVE THAT THE BOARD ADJOURN IN MEMORY OF THE CHILDREN AND STAFF WHO WERE KILLED AT THE SANDY HOOK ELEMENTARY SCHOOL IN CONNECTICUT. I WOULD ALSO MOVE THAT WE ADJOURN IN MEMORY OF THE PASSING OF OUR PUBLIC WORKS PUBLIC INFORMATION OFFICER GARY BOZE, WHO PASSED AWAY TODAY. HE HAD BEEN A MEMBER OF THE COUNTY FAMILY FOR SIX YEARS, HIRED ORIGINALLY AS THE P.R. FOR PARKS AND RECREATION AND THEN PROMOTED TO P.I.O. AT PUBLIC WORKS. HE BEGAN HIS SERVICE IN 1988 AS THE DEPUTY MAYOR TO L.A. CITY MAYOR TOM BRADLEY. HE LATER BECAME THE SENIOR PUBLIC AFFAIRS OFFICER AT THE M.T.A. AND DIRECTOR OF COMMUNICATIONS TO FORMER COUNCILWOMAN LAURA CHICK. HE PASSED AWAY AFTER A LONG COURAGEOUS BATTLE WITH A HEART PROBLEM. SO WE CLOSE IN MEMORY OF GARY. ALSO DR. WILLIAM HOUSE, HE WAS A MEDICAL RESEARCHER WHO INVENTED THE IMPLANT FOR THE DEAF BEING ABLE TO HEAR WHO PASSED AWAY AT THE AGE OF 89. HE AND HIS BROTHER HOWARD HOUSE DID AN INCREDIBLE JOB, AND THAT'S BEING CARRIED ON TODAY BY HIS NEPHEW AND JOHN'S SON, THE NEPHEW DR. JOHN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

HOUSE. HE WAS THE FIRST DOCTOR TO INTRODUCE THE SURGICAL MICROSCOPE-TO-EAR SURGERY DEVELOPING THE FIRST SURGICAL TREATMENT FOR THIS MENIERE'S DISEASE. HE SERVED IN THE UNITED STATES NAVY AND HE'S SURVIVED BY HIS CHILDREN, DAVID AND KAREN. I WENT TO HIGH SCHOOL WITH HIS NEPHEW JOHN, WHO IS NOW CARRYING ON, JOHN MARSHALL. AND ALSO GRANT GERSON, AS ZEV MENTIONED, WAS A VERY FINE HORSEMAN, COMMUNITY LEADER, ADVOCATE FOR PROPERTY RIGHTS, PASSING AWAY AT THE AGE OF 92. HE ALSO ATTENDED MANY OF OUR EQUESTRIAN RIDES THAT WE HOST TWICE A YEAR AT OUR COUNTY PARKS. AND HE WAS A WONDERFUL MAN. AND HIS FAMILY IS CARRYING ON HIS TRADITION. CHARLES PAUL CROWLEY, THE JR., THE FORMER MAYOR OF SAN MARINO, MEMBER OF THE SAN MARINO PLANNING COMMISSION, PASSED AWAY AT THE AGE OF 84. A LONGTIME RESIDENT OF THE SAN GABRIEL VALLEY. AND VERY GOOD FRIEND, FAMILY FRIEND. AND WE GIVE OUR SYMPATHIES TO MARIE AND JON, HIS WIFE AND SON. FORREST SHUMWAY, PASSED AWAY AT THE AGE OF 85. AFTER HE SERVED IN THE UNITED STATES MARINES, HE WENT TO LAW SCHOOL AT STANFORD UNIVERSITY AND BECAME A FORMER L.A. COUNTY EMPLOYEE WORKING IN COUNTY COUNSEL. HE LATER BECAME PRESIDENT OF THE SIGNAL OIL GAS COMPANY. THEN HE WAS ELECTED TO U.S.C.'S BOARD OF TRUSTEES IN 1968 SERVING AS ITS CHAIRMAN BETWEEN 1990 TO '95. AND HE WAS ON THE COMMITTEE WHEN STEVEN SAMPLE WAS SELECTED TO SERVE AS PRESIDENT. AND HE IS SURVIVED BY HIS WIFE, PATSY, AND THEIR DAUGHTER AND SON AND TWO GRANDCHILDREN. I WOULD ALSO LIKE TO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

JOIN IN TO RAY BRIEM'S ADJOURNMENT MOTION. I KNEW RAY AND ALSO APPEARED ON HIS SHOW A FEW TIMES. HE WAS A VERY WELL-RESPECTED INDIVIDUAL. DANIEL STARR, HE PASSED AWAY AT THE AGE OF 84, RETIRED DEPUTY WITH THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT. HIS LAST ASSIGNMENT WAS THE PITCHESS DETENTION CENTER. MADISON FAYE RUANO DIED TRAGICALLY IN AN AUTOMOBILE ACCIDENT DECEMBER 6. SHE WAS TWO YEARS OLD. SHE IS SURVIVED BY HER PARENTS, MICHAEL AND TINA. NEIL OUDEJANS PASSED AWAY AT THE AGE OF 78. HE WAS LONGTIME RESIDENT OF SAN DIMAS AND INVOLVED IN THE COMMUNITY. ALSO LIKE TO JOIN IN SENATOR DANIEL INOUE'S PASSING. HE HAD BEEN OUT TO LOS ANGELES COUNTY MANY TIMES APPEARING IN MANY OF THE EVENTS IN J TOWN AND WITH THE NISEI WEEK AND OTHER EVENTS THAT IRENE WAS INVOLVED WITH WITH THE MUSEUM. AND A VERY WONDERFUL MAN. ELIAS "GIL" FIERRO PASSED AWAY AT THE AGE OF 69. HIS LAST ASSIGNMENT WITH THE SHERIFF'S DEPARTMENT WAS INDUSTRY STATION. HE WAS A DEPUTY SHERIFF. LARRY BRAKEBUSH, ANOTHER DEPUTY SHERIFF AT THE AGE OF 68. SERGEANT, WAS WITH THE COMMERCIAL CRIMES BUREAU. LAWRENCE BRADEMAYER, FORMER SHERIFF DEPUTY, RETIRED AT THE AGE OF 86. HIS LAST STATION ASSIGNMENT WAS LAKEWOOD STATION. AND FRANCES JANE STEVENS, 78, LONGTIME RESIDENT OF LA VERNE, INVOLVED WITH THAT COMMUNITY. SO THOSE ARE MY ADJOURNMENT MOTIONS, MR. CHAIRMAN.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU, SUPERVISOR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ANTONOVICH. WE HAVE NO OTHER ITEMS TO COME BEFORE US. SO LADIES AND GENTLEMEN, AT THIS POINT IN TIME WE'RE GOING MOVE TO PUBLIC COMMENT.

SUP. YAROSLAVSKY: MR. CHAIRMAN, BEFORE YOU DO THAT--

SUP. RIDLEY-THOMAS, CHAIRMAN: PLEASE, SUPERVISOR YAROSLAVSKY.

SUP. YAROSLAVSKY: I JUST RECEIVED AN EMAIL FROM UPSTAIRS THAT THE FRANK PASTORE PASSED AWAY WITHIN THE LAST 24 HOURS. HE WAS A RADIO COMMUNICATOR ON K.K.L.A. RADIO, WHICH IS A CHRISTIAN RADIO, 99.5, FORMER BASEBALL PLAYER. I THINK HE WAS ACTUALLY THE FIRST BASEBALL CARD I EVER HAD WAS OF FRANK PASTORE BASEBALL CARD. I DIDN'T AGREE WITH HIM ON VERY MANY THINGS ON HIS SHOW, BUT I DID LISTEN TO HIS SHOW. HE WAS VERY INTELLIGENT. AND, AGAIN, A WELL-SPOKEN PERSON FOR HIS POINT OF VIEW. AND HE WAS SERIOUSLY CRITICALLY INJURED, NOW FATALLY INJURED IN A MOTORCYCLE ACCIDENT A COUPLE WEEKS AGO. AND I JUST LEARNED THAT HE PASSED AWAY. SO I WOULD LIKE TO ASK THE BOARD TO ADJOURN IN HIS MEMORY.

SUP. RIDLEY-THOMAS, CHAIRMAN: SO NOTED. THANK YOU, SUPERVISOR. ALL RIGHT. LADIES AND GENTLEMEN, AS I INDICATED, WE'LL MOVE NOW TO THE MATTER OF PUBLIC COMMENT. THERE ARE SEVERAL PERSONS WISHING TO BE HEARD. I CALL THEM IN THE FOLLOWING ORDER.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ARNOLD SACHS, PLEASE COME FORWARD. ERIC PREVEN, PLEASE COME FORWARD. ANTONIA RAMIREZ PLEASE COME FORWARD. SHELIAH WARD, PLEASE COME FORWARD. THE REMAINING TWO PERSONS ARE JOHN WALSH AND BOBBY COOPER. SIR?

ERIC PREVEN: I'M HAPPY TO GO.

SUP. RIDLEY-THOMAS, CHAIRMAN: YOU'RE INVITED TO DO SO. PLEASE PROCEED.

ERIC PREVEN: GOOD MORNING. IT IS ERIC PREVEN, THE COUNTY RESIDENT FROM DISTRICT 3 AT THIS, THE LAST FULL MEETING OF THE BOARD OF SUPERVISORS FOR THIS YEAR. MS. MOLINA APPEARS TO HAVE LEFT EARLY, BUT THAT'S OKAY. I JUST WANTED TO SAY SOMETHING NICE IF I CAN. WE ARE FACING, YOU KNOW, SOME BIG STRUGGLES. AND OF COURSE THERE'S PLENTY OF CRITICISM. AND I WILL GET TO IT FORTHWITH. BUT IT IS IMPORTANT THAT WE REMEMBER THE PURPOSE OF THESE MEETINGS AND OF HEARING OF THE PUBLIC, AND THAT IS, OF COURSE, TO LISTEN TO IT AND TO SEE IF THERE'S ANYTHING WORTH TAKING SERIOUSLY. AND THIS ITEM 45 THAT PASSED TODAY WAS A \$10,000 CASH REQUEST BY THE SHERIFF, WHICH HAPPENS ON A KIND OF EVERY-OTHER-WEEK BASIS. BUT THERE WAS ANOTHER ONE FOR 18,000 THAT WAS NOT AGENDIZED. I WOULD ASK THAT THIS BOARD AND THE COUNTY COUNSEL DECIDE IF WE'RE GETTING ENOUGH INFORMATION ON ALL THIS CASH GOING OUT THE DOOR. THERE'S AN INCURIOSITY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THAT HURTS. CS-5 IS ALLEGATIONS REGARDING CIVIL RIGHT VIOLATIONS IN THE COUNTY JAILS WHICH SHOULD APPROPRIATELY TEE UP MY REMARKS ON S-2. S-2 WILL BE THE SHERIFF'S REPORT. HOPEFULLY HE'S GOT A NEW ASSISTANT GENERAL OF CUSTODY. I DON'T KNOW THAT HE DOES. AND I KNOW THAT WE'VE HEARD IN ONE DOCUMENT THAT THE INSPECTOR GENERAL WON'T BE ARRIVING UNTIL MID-JUNE. AND MR. KRATTLI HAS REQUESTED THAT THIS INDIVIDUAL HAVE ATTORNEY/CLIENT PRIVILEGE TO BOTH THE SHERIFF AND THE BOARD, WHICH I VIGOROUSLY DISAGREE WITH AS WE HEARD EARLIER. THE REASON WHY, MAYOR WAS FOCUSED ON CHATTANOOGA, TENNESSEE, I'VE BEEN FOCUSED ON SHELBY COUNTY, TENNESSEE, WHERE THERE'S A FRONT PAGE ARTICLE IN THE NEW YORK TIMES ABOUT WHAT THEY'RE DOING WITH THE FEDERAL GOVERNMENT TO TEAR DOWN THE TERRIBLE SYSTEM OF INCARCERATING YOUNG PEOPLE AND REBUILD IN A WAY THAT DOES DEPLOY THOSE CONSIDERABLE DOLLARS. I SAW SOME DOCUMENTATION THAT IS MASSIVELY CONFUSING. WE HAVE ASKED THE C.E.O. TO REPORT BACK AND THE SHERIFF ON MIRA LOMA FACILITY. HE HAS REPORTED BACK, OR SOMEONE HAS, THAT IT WILL BE SUBSTANTIALLY CHEAPER AND NOW WE HAVE ARTICULATED WE DON'T NEED THE SPACE. THERE IS THE DISCUSSION OF TAFT, WHICH IS VERY FAR UP NORTH 5, WHICH WOULD BE A DISASTER FOR THE CATEGORY OF RECIDIVISM. AND YOU KNOW I'M CONFUSED BECAUSE WE ARE MEANT TO BELIEVE IF YOU READ THE NEWSPAPER THAT THIS ISSUE WHERE GERMANE JACKSON, WHO WAS A DEPUTY WHO HAD A -- I KNOW, IT'S A VERY STRANGE NAME, I MEAN IT'S A NICE NAME BUT A STRANGE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

COINCIDENCE, BECAUSE IT IS NOT, AS I REMEMBER IT, A MEMBER OF THE JACKSON FIVE. BUT THIS GUY WAS AN ISOLATED INCIDENT. YET WE READ IN NEW YORK ABOUT THE PROGRAM, WHICH IS SOME SCARY SOUNDING THING ABOUT THE WAY THINGS GO IN OUR JAILS, AND HERE WE HAVE HEARD ALL THESE PROMISES ABOUT THE WAY WE'RE GOING TO MAKE THE EFFORT TO RESOLVE THESE ISSUES. AND IT JUST DOES NOT FEEL AS IF IT'S REALLY HAPPENING. AND ITEM NO. 23, TO CONCLUDE, IS A VERY STRANGE. BECAUSE THE DEPARTMENT OF MENTAL HEALTH HAS ASKED FOR A COMPANY THAT IS A WHOLLY-OWNED SUBSIDIARY OF ANOTHER COMPANY, A WHOLLY-OWNED SUBSIDIARY THAT'S A WHOLLY-OWNED SUBSIDIARY OF ANOTHER COMPANY --

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU.

ERIC PREVEN: AND IT'S FIVE WHOLLY OWNED SUBSIDIARIES DEEP. I CAN'T UNDERSTAND, WHERE DO I SCRUTINIZE? I'M LOST.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY. WE'LL GO THE NEXT SPEAKER PLEASE.

ANTONIA RAMIREZ: I SAY DEPORT, DEPORT, AND DEPORT. NO AMNESTY AND NO ASYLUM STATUS FOR ALL CRIMINAL HISPANIC AND LATINO ALIENS AND CHANGE LATINO GANG BANGERS WHO ARE WICKED, TREACHEROUS AND AN EVIL EMPIRE. MOREOVER, I WANT TO SALUTE AND CONGRATULATE THE FOLLOWING FOR TAKING A BRAVE AND COURAGEOUS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

STAND FOR THE AMERICAN RULE OF LAW, AND THEY ARE THE D.E.A. AGENTS, THE ICE AGENTS, SHERIFF ARBAILLO, WHO DRESSED AS SANTA CLAUS TO ASSIST OUR MILITARY VETERANS AND THEIR FAMILIES FOR CHRISTMAS. EX-MAYOR OF COSTA MESA, ALAN MASUR, THE HONORABLE EX-GOVERNOR OF CALIFORNIA AND EX-MARINE VETERAN PETE WILSON AND HONORABLE GOVERNOR OF ARIZONA JAN BREWER. I SAY BRAVO, BRAVO, BRAVO FOR STANDING UP AGAINST THE CORRUPTERS AND PERVERTERS OF THE AMERICAN LAW IN THE FOLLOWING UN-AMERICAN LEACHES AND VAMPIRES OF AMERICA. THEY ARE THE FOLLOWING THIEVES: THE A.C.L.U., THE LEGAL AID, ALL GANG BANGERS IN UNIFORM, THE F.B.I., FAIR HOUSING, MALDEF, ALL IMMIGRANTS RIGHTS GROUP, HOMELAND SECURITY, I.N.S., ALL HUMAN RELATIONS COMMISSIONS. ATTORNEY ROBIN TOMA, JUDGES, CHRISTIAN CATHOLIC IMMIGRANTS RIGHTS GROUP AND ALL ARE LATINO HISPANIC IMMIGRANTS RIGHTS, POLITICOS. WE SAY DEPORT, DEPORT AND/OR STRIP THEM OF THEIR CITIZENSHIP FOR TREASON AND GIVE THEM THE ROYAL BOOT. I WANT TO SAY THANK YOU AND MERRY CHRISTMAS AND HAPPY HANUKKAH AND/OR HAPPY KWANZA TO THE FOLLOWING GREAT AMERICANS AND HUMAN CRUSADERS. MY EX-PRESIDENT VINCENTE FOX. THE EX-MAYOR OF ANAHEIM, KURT PRINGLE, EX- COUNCILWOMAN LUCILLE KRING, ANAHEIM POLICE DEPARTMENT CHIEF JOHN WELTER AND MAY THE ANAHEIM POLICE DEPARTMENT PREVAIL IN THIS COURT PROCEEDING. LONG BEACH POLICE DEPARTMENT CHIEF JIM MCCONNEL. EX-CHIEF OF L.A., JIM BRATTEN AND ALL MY SUPERB AND BRILLIANT PILOTS. AND THEY ARE OUR GREAT COUNTY AND CITY CHOPPER PILOTS. OUR EMERGENCY CREW PILOTS. AND



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

OUR GILLESPIE DAREDEVIL PILOTS EXTRAORDINAIRE. THANK YOU FOR VISITING L.A. AND ALL OUR COMMERCIAL BIG MAMA'S AND ALL OUR MILITARY AVIATORS. CAN YOU IMAGINE OUR MILITARY AVIATORS GOING SUPERSONIC WITH A SONG BY JACKSON BROWNE, "RUNNING ON EMPTY." OH, MY GOD. AND DON'T FORGET TO "PLAY THAT FUNKY MUSIC WHITE BOY." AND ALL OUR MILITARY VETERANS. GOD BLESS THE UNITED STATES MILITARY AND OUR BRAVE AND HONORABLE FALLEN SOLDIERS AND ALL OUR MILITARY VETERANS AND OUR PILOTS. MAY ALL OF YOU BE BLESSED WITH HAPPINESS, JOY, PEACE, SAFETY AND GREAT PROSPERITY NOW AND ALWAYS AND GOD BLESS AND PROTECT THE UNITED STATES OF AMERICA. AND I AGAIN WANT TO THANK ALL OF YOU. MAY YOU NOT PANDER TO THE CRIMINAL ILLEGAL ALIENS BECAUSE YOU'RE JEOPARDIZING OUR SAFETY, OUR PUBLIC SAFETY. HELP US TO ERADICATE ALL CRIME IN AMERICA. THAT'S ALL I ASK. AND AGAIN, STRIP THOSE SAFE HAVEN, SANCTUARY CITIES IN EAST L.A. AND SEND THEM TO THE TOILET WHERE THEY BELONG. THANK YOU. HAPPY HOLIDAYS. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. NEXT SPEAKER, PLEASE. MR. WARD.

SHELIAH WARD: GREETINGS IN THE SPIRIT OF THE MOST HIGH. FIRST OF ALL I WANT TO THANK YOU, MARK RIDLEY-THOMAS, FOR YOUR SUPPORT WITH THE MEMORY PARK, THE DECORATIONS FOR DECORATING THE PARK IN HONOR OF OUR ANCESTORS. WE NEED YOUR SUPPORT WITH



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THE ANCESTORS OF PEOPLE WHO DIED BACK EAST. WE NEED YOU TO LAMINATE THE 20 VICTIMS AND THE SIX ADULTS. WE HAVE A SPECIAL TREAT FOR THEM. I'M JUST GOING READ WHAT WE'RE DOING HERE. ALMIGHTY GOD OUR DIRECTOR OF HOLIES OF HOLIES PRESENTS ZENITH ASSOCIATION PRODUCTIONS ENTERTAINMENT INTERNATIONAL TRUST. THE NEW AFRICAN TRUST ZENITH JUNE 10 VIRTUAL MAGAZINE WINTER SOLSTICE 2012, MY HIGH CELESTIAL CELEBRATION, LOS ANGELES HUMANITY'S BLACK DIAMOND COMMUNITY OUTREACH. CONGOLD SQUARE, LIMERICK PARK, CRENSHAW AND VERNON, 90008. HONORING ANCESTORS REVEREND DOCTOR MARTIN LUTHER KING JUNIOR AND MAHATMA GHANDI TRAIN FOR A MORE PEACEFUL WORLD. DECEMBER 20-JANUARY 6TH. THE ONLY AXE WE WANT YOU TO BRING IS YOUR INSTRUMENT. IT'S AN OLD-FASHIONED INDIAN POWWOW, BURNING PURPLE, GOLD OR GREEN CANDLES. WE'RE BURNING CANDLES NOT OUR WORLD. WE'RE EMBRACING KWANZAA, DECEMBER DECEMBER 26, 2012 THROUGH JANUARY 1. EMBRACING KWANZAA, GWAWEE DAY, NGUZO SABA. ON SUNDAY, JANUARY 6, 2013 WE'RE HAVING A ROCK RUNT FOR ALL THE CHILDREN. IF HOWEVER WE CAN GET CHILDREN FROM THE DEPARTMENT OF SOCIAL SERVICES SO THEY COULD HAVE SOME TYPE OF LIFE AND ACTIVITIES IN LIEU OF ALL THE TRAVESTIES THAT THEY'RE GOING TO, WE'RE ENCOURAGING PEOPLE TO BIKE, MOTORBIKE, SKATE, SCOOT OR WALK, SKIP AND RUN TO CRENSHAW AND VERNON THE CELEBRATION. BRING A LAMINATED PHOTO OF YOUR ANCESTORS AND BORROW A HOOK FROM KWANZAA TO DECORATE THE TREES. EVERYTHING IS FREE TO THE PUBLIC. SIGN UP AT THE VENUE. PRAYER CIRCLE EVERY DAY.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

POSITIVE POETS, ARTISTS ARE ALL WELCOME. CONTACT 424-785-9209 OR 323-969-1667 OR 213-221-4164. PC@TNAT.ORG OR MAATZENITH @G-MAIL.COM. WE'RE ALSO REQUESTING THAT THIS EVENT IS FOR THE ENTIRE COMMUNITY. AND WE THANK EVERYBODY THAT COMES OUT TO THE PARK, TO THE DECORATION ON DECEMBER 20, STARTS AT 4 P.M. AND AS WELL, WE NEED -- THERE WON'T BE A COMMUNITY DAY CELEBRATION BY SHERIFF BACA'S OFFICE AND POWER OF LOVE, SO WE'RE HAVING THIS, AS WELL, IN THIS EVENT. SO IF YOU HAVE ANY COMMUNITY PEOPLE THAT WANT TO COME OUT, IT'S FREE OF CHARGE. THEY JUST BRING THEIR OWN VENUE, THEIR OWN SETUP. SO BASICALLY THAT'S ABOUT IT.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY.

SHELIAH WARD: AND I HAVE THIS PACKAGE FOR YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SERGEANT, IF YOU WOULD PLEASE TAKE THAT FROM MS. WARD. MR. SACHS, PLEASE.

ARNOLD SACHS: YES, THANK YOU, GOOD MORNING. ARNOLD SACHS. A COUPLE OF THINGS. I'M VERY DISAPPOINTED ABOUT IN NOT GETTING A CHANCE TO SPEAK ON THE ITEM OF NECESSITY THAT WAS BROUGHT UP BY SUPERVISOR KNABE. WHY PUBLIC COMMENT WASN'T ALLOWED ON IT, I HAVE NO IDEA. ITEMS OF NECESSITY ARE BROUGHT UP IN THE CITY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

COUNCIL. THE MOTION IS MADE. THE ITEM IS AGENDIZED. AND YOU'RE ALLOWED TO SPEAK. WHERE IS COUNTY COUNSEL ON THAT? I DON'T KNOW. BUT JUST TO POINT OUT, COUNTY COUNSEL REVIEWED THE NEW RULES THAT HAVE BEEN CHANGED AGAIN. AND SO I WOULD POINT OUT THIS IS FROM THE STATEMENT OF PROCEEDINGS FROM JANUARY 10, 2012 RECOMMENDATION AS SUBMITTED BY SUPERVISOR YAROSLAVSKY. APPROVE REVISIONS TO THE RULES OF THE BOARD RELATING TO THE FOLLOWING SECTION TO IMPROVE THE WAY BOARD MEETINGS ARE CONDUCTED. AT THE END OF THIS, THIS ITEM WAS REFERRED TO COUNTY COUNSEL AND RETURNED TO THE BOARD WITH A REPORT RESPONDING TO THE CONCERNS THAT HAVE BEEN MADE. NO ACTION WAS TAKEN BY THE BOARD. SO RULES THAT WERE READ INTO THE RECORD BY THE COUNTY COUNSEL DIDN'T EVEN EXIST. SO, AGAIN, ASKING COUNTY COUNSEL WHAT TIME IT IS, WHO WOKE HIM UP? I DON'T KNOW. I WOULD LIKE TO POINT OUT, THOUGH, THAT SUPERVISOR RIDLEY-THOMAS, YOU MENTIONED -- SUPERVISOR YAROSLAVSKY BROUGHT UP A MOTION REGARDING D.C.F.S., AND YOU MENTIONED SOMETHING CLARIFYING 25 DEATHS BECOMING 50 DEATHS. IF 25 DEATHS BECOME 50 DEATHS OF CHILDREN, YOU HAVE A DIFFERENT TYPE OF PROBLEM. THE FACT THAT YOU'RE USING A SYSTEM THAT'S 26 YEARS OLD TO REPORT AND THEN YOU HAVE PEOPLE COME IN WHO WORK FOR D.C.F.S. AND CLAIM THEY'RE NOT GETTING INFORMATION THAT OCCURRED LAST YEAR, THERE'S SOME DISCONNECT HERE AND I'M WONDERING: IT'S NOT ON THE LINE EMPLOYEES; IT'S MORE AT THE GOVERNMENT LEVEL. SO THAT NEEDS TO BE LOOKED AT. AND, AGAIN, THIS MOTION THAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUPERVISOR KNABE PUT IN REGARDING THE REDEVELOPMENT AGENCY, I'D LIKE TO POINT OUT THIS IS FROM AN EDITORIAL FROM JANUARY 6, 2012. COUNTY SUPERVISOR ZEV YAROSLAVSKY SAID REDEVELOPMENT EVOLVED INTO A HONEY POT THAT WAS TAPPED TO UNDERWRITE BILLIONS OF DOLLARS' WORTH OF COMMERCIAL AND OTHER FOR-PROFIT PROJECTS. WHAT HAS CHANGED SINCE THAT TIME OTHER THAN REDEVELOPMENT AGENCIES HAVE BEEN ELIMINATED? SO NOW WE HAVE SUCCESSOR AGENCIES WITH WHAT OVERSIGHT? THE BOARD? HA. THE STATE? HA. WHAT AGENCY, WHAT "WHO" IS LOOKING OUT FOR THE PUBLIC'S INTEREST? THE CITY OF LOS ANGELES ROLLED OVER \$400 MILLION IN REDEVELOPMENT AGENCY FUNDING. WHERE'D THE MONEY GO? AND THE COUNTY, WHO KNOWS? LET'S GO. I KNOW. TALK TO METRO. THEY SEEM TO HAVE IT UNDER CONTROL. THEY HAVE A BILLION 300,000 IN CONSTRUCTION COSTS PER YEAR. AND WE GOT \$650,000.

SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU FOR YOUR TESTIMONY. NEXT SPEAKER, PLEASE.

JOHN WALSH: JOHN WALSH, BLOGGING AT HOLLYWOODHIGHLANDS.ORG. COME TO OUR WEBSITE. AS WE PREDICTED ABOUT A MONTH AGO THAT RUPERT MURDOCK WOULD BUY THE L.A. TIMES, WELL THAT'S BEEN IN THE "WALL STREET JOURNAL" AND BLOOMBERG. HE IS BUYING THE L.A. TIMES. COME TO OUR WEBSITE AND YOU WILL SEE RUPERT MURDOCK GETTING A PIE IN HIS FACE FROM SAM ZELL. WE WOULD LIKE TO ASK YOU -- WE ARE SHOCKED, I'M SURE THE DEMOCRATS AND EVEN THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

REPUBLICANS HERE THAT THE MAYOR OF THE CITY OF LOS ANGELES IS LEADING THE FIGHT AGAINST SOCIAL SECURITY, RAISING THE ELIGIBILITY AGE. AND HE SAYS, INCIDENTALLY, THAT THE REPUBLICANS WON THE RACE FOR PRESIDENT, TOO. IN FACT THE MAYOR HAS GONE OVER TO THE DARK SIDE. THAT'S WHY WE'RE ASKING EVERYONE RIGHT NOW TO GO TO SIGNON.ORG AND SIGN THE PETITION, 14,000 PEOPLE HAVE ALREADY SIGNED IT. EXCORIATING THE MAYOR VILLARAIGOSA FOR JOINING THE RIGHT WING CABAL AGAINST SOCIAL SECURITY. GO ALSO TO FRONTPAGEONLINE, THAT'S ONE WORD, FRONTPAGEONLINE, GO MAYOR SAM'S BLOG. GO TO JOSEPH MAYLANDER BLOG. WE'D LIKE TO POINT OUT THAT DON KNABE IS UNDER INVESTIGATION BY THE D.A. AND HIS SON IS UNDER INVESTIGATION. I'D LIKE YOU TO KNOW THAT IT'S BEEN FOUR YEARS SINCE WE HAD THE JOB FILLED, THE POSITION FILLED AT THE M.T.A. OF INSPECTOR GENERAL. THERE IS NO INSPECTOR GENERAL. THERE'S AN ACTING INSPECTOR GENERAL WHO HAS A CRIMINAL ARREST RECORD. THAT WAS BROUGHT UP AT THE MEETING BY MYSELF. I WANT YOU TO REALIZE THAT FOR WHAT I'M SAYING HERE NOW I WOULD BE ARRESTED, THREATENED AND ATTACKED AT M.T.A. BY SEVERAL OF THESE SAME SUPERVISORS, ONE OR TWO OF THEM. THE ONLY DIFFERENCE HERE IS THAT CAMERA PROTECTS ME. THAT CAMERA, THERE ARE NO CAMERAS AT M.T.A. ABSOLUTELY NONE. THEY TOOK ARA NAJARAIN, THE BEST PERSON ON THE M.T.A. BOARD AND THEY'RE TRYING TO THROW HIM OFF THE BOARD BECAUSE HE'S AN ARMENIAN AND WE HAVE DON KNABE WHO IS ANTI-ARMENIAN. THANK GOD WE HAVE MICHAEL ANTONOVICH. HE IS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CERTAINLY PRO-ARMENIAN. I WANT YOU TO REALIZE THAT WHAT'S HAPPENING IN THIS CITY IS ABSOLUTELY OUT OF CONTROL, AND THE COUNTY. HOLLYWOODHIGHLANDS.ORG TO FIND OUT WHAT'S ACTUALLY HAPPENING IN THIS CITY AND GO TO MAYOR SAM JOSEPH MAYLANDER AND GIVE ME THE DIRT IN THE OTHER 87 CITIES. JUST EMAIL IT TO ME. HOLLYWOODHIGHLANDS.ORG. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: NEXT SPEAKER, PLEASE. THANK YOU.

BOBBY COOPER: YES, YOU KNOW ME. MY NAME IS MR. BOBBY COOPER. I'M THE OWNER AND OPERATOR OF MEMAR SAMPLE SERVICE COMPANY AND MEMAR SEXY FASHIONS. AS YOU KNOW THAT I KNOW WHAT IS UP WITH REGARDS TO MY BUSINESS BEING TAKEN OVER BY A NUMBER OF OFFICIALS IN LAW ENFORCEMENT. YOU KNOW, I'M IN THE STREETS. I DON'T HAVE A PLACE TO STAY ANYMORE. NOTHING IS RENTED TO ME. I AM DISENFRANCHISED FROM THE ENTIRE CIVIL SERVICE GOVERNMENT AGENCIES THROUGHOUT THE CITY. NOW, I DIDN'T COME UP HERE TO NAME NAMES. I NEED SOMEONE TO TALK TO ABOUT OUR BUSINESS NOW. IT'S NO LONGER MY BUSINESS. I'D LIKE TO GET INTO MY OFFICE. I'D LIKE TO SEE MY FAMILY, MY LATINO FAMILY WITHOUT THE THREATS, YOU KNOW. I HAVEN'T SEEN MY WIFE AND CHILD SINCE I PAID OFF LAST -- FEBRUARY 1, 2012. THIS IS ALMOST A YEAR LATER. I'M TALKING ABOUT TO INTERNAL AFFAIRS, POLICE COMMISSIONERS, ANYBODY I CAN TO HELP ME. AND THEN I FIND OUT THAT, YOU KNOW, EVERYBODY IS CLOSING THOSE DOORS TO ME. I GO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

DOWN TO THE CITY ATTORNEY'S OFFICE, TO THE CITY CLERK'S OFFICE, FIND OUT THAT I GOT PARTNERS, I'M IN PARTNERS WITH THE CITY. SOME OF THE CITY COUNCIL MEMBERS. LOOK, I'M NOT HERE TO CALL NAMES. I DON'T CARE WHAT YOU DO WITH REGARDS TO THAT. I'M GOING TO WORK FOR THE PEOPLE, FOR MY LORD SENT ME HERE TO DO A JOB, TO HELP THE POOR. I'VE BEEN DOING THIS FOR YEARS. AND I APPRECIATE IT IF YOU'D LET ME ME, LET ME IN MY OFFICE. RESPECT MY CITIZENSHIP AS A UNITED STATES CITIZEN. I CAN'T GET INTO MY BANK ACCOUNT. HERE I WORK ALMOST FOUR YEARS, ALMOST FOUR YEARS LATER TELLING YOU THAT I AM BEING ROBBED. I CAN'T GET INTO NONE OF MY BANK ACCOUNTS. AND THIS IS OPEN ROBBERY. THE CRIMES BEING COMMITTED TO ME AGAINST ME IN THESE FINANCIAL INSTITUTIONS ARE NOT CRIMES TO WHERE IT'S A CIVIL MATTER. THIS IS A MATTER OF GANGSTERISM. JUST TAKE OVER YOUR ACCOUNT. SLANDER YOU. WE JUST WON THE CLASS ACTION SUIT AGAINST CHASE IN SAN FRANCISCO AND THE D.A. WON'T EVEN MAIL OUT THE APPROPRIATE DOCUMENTS TO WHERE PEOPLE MY AGE COULD COLLECT THE MONEY. I STILL HAVEN'T COLLECTED THE INSURANCE ON MY MOTHER'S DEATH AFTER THE SOCIAL WORKER TOOK IT FROM ME 16 WEEKS. LATER SHE WAS DEAD. AS I STATED, I DIDN'T COME UP HERE TO CALL NO NAMES, I NEED YOU PEOPLE, JUST SOMEBODY TO TALK TO ME SERIOUSLY. YOU WANT ME TO LEAVE THE COUNTRY? YOU WANT ME TO GIVE UP MY CITIZENSHIP. THAT'S UP FOR GRABS, TOO, BECAUSE, HEY, THE ATTORNEYS TOOK OVER MY SOCIAL SECURITY. THEY'RE STEALING MY SOCIAL SECURITY CHECKS ELECTRONICALLY AND



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

PHYSICALLY FROM THE MAIL. THANK YOU. YOU HAVE A BLESSED DAY.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY. LADIES AND GENTLEMEN, MEMBERS OF THE BOARD, I'VE BEEN NOTIFIED THAT WE HAVE AT THIS POINT EXHAUSTED THE AGENDA. WE HAVE A SET ITEM FOR 11:30 PROMPTLY. AND ON THAT BASIS, IT'S BEEN RECOMMENDED THAT WE CONVENE AT THAT TIME. UNTIL 11:30 WE ARE IN RECESS.

[RECESS]

SUP. RIDLEY-THOMAS, CHAIRMAN: LADIES AND GENTLEMEN, WE ARE RECONVENED. MADAM EXECUTIVE OFFICER, I THINK WE HAVE S-1 BEFORE US. IS THAT NOT CORRECT?

CLERK SACHI HAMAI: MR. CHAIRMAN, THAT IS CORRECT. I THINK THIS IS A REPORT BY THE DEPARTMENT OF HEALTH SERVICES ON THEIR BUDGET COMMITTEE OF THE WHOLE.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THEN LET'S PROCEED.

CLERK SACHI HAMAI: IF THEY COULD COME FORWARD?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: DEPARTMENT OF HEALTH SERVICES, PLEASE.

SUP. RIDLEY-THOMAS, CHAIRMAN: DR. KATZ, THE FLOOR IS YOURS, SIR. PLEASE PROCEED.

DR. MITCHELL KATZ: HELLO, MR. CHAIR, MEMBERS OF THE BOARD, DR. MITCH KATZ, DIRECTOR OF DEPARTMENT OF HEALTH SERVICES. HAPPY TO REPORT THAT FOR THIS YEAR, WE ARE PROJECTING CLOSING WITH A SURPLUS OF \$700,000. WE WILL BE BACK TO YOU, AS WE PROMISED, IN FEBRUARY WITH OUR BEST ESTIMATES OF THE POSSIBLE SCENARIOS UNDER HEALTH REFORM. WE CURRENTLY FEEL THAT THE MOST TRANSPARENT WOULD BE TO PROVIDE YOU WITH A PROJECTION THAT ASSUMES THAT WE'RE ABLE TO RETAIN OUR PATIENTS AS WELL AS A PROJECTION THAT ASSUMES THAT WE ARE NOT ABLE TO RETAIN OUR PATIENTS SO THAT THE BOARD CAN HAVE A FULL DISCUSSION OF THE POSSIBILITIES AND HOW WE MAKE SURE THAT WE ARE A SUCCESS.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. MEMBERS OF THE BOARD, ANY QUESTIONS FOR DR. KATZ ON THIS ITEM?

SUP. KNABE: YES, I DO.

SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR KNABE.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. KNABE: DOES THE PHYSICAL OVERVIEW, DOES THAT INCLUDE THE COSTS ASSOCIATED WITH THE IMPLEMENTATION OF ELECTRONIC RECORDS THAT WE JUST APPROVED OR OUR SEISMIC IMPROVEMENTS?

DR. MITCHELL KATZ: FOR THIS YEAR, WE HAVE EVERYTHING THAT'S PROGRAMMED FOR THIS YEAR. BUT MANY ISSUES ARE NOT YET. MANY OF THE CAPITAL WOULD SHOW UP IN A FUTURE YEAR. AND THE FULL E.H.R., I THINK, AS I UNDERSTAND IT FROM THE C.E.O. DEPENDS UPON THE FUTURE DECISIONS OF THE BOARD AS TO HOW THE BOARD WISHES US TO --

SUP. KNABE: BUT THE CURRENT NECESSARY THINGS THAT WE NEED TO DO TO BE PREPARED TO MOVE FORWARD ARE IN THE BUDGET.

DR. MITCHELL KATZ: CORRECT. EVERYTHING THAT WE'VE AGREED TO DO IS IN THE CURRENT YEAR'S PROJECTION.

C.E.O. FUJIOKA: ALSO MENTION THAT WHEN HE COMES BACK IN FEBRUARY WITH THE POSSIBLE SCENARIOS AS A CONSEQUENCE OF THE DEPARTMENT MOVING FORWARD AND AN AFFORDABLE CARE ACT WILL ADDRESS SOME OF THAT.

SUP. KNABE: THEN THE OTHER PIECE IS: YOUR OVERVIEW INCLUDES UNREIMBURSED COSTS OF ALMOST 35 MILLION FOR SERVICES PROVIDED TO THE SHERIFF'S DEPARTMENT? HOW LONG HAS THAT BEEN GOING ON?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ALLEN WECKER: FOR DECADES. BASICALLY STARTING I THINK IN THE 1990S, WE BASICALLY GOT A BASE PAYMENT FROM THE SHERIFF'S DEPARTMENT AND IT HAS NOT REALLY BEEN INCREASED SINCE THAT TIME PERIOD.

SUP. KNABE: YOU JUST CARRY IT IN YOUR BOOKS? NEVER TRIED TO DEAL WITH THE ISSUE INTERNALLY? HOW ABOUT OTHER DEPARTMENTS? ANYTHING FROM OTHER DEPARTMENTS BESIDES THE SHERIFF'S DEPARTMENT THAT ARE GOING UNREIMBURSED TO THE HEALTH DEPARTMENT.

ALLEN WECKER: SHERIFF'S IS THE BIGGEST NUMBER. WE'VE BEEN WORKING WITH THE C.E.O. ON THE PROBATION DEPARTMENT AND THINGS ARE GETTING BETTER ON THAT SIDE OF IT. BUT THE BIGGEST DOLLAR AMOUNT IS THE SHERIFF'S DEPARTMENT.

SUP. RIDLEY-THOMAS, CHAIRMAN: IT SEEMS TO ME THAT THE BOARD WOULD BE WELL SERVED BY AN EXHAUSTIVE LIST OF WHAT DEPARTMENTS STAND IN A POSITION SIMILAR TO THAT OF THE SHERIFF'S AND/OR THE PROBATION DEPARTMENT SO THAT WE KNOW ALL OF IT.

SUP. KNABE: THAT'S A BIG NUMBER. TO CARRY IT IF YOU'RE NOT GOING TO SEEK IT, IT'S SORT OF CRAZY. THE OTHER ISSUE IS SENIORS AND PEOPLE WITH DISABILITIES, THE S.P.D., THE STATE'S



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

TRANSFER. I UNDERSTAND THAT THIS YEAR THEY'RE FROM A FEE FOR SERVICE TO MANAGED CARE. THIS COULD BE A PRETTY SIGNIFICANT HIT FOR US, CLOSE TO 20 MILLION, AM I CORRECT IN THAT?

DR. MITCHELL KATZ: THAT'S RIGHT, SUPERVISOR, THE STATE'S RATES THEY NOW ACKNOWLEDGE ARE SIGNIFICANTLY BELOW EVERYBODY'S EXPENSES, OURS, L.A. CARE, OTHER COUNTIES. THEY HAVE SHOWN A WILLINGNESS TO ATTEMPT TO ADDRESS AN INCREASE IN THOSE RATES.

SUP. KNABE: AND IF THEY DON'T, HOW DOES THAT FIT INTO YOUR BUDGET?

DR. MITCHELL KATZ: WELL, I MEAN THE CURRENT PROBLEM IS BUDGETED. SO WE ARE ASSUMING WE GET WHAT WE GET. SO IT WOULD NOT BE A NEW HIT TO US. BUT WE FEEL --

SUP. KNABE: OKAY. SO I MEAN, THE EXISTING RATES YOU'RE BUDGETED TO.

DR. MITCHELL KATZ: CORRECT. CORRECT, CORRECT.

SUP. RIDLEY-THOMAS, CHAIRMAN: OTHER QUESTIONS FOR DR. KATZ?

SUP. KNABE: I'M FINISHED, THANK YOU.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SUPERVISOR MOLINA?
SUPERVISOR ANTONOVICH?

SUP. ANTONOVICH: JUST ONE QUESTION DR. KATZ. WILL YOU BE
PROVIDING MULTI-YEAR COST AND REVENUE PROJECTIONS AS DISCUSSED
A COUPLE MONTHS AGO, HERE?

DR. MITCHELL KATZ: YES, SIR, IN FEBRUARY.

SUP. ANTONOVICH: FEBRUARY. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SUPERVISOR
YAROSLAVSKY, ANY QUESTIONS FOR DR. KATZ? NOT TODAY. DR. KATZ,
ANY QUESTIONS FOR DR. KATZ?

DR. MITCHELL KATZ: THANK YOU, SIR.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU SO MUCH. WE HAVE TWO
PERSONS WHO WISH TO BE HEARD ON THIS ITEM. THEY ARE ARNOLD
SACHS AND DR. GENEVIEVE CLAVREUL. COME FORWARD. PLEASE
PROCEED.

ARNOLD SACHS: YES, THANK YOU, GOOD MORNING. ARNOLD SACHS. A
SLIGHT VARIATION, A \$20 MILLION SHORTFALL, MAYBE, FROM THE
STATE'S BUDGET NUMBERS. SO I'M WONDERING: GO METRO. YOU FIVE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

INDUSTRIOUS SUPERVISORS TOOK PART IN A PLANNING FOR MAJOR INFRASTRUCTURE IN THE COUNTY OF LOS ANGELES. SUPERVISOR MOLINA MENTIONED AGAIN \$22 BILLION MANDATE. BUT YOU TOOK PART IN PRESENTING THE FUTURE FOR TRANSIT IN LOS ANGELES WILL BE DEPENDENT UPON MEASURE R, A SALES TAX, HALF CENT SALES TAX THAT PROCLAIMED TO GENERATE A BILLION DOLLARS, OVER A BILLION DOLLARS IN REVENUE FOR MAJOR INFRASTRUCTURE IN THE COUNTY OF LOS ANGELES. YET IN THE FIVE PRECEDING BUDGETARY RECAPS, FIVE FISCAL YEARS, NONE OF THOSE RECAPS SHOW PROP A OR PROP C GENERATING OVER \$700 MILLION. WHICH MEANS YOU'RE AT A SHORTFALL OF \$600 MILLION. 700 AND 600 IS 1.3 BILLION. BUT YOUR WISDOM, NOBODY SAID WELL WHERE WILL WE GET THE MONEY FROM? JUST BUILD IT. NOBODY SAID YOU'RE GOING TO PUT ALL THIS STUFF ON A PLATE BUT YOU DON'T HAVE ANY MONEY, JUST BUILD IT. SO JUST BUILDING IT, WHERE ARE THEY GOING TO GET THE MONEY? WELL YOU COULD BORROW THE MONEY, BUT IT WILL COST A LOT MORE MONEY TO BORROW \$700 MILLION THAN IT WOULD, LET'S SAY, TO BORROW LIKE \$300 MILLION. I MEAN IF YOU WERE IN THE BALLPARK OF A BILLION DOLLARS, THAT WOULD BE ONE THING. BUT YOU'RE NOT EVEN IN THAT PARK. THEN YOU HAVE TO COME UP WITH ANOTHER \$300 MILLION BECAUSE YOU SO GENEROUSLY DECIDED INSTEAD OF 30 BILLION, 40 BILLION. WHY NOT 60 BILLION? WHY NOT 80 BILLION? WHO CARES. YOU'RE NOT PAYING. PUT IT ON SOMEBODY ELSE'S CREDIT CARD. THERE'S TALK ABOUT, WHAT'S THAT WORD? FORECLOSURE. THAT'S WHERE THE BANKS ARE MAKING LOTS OF MONEY ON INTEREST



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RATES. SO HOW MUCH DO YOU THINK IT WOULD COST TO COVER THE INTEREST RATES BETWEEN, I DON'T KNOW, LET'S SAY \$300 MILLION AND \$700 MILLION, THE DIFFERENCE IN WHAT WILL HAVE TO BE BORROWED. BUT YOU'RE GOING TO BE COMPLAINING THAT THE STATE, WE'VE GOT A SHORTFALL IN ITS BUDGET PROCESS FOR THE MEDICAL, FOR HEALTHCARE. I GOT IT. THANK YOU. I'M JUST POINTING OUT, IT'S LIKE THE BLIND LEADING THE BLIND.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH FOR YOUR TESTIMONY.

DR. GENEVIEVE CLAVREUL: GOOD MORNING, BOARD OF SUPERVISORS, DR. GENEVIEVE CLAVREUL. THE FIRST THING I WOULD HAVE TO POINT OUT IS THAT THERE IS NO INDICATION THAT ANY OF THOSE NUMBERS ARE ON MILLION BUT I WOULD ASSUME THEY ARE MILLION. USUALLY WHEN YOU DO A BUDGET LIKE THAT, IT IS SPECIFIED THAT THE NUMBER WILL BE ASSUMED BEING MILLIONS. ALSO, WHAT CHAGRINED ME IS I'M SEEING IN THAT BUDGET AN INCREASE OF REGISTRY UTILIZATION, WHICH IS EXPECTED. YOU KNOW, WHAT WE SHOULD HAVE BEEN STRIVING IN A CERTAIN WAY IN THE PAST WAS TRYING TO REDUCE THE REGISTRY. WHEN YOU LOOK AT THE BUDGET IN ITS WHOLE, THE INCREASED OF THE R.N. REGISTRY IS EXPECTED TO GO FROM 26.8 MILLION TO 46.1 MILLION. THAT'S A PRETTY STEEP INCREASE. WHEN WE'RE TALKING ABOUT THE REGISTRY, WE'RE TALKING ABOUT GOING TO 32.8 TO 44.1. AND I'M NOT EVEN DEALING WITH A SPECIALTY TAKE --



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

BECAUSE THEY ARE ALSO GOING UP. BUT, YOU KNOW, WHEN YOU LOOK AT THIS ENTIRE PICTURE, IT'S OF GREAT CONCERN TO ME BECAUSE WE ARE NOT EVEN LOOKING ABOUT TRYING TO MAKE A DIFFERENCE. WE'RE TRYING TO -- WE ASSUME IT'S GOING TO BE BAD AND WE ARE NOT GOING TO DO ANYTHING ABOUT IT, YOU KNOW. LIKE AN EXAMPLE, THE WORST CASE SCENARIO ACTUALLY IS AT U.S.C. AND U.S.C. IS THE SAME PLACE WE'RE HEARING COMPLAINTS ALL THE TIME. THE R.N. REGISTRIES ARE EXPECTED TO GO FROM 21.5 TO 35.8 MILLION. THE OTHER REGISTRIES ARE GOING 11.5 TO 30.7. BUT OF ALL THE ENTITIES, THIS IS THE WORST. AND I THINK WE NEED TO LOOK VERY CAREFULLY AT THAT. I THINK WITH THE HEALTH CARE ISSUES HERE IN CALIFORNIA, YOU KNOW A COUPLE OF DAYS AGO RECENTLY DECIDED AND APPROVED A REDUCTION OF THE PAY SCALE TO PHYSICIANS, PHARMACY AND MANY OTHER ISSUES. SO, I MEAN, A LOT OF THE FIGURES MAYBE WE ARE EXPECTING ARE NOT GOING TO BE THE REAL FIGURE BECAUSE PHYSICIANS ARE GOING TO BE LESS LIKELY TO TAKE INDIGENT PATIENTS AND SO ON. AND THEY ARE GOING TO BE PAY LESS. SO LIKE I SAID, I WILL HAVE APPRECIATE A LITTLE MORE EAGERNESS TO NOT LAYING ON THE REGISTRY SO MUCH AND MAKE SOME CHANGE OF WHAT'S GOING ON. AND ESPECIALLY I WILL SAY WE SHOULD REALLY LOOK VERY CAREFULLY AT U.S.C. AT THE EMERGENCY DEPARTMENT AND SO ON. MY UNDERSTANDING IS THAT RECENTLY THE EMERGENCY DEPARTMENT HAD TO BE CLOSED AT U.S.C. AND THE O.R. BECAUSE OF LACK OF EQUIPMENT. I CANNOT BELIEVE THAT. IT'S BEYOND ANY COMPREHENSION THAT YOU WILL CLOSE AN HOSPITAL EMERGENCY ROOM AND AN O.R. BECAUSE OF



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

LACK OF MONEY FOR EQUIPMENT. THANK YOU, HAVE A GOOD DAY.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. WE THANK YOU FOR YOUR TESTIMONY. THAT CONCLUDES THOSE WHO WISH TO BE HEARD ON THAT PARTICULAR ITEM. AND THAT ESSENTIALLY TAKES CARE OF THE ENTIRETY OF THE AGENDA AS OF NOW. MADAM EXECUTIVE OFFICER?

CLERK SACHI HAMAI: AND THAT ITEM WILL BE A RECEIVE AND FILE.

SUP. RIDLEY-THOMAS, CHAIRMAN: SO NOTED, WITHOUT OBJECTION. SUPERVISOR ANTONOVICH?

SUP. ANTONOVICH: WILL WE RECESS THE PUBLIC, OR WE HAVE AN AMENDMENT I WANT TO ADD.

CLERK SACHI HAMAI: AT THIS POINT IN TIME WE'RE GOING GO INTO CLOSED SESSION AND THERE ARE FIVE ITEMS IN CLOSED SESSION. AND THEN THE SET ITEM FOR THIS AFTERNOON IS AT 1:00.

SUP. ANTONOVICH: OKAY. THE REASON IT'S ON MARK'S MOTION RELATIVE TO HIS STUDY, I HAVE AN AMENDMENT RELATIVE TO INSERTING MENTAL HEALTH IN THERE.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. WHAT ITEM IS THAT?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. ANTONOVICH: THAT'S YOUR MOTION THAT YOU BROUGHT IN
RELATIVE TO DOING THE STUDY ON THE VIOLENCE THAT OCCURRED.

SUP. RIDLEY-THOMAS, CHAIRMAN: RIGHT. MENTAL HEALTH IS THERE.

SUP. ANTONOVICH: I KNOW. I JUST HAVE A TERMINOLOGY EXPRESSING
THAT'S COMING DOWN.

CLERK SACHI HAMAI: SUPERVISOR ANTONOVICH. THAT ITEM IS GETTING
POSTED ONTO NEXT WEEK'S AGENDA.

SUP. RIDLEY-THOMAS, CHAIRMAN: IT IS A READ-IN FOR TODAY.
THANKS VERY MUCH. PLEASE READ US INTO CLOSED SESSION.

CLERK SACHI HAMAI: IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,
NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL
CONVENE IN CLOSED SESSION TO DISCUSS ITEM NO. CS-1, CONFERENCE
WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION, ITEM NO. CS-
2, CONFERENCE WITH LABOR NEGOTIATOR WILLIAM T FUJIOKA AND
DESIGNATED STAFF, ITEM NO. CS-3, PUBLIC EMPLOYMENT
CONSIDERATION OF FIRMS TO RECRUIT FOR THE POSITION OF
INSPECTOR GENERAL FOR OVERSIGHT AND MONITORING OF THE
SHERIFF'S DEPARTMENT. ITEM NO. CS-4, CONFERENCE WITH LEGAL
COUNSEL REGARDING INITIATION OF LITIGATION, ONE CASE. AND ITEM
NO. CS-5, CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EXPOSURE TO LITIGATION AS INDICATED ON THE POSTED AND
SUPPLEMENTAL AGENDAS. THANK YOU.

[CLOSED SESSION]

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. WE'RE BACK
IN OUR REGULARLY SCHEDULED SESSION. WE HAVE AN ITEM THAT IS
BEFORE US TO TAKE UP, THAT IS, S-2. WHAT WE WISH TO DO IS
AFFORD THOSE OF YOU IN THE AUDIENCE WHO HAVE SIGNED UP TO
SPEAK TO DO SO FIRST. AND THAT WAY IT IS OUR GESTURE TO
ACCOMMODATE THAT YOU'VE BEEN HERE IN A TIMELY MANNER. WE DO
WISH TO HEAR THE PRESENTATION FROM OUR MONITOR, IMPLEMENTATION
MONITOR. WE WILL HEAR FROM HIM AFTER YOU HAVE SPOKEN. IN THE
INTEREST OF MOVING THE AGENDA FORWARD, I'M GOING TO ASK EACH
OF YOU TO LIMIT YOUR COMMENTS TO A MINUTE EACH, AND THAT WAY
WE CAN GET THROUGH ALL OF THESE IN THE NEXT 30 MINUTES. WE DO
HAVE SEVERAL. THAT WILL BE THE WAY WE PROCEED. I'M GOING TO
CALL FOUR NAMES AT A TIME, AND IF YOU WOULD COME, THAT WILL
HELP US EXPEDITE OUR BUSINESS. PATRICE COLLIERS IF YOU WOULD
COME FORWARD, MARC ANTHONY JOHNSON, IF YOU WOULD COME FORWARD.
DIANA FLORES, IF YOU WOULD COME FORWARD. EVA FLORES, IF YOU
WOULD COME FORWARD. ALL FOUR PERSONS, PLEASE COME FORWARD
IMMEDIATELY. AND THEN THE NEXT FOUR INDIVIDUALS -- LADIES AND



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

GENTLEMEN, WHEN I'VE CALLED YOUR NAME, DON'T DELAY. SERGEANT, PLEASE ASSIST THEM IN COMING FORTH SO THAT WE CAN MOVE FORWARD WITH OUR PROCEEDINGS. DAISY CRUZ WILL BE NEXT. AND THEN THE REVEREND PETER LARMAN, JONATHAN ALITO, AND TIFFANY USHER IN THAT ORDER. PATRICE COLLIERS, PLEASE.

PATRICE COLLIERS: MY NAME IS PATRICE COLLIERS, FOUNDER, LEAD ORGANIZER OF THE COALITION TO END SHERIFF VIOLENCE L.A. JAILS. TODAY WE ARE COMING FORTH TO SPEAK ON CIVILIAN OVERSIGHT. WE'RE PROPOSING A CIVILIAN REVIEW BOARD THAT'S COMPRISED WHOLLY OF CITIZENS THAT HAS SUBPOENA POWER WHERE COMPLAINTS ARE REVIEWED AND INDEPENDENTLY INVESTIGATED AND RECOMMENDATIONS FOR DISCIPLINARY ACTIONS ARE HEARD AND MADE BY THE BOARD. ALTHOUGH THERE ARE MANY OVERSIGHT BODIES FOR THE L.A. COUNTY JAILS AND EACH HAVE RAISED DEEP CONCERNS OF JAIL VIOLENCE AT THE HANDS OF DEPUTIES, NONE HAVE BEEN ABLE TO SAVE OUR COMMUNITIES FROM THE TRAGEDIES OF THE VIOLENCE INSIDE JAILS. WE AGREE WITH CITIZENS' COMMISSION ON JAIL VIOLENCE RECOMMENDATIONS FOR AN OFFICE OF INSPECTOR GENERAL AND WE BELIEVE THAT BLACK AND BROWN COMMUNITIES NEED A CIVILIAN OVERSIGHT BODY THAT HAVE THE CAPACITY TO HOLD THE SHERIFF'S DEPARTMENT ACCOUNTABLE. THANK YOU VERY MUCH. WE APPRECIATE YOUR TIME.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

NEXT SPEAKER, PLEASE. PROCEED, MR. MARC ANTHONY.

MARC ANTHONY JOHNSON: YES, GOOD AFTERNOON. MY NAME IS MARC ANTHONY JOHNSON, I'M WITH THE COALITION TO END SHERIFF VIOLENCE IN LOS ANGELES JAILS, PARTICULARLY WITH HEALTHCARE PRACTITIONERS AGAINST SHERIFF VIOLENCE. I'M SPEAKING TODAY IN SUPPORT OF OUR CALL FOR AN INDEPENDENT CIVILIAN REVIEW BOARD THAT CAN SPEAK SPECIFICALLY TO THE ABUSES THAT INDIVIDUALS WITH MENTAL HEALTH CONDITIONS FACE IN THE L.A. COUNTY JAIL. INDIVIDUALS WITH MENTAL HEALTH CONDITIONS EXPERIENCE SPECIFIC FORMS OF ABUSE THAT INCLUDE OVERMEDICATION, UNDER MEDICATION, MISDIAGNOSES, THE INABILITY TO DISCERN SYMPTOMS AND THE MISINTERPRETATION OF SYMPTOMS AS VIOLENT OR AGGRESSIVE BEHAVIOR THAT OFTEN RESULTS IN SIGNIFICANT FORCE ON INDIVIDUALS WITH MENTAL HEALTH CONDITIONS. AND THE 2008 COOPERS REPORT CALLED THE TWIN TOWERS THE BIGGEST MENTAL HEALTH WARD IN THE COUNTRY WITH UP TO 65 PERCENT OF THOSE INCARCERATED HAVING A MENTAL HEALTH CONDITION. AND WHILE SHERIFF BACA HAS MADE REALLY IMPORTANT STEPS TO IMPROVE TRAINING, WHICH INCLUDES MENTAL HEALTH, WE'RE ASKING YOU TO PLEASE PUT INTO PERSPECTIVE THAT A CIVILIAN OVERSIGHT IS NECESSARY TO PROTECT MENTAL HEALTH.

SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU FOR YOUR TESTIMONY. NEXT SPEAKER, PLEASE.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

DIANA FLORES: HELLO, GOOD MORNING. MY NAME IS DIANA FLORES I AM A WORKING GROUP MEMBER OF THE COALITION. I UNDERSTAND THAT A CIVILIAN REVIEW BOARD IS A CRITICAL PROACTIVE ELEMENT NECESSARY TO FURNISH SOLID TRUSTWORTHY RELATIONSHIPS BETWEEN PUBLIC OFFICIALS AND THE COMMUNITIES THEY SERVE. BY PRIORITIZING TO RESPOND OBJECTIVELY AND IN A RESPECTFUL AND HUMANE TIMELY MANNER TO GRIEVANCES AND ALLEGATIONS THAT MIGHT CONTRIBUTE TO THE INTERNAL DYSFUNCTIONS OF ANY GIVEN DEPARTMENT, WE SEE THE ROLE OF A CIVILIAN REVIEW BOARD AS A SUPPORTIVE ONE, A MUCH NEEDED MECHANISM OF OVERSIGHT FOR THE EGREGIOUS MISUSE OF AUTHORITY OCCURRING WITHIN THE CONFINES OF THE L.A. CITY JAILS. ORGANIZATIONS SUCH AS THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE HAVE STATED ABOUT 80 PERCENT OF AMERICAN PUBLIC REPORTS THAT THEY DO FAVOR CIVILIAN OVERSIGHT. YOU HAVE THE RESPONSIBILITY AND THE ABILITY TO EITHER FORGE OR RESTORE COMMUNITY TRUST OR REINFORCE MISTRUST. WE HOPE YOU WILL CONTINUE TO BUILD BRIDGES WITH THE COMMUNITY FOR AND BY THE PEOPLE. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY. I WANT TO MAKE SURE THAT DAISY CRUZ IS COMING FORTH? THE REVEREND PETER LARMAN? JONATHAN CALITO? AND FINALLY TIFFANY USHER. ALL RIGHT. IN THAT ORDER, PLEASE. YOUR NAME, MA'AM?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EVA FLORES: (SPANISH)

TRANSLATOR FOR EVA FLORES: HELLO MY NAME IS EVA FLORES, I'M A MEMBER OF THE END VIOLENCE COALITION BY THE DEPUTIES IN THE COUNTY JAILS. I'M HERE TODAY TO REQUEST A CIVIL REVIEW BOARD ON THIS MATTER. I LIVE IN MAYWOOD. I'M A MOTHER WITH A FAMILY. AND I'M HERE SPECIFICALLY TO SPEAK ABOUT MY SON WHO IS CURRENTLY IN THE MEN'S CENTRAL JAIL. LAST AUGUST, MY SON WAS BEATEN IN JAIL BY SEVERAL DEPUTIES. WITHOUT ANY CAUSE, HE WAS PEPPER SPRAYED ON HIS FACE. HE GOT SEVERAL BROKEN BONES IN HIS BACK AND A BROKEN NOSE. ALL THIS HAPPENED WHILE HE WAS HANDCUFFED. SINCE THAT DAY, MY SON HAS SUFFERED FROM HEADACHES. MY SON DESERVES RESPECT AND DIGNITY. NO ONE SHOULD BE TREATED THIS WAY AND THEY HAVE SHOULD HAVE MORE RESPECT FOR THE INMATES. MY FAMILY AND I HAVE LIVED WITH A REALLY BAD EXPERIENCE SINCE THIS INCIDENT, AND I'M CONCERNED FOR MY SON AND I'M WORRIED FOR HIS SAFETY AND I JUST DON'T WANT THIS TO HAPPEN AGAIN.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. WE'VE GIVEN TWO MINUTES RATHER THAN ONE FOR THE TRANSLATION PURPOSES. SO IF YOU CAN CONCLUDE, WE WOULD BE APPRECIATIVE.

TRANSLATOR FOR EVA FLORES: AGAIN, MORE THAN ANYTHING, I'M MORE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CONCERNED WITH THE CARETAKING OF MY SON IN JAIL AND I JUST DON'T WANT THIS TO HAPPEN AGAIN.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY. ALL RIGHT, NEXT SPEAKERS, PLEASE. YOUR NAME FOR THE RECORD AND THE OTHER PERSON STANDING, PLEASE COME AND TAKE YOUR SEAT SO THAT YOU CAN TESTIFY, AS WELL. YOUR NAME FOR THE RECORD, MA'AM.

DAISY CRUZ: HELLO. MY NAME IS DAISY CRUZ. I AM A MEMBER OF THE COALITION TO END SHERIFF VIOLENCE IN LOS ANGELES JAILS. TODAY I'M HERE TO ASK YOU ALL TO PLEASE IMPLEMENT A CIVILIAN REVIEW BOARD. I THINK IT IS NECESSARY BECAUSE WE NEED CIVILIAN OVERSIGHT THAT COULD HOLD THE L.A. SHERIFF'S DEPARTMENT ACCOUNTABLE FOR VIOLENCE AGAINST OUR FAMILY MEMBERS INCARCERATED IN L.A. JAILS. I HAVE A BROTHER THAT IS RIGHT NOW IN CUSTODY IN THE MEN'S CENTRAL JAIL. HE HAS BEEN A VICTIM OF VIOLENCE BY THE SHERIFF'S DEPUTIES IN THE MONTH OF AUGUST OF THIS YEAR, SEVERAL SHERIFF'S DEPUTIES BEAT UP MY BROTHER FOR NO REAL REASON. HE HAD BEEN SENT TO THE HOSPITAL. HE HAD BONE FRACTURES IN HIS FACE AND BODY, BRUISES AND IN THE ATTACK, HE WAS PEPPER SPRAYED. I AM VERY WORRIED ABOUT MY BROTHER AND ABOUT HIS SAFETY IN THERE. I THINK NO ONE HAS THE RIGHT TO BE TREATED THIS WAY. EVERYONE NEEDS RESPECT AND DIGNITY BECAUSE WE'RE ALL HUMAN BEINGS. IN THIS INCIDENT --



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: MA'AM, YOUR TIME HAS EXPIRED. SO IF YOU'D GIVE YOUR FINAL SENTENCE, WE WOULD BE APPRECIATIVE.

DAISY CRUZ: OKAY. I JUST WANT TO ASK PLEASE IMPLEMENT A CIVILIAN REVIEW BOARD. IT IS NECESSARY. AND SHERIFF'S DEPUTIES NEED TO BE HELD ACCOUNTABLE FOR VIOLENCE AND MISCONDUCT IN L.A. JAILS.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY.

DAISY CRUZ: THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: NEXT SPEAKER, PLEASE.

TIFFANY USHER: HI, I'M TIFFANY USHER. I'M A 21-YEAR-OLD AFRICAN-AMERICAN FEMALE STRIVING FOR A BETTER GLORY NOT ONLY FOR MYSELF BUT MY FAMILY. WE ALL DESERVE HAPPINESS NO MATTER WHAT DECISIONS WE MADE IN LIFE. WE'RE ALL HUMANS. HUMANS AREN'T PERFECT, WE ALL MAKE MISTAKES. MY STORY DOESN'T JUSTIFY THE STREETS BUT GLORIFIES MY FAMILY'S DESTINY. AND AS I POUR OUT MY HEART AND SOUL I NEED YOU TO UNDERSTAND THAT THESE WORDS ARE NOT JUST A PART OF ME BUT A PART OF YOU. ON APRIL 2, 2010, MY FAMILY WAS NO LONGER TOGETHER NEVER BE THE SAME. MY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

OLDEST BROTHER WAS FALSELY CONVICTED OF SEVERAL DIFFERENT COUNTS OF HOME INVASION AND WAS SENTENCED TO 35 YEARS IN PRISON WITH 80 PERCENT. WHILE HE WAS INCARCERATED, HE WAS PUT IN A HOLDING TANK WITH OTHER INMATES THAT DIDN'T LIKE HIM. HE WAS BEAT UP VERY BADLY. HE HAD SEVERAL BROKEN RIBS AND BONES. THE POLICE OFFICERS MADE IT SEEM AS IF THE ISSUE WAS OVER GANG RELATED THINGS, BUT WE KNEW DIFFERENT. WHAT I'M TRYING TO SAY TO YOU TODAY IS THAT THOSE PEOPLE THAT ARE ON TRIAL, THOSE PEOPLE THAT ARE INCARCERATED, THEY MAY NOT BE PERFECT BUT THEY'RE SOMEONE'S SON, BROTHER, FATHER, AND HUMAN BEINGS. AND WE SHOULD BE TREATED JUST AS THAT. SOMETIMES YOU HAVE TO PUT YOURSELF IN SOMEONE ELSE'S SHOES. WE WANT CIVILIAN OVERSIGHT THAT CAN DO INDEPENDENT INVESTIGATIONS THAT HAS SUBPOENA POWER, THAT COULD IMPLEMENT CAPABILITY AT ALL LEVELS OF THE DEPARTMENT.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. SHE DID THAT, ALL RIGHT? THANK YOU. [LAUGHTER.] NEXT SPEAKER, PLEASE.

REV. PETER LARMAN: HI, I'M REVEREND PETER LARMAN. I'M HERE REPRESENTING CALIFORNIA FAITH ACTION, AN INTERFAITH PUBLIC JUSTICE INITIATIVE. MY COMMENT TO THE SUPERVISORS TODAY IS THAT CHANGE IS DIFFICULT, AND THE MORE PROFOUND AND FAR-REACHING THE PROBLEM, THE MORE DIFFICULT CHANGE IS. THE RELIGIOUS COMMUNITY IS COMING TO SEE, AS WE PROBE WHAT YOU ALL



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

HAVE ALREADY REVIEWED, THE CITIZENS COMMISSION REPORT, WE HAVE SEEN THE DEPTHS OF THIS AND WE DON'T BELIEVE THAT SIGNIFICANT CHANGE WILL OCCUR WITHIN THE SYSTEM AS IT IS. THE SYSTEM NEEDS TO BE SHAKEN TO ITS FOUNDATIONS, TO USE RELIGIOUS LANGUAGE. THAT'S DIFFICULT. IT WILL REQUIRE COURAGE AND PERSISTENCE ON THE PART OF ALL OF US. BUT THAT IS THE PATH FORWARD. SO I'M HERE TO SAY, WITH MY COLLEAGUES IN RELIGIOUS LEADERSHIP, WE ARE ON THIS AND WE WILL REMAIN ON THIS UNTIL WE SEE SIGNIFICANT STRUCTURAL CHANGE. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU FOR YOUR TESTIMONY. SIR?

JONATHAN CALITO: HELLO. GOOD AFTERNOON. MY NAME IS JONATHAN CALITO. I WAS BORN AND RAISED IN LOS ANGELES, CALIFORNIA. I'M CURRENTLY 20 YEARS OLD. AT THE AGE OF 18, I LANDED IN THE L.A. COUNTY JAIL. AND HONESTLY, IT WAS AN EYE-OPENING EXPERIENCE. AS I EXPERIENCED THE SITUATION, I DID NOT WITNESS ANY SHERIFF VIOLENCE, BUT IT DID SURE MANIFEST FROM THE EXPERIENCE OF OTHER INMATES. INMATES WOULD MURMUR TO ME THE DO'S AND DON'TS OF L.A. COUNTY JAIL. WHEN I WENT TO ASK WHAT IF I DON'T DO THIS OR DO THAT, THE ANSWER WOULD ALWAYS BE THEY WOULD BEAT YOU DOWN. YES, THEY WOULD WARN ME THAT IF I DIDN'T DO SOMETHING A CERTAIN WAY, THEY WOULD BEAT ME DOWN. AS IF THE SHERIFFS -- MEN WOULD SIT AROUND AND RETELL THEIR EXPERIENCE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

OF TIMES WHEN THEY WITNESSED SHERIFF VIOLENCE. FEAR HAD BEEN INSTILLED IN THEM. AS IF THE SHERIFFS WERE TRYING TO MAKE A POINT OR A STATEMENT THAT THEY WERE THE SUPREME JUSTICE IN L.A. COUNTY JAIL. WE DEMAND A CIVILIAN OVERSIGHT THAT HAS SUBPOENA POWER, CAN CARRY OUT INDEPENDENT INVESTIGATIONS OF ABUSE COMPLAINTS, DISCIPLINE OFFICERS, IMPLEMENT ACCOUNTABILITY AT ALL LEVELS OF THE SHERIFF'S DEPARTMENT. THANK YOU FOR YOUR TIME.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. WE WILL NOW HEAR FROM BRANDON ELLIOTT, ARNOLD SACHS, ERIC PREVEN, BOBBY COOPER IN THAT ORDER, PLEASE. THEY WILL BE FOLLOWED BY JOHN WALSH, ISAAC SANCHEZ, JUAN PENA, AND TYRONE SINCLAIRE. THOSE NAMES I JUST CALLED, PLEASE COME FORWARD. BRANDON ELLIOTT?

BRANDON ELLIOTT: YEAH.

SUP. RIDLEY-THOMAS, CHAIRMAN: ARNOLD SACHS, ERIC PREVEN, BOBBY COOPER. THAT ORDER. PROCEED, SIR.

BRANDON ELLIOTT: HELLO. MY NAME IS BRANDON ALEJANDRO ELLIOTT. I LIVE IN SAN PEDRO. I BEGAN MY INCARCERATION JOURNEY OVER TWO YEARS AGO. IN THE COURSE OF MY INCARCERATION I SAW WITH MY OWN EYES THAT SHERIFFS CAUSED THE VIOLENCE AND TENSION WITHIN THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

COUNTY WALLS. WHEN I ENTERED MY CELL, I WAS GREETED BY TWO BROWN MEN, NOT MUCH OLDER THAN ME. THEY WERE GOOD PEOPLE. A FEW MINUTES AFTER BEING IN THE CELL, I HEARD SAD, VISCERAL, BLOOD-CURDLING SCREAMS. I HEARD A MAN'S VOICE CRY, "HELP, THEY'RE KILLING ME." I ASKED MY CELL MATES WHAT WAS GOING ON. THEY SAID COPS WOULD REGULARLY BEAT A PARTICULAR BLACK MALE. HE WOULD VOICE HIS OPINIONS ON POLICE BRUTALITY, VOCALLY PROTESTING AGAINST COPS ACTING AS A GANG WITHIN AND OUTSIDE OF COUNTY WALLS. YET NOT EVEN THEIR VIOLENCE SILENCED HIM. I STILL REMEMBER THOSE SCREAMS OF A FELLOW HUMAN BEING BEATEN TO A PULP. I QUESTIONED MY OWN SAFETY. I REALIZED NO ONE WAS SAFE FROM POLICE BRUTALITY. I WAS SCARED AND I WANTED GO HOME. INCIDENTS SUCH AS THESE AREN'T RARE. I AM CALLING ON THE BOARD OF SUPERVISORS TO IMPLEMENT A CIVILIAN OVERSIGHT BOARD THAT HAS SUBPOENA POWER TO DISCIPLINE OFFICER, AS WELL AS THE POWER TO CREATE POLICY AND PRACTICE CHANGE INSIDE THE SHERIFF'S DEPARTMENT. MY NAME IS BRANDON ALEJANDRO ELLIOTT, AND I AM THE GRANDSON OF KAREN AMELIA SOSA, AN IMMIGRANT FROM DURANGO, MEXICO. THANK YOU FOR YOUR TIME.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. SIR?

ARNOLD SACHS: YES, THANK YOU. GOOD AFTERNOON, ARNOLD SACHS. I'M GOING TO JUST READ CHAPTER 2 OF HISTORY OF RECOMMENDED



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

REFORMS. THIS IS FROM A REPORT OF THE CITIZENS' COMMISSION ON JAIL HOUSE VIOLENCE. "FOR NEARLY TWO DECADES RESPECTED OVERSIGHT GROUPS, EXPERTS AND ADVOCATES HAVE IDENTIFIED A BROAD RANGE OF TROUBLING ISSUES THAT GO TO THE CORE OF THE DEPARTMENT'S CULTURE, MANAGEMENT, AND OPERATIONS OF THE JAILS." TWO DECADES. THAT MEANS FOUR OUT OF THE FIVE OF YOU HERE HAVE BEEN HERE FOR TWO DECADES. YOU WANT CIVILIAN OVERSIGHT, TO START HERE AT THIS BOARD THEN GO TO THE JAIL. BECAUSE THEY GO HAND-IN-HAND. FOR ALL THE COMPLAINTS THAT HAVE COME BEFORE YOU AND ALL THE PEOPLE THAT HAVE COME THROUGH THIS HALL TO COMPLAIN ABOUT JAILHOUSE VIOLENCE, FOLLOW THE MONEY AND THE MONEY STARTS HERE. THIS IS WHERE YOU NEED THE OVERSIGHT. THEY'RE JUST PAWNS IN THIS GAME. AND THE PUBLIC ARE PAWNS OF THE PAWNS. 20 YEARS OF OVERSIGHT. WHAT'S NEXT ON THE AGENDA? A CIVILIAN OVERSIGHT FOR THE CIVILIAN OVERSIGHT FOR THE CIVILIAN OVERSIGHT OF THE OMBUDSMAN OR THE OFFICE OF INDEPENDENT REVIEW FOR NOW, THE NEW INSPECTOR GENERAL.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. THANK YOU FOR YOUR TESTIMONY.

ARNOLD SACHS: STOP THE TRAIN.

SUP. RIDLEY-THOMAS, CHAIRMAN: SIR, FOLLOWED BY JOHN WALSH, ISAAC SANCHEZ, JUAN PENA, TYRONE SINCLAIRE, IN THAT ORDER,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

PLEASE. PLEASE COME FORWARD. MR. COOPER?

BOBBY COOPER: YES. MY NAME IS MR. COOPER. I'M LISTENING TO -- I'M MAKING REFERENCE TO THE POLICE REVIEW BOARD. AND I WOULD LIKE TO BE INSTRUMENTAL IN HELPING SOME OF THE AFRICAN-AMERICANS, OLDER MEN MY AGE THAT ARE IN JAIL THAT NEED SOME TYPE OF HOPE. I HAVE A GIFT AND PROFESSION, CHEF, ARTIST, ET CETERA AND DISCIPLE OF GOD. AND I WOULD LIKE TO TAKE THAT MESSAGE TO THESE JAILS, TO THOSE INMATES THAT ARE INCARCERATED. THEY NEED SOME TYPE OF HOPE, MAN. YOU KNOW, AT OUR AGE, I'M 70 NOW. YOU KNOW, THEY DON'T PAY ANY ATTENTION TO US. WE GET TREATED LOWER THAN THE LOWEST SIMPLY BECAUSE OF OUR AGE. THIS IS THE ONLY COUNTRY THAT I KNOW OF THAT DOESN'T HAVE ANY RESPECT FOR OLDER PEOPLE. SO HAVE SOMEBODY CONTACT ME AND HELP ME GET BUSY TO HELP THEM, GIVE THEM SOME HOPE BECAUSE I DO HAVE HOPE FOR THEM.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH, MR. COOPER. ALL RIGHT. LET'S PROCEED TO THE NEXT SPEAKER. SIR?

ISAAC SANCHEZ: HELLO. MY NAME IS ISAAC. I AM UNDOCUMENTED. I'M AN UNDOCUMENTED IMMIGRANT FROM MEXICO. AND I'M HERE IN SUPPORT OF A CIVILIAN OVERSIGHT TO KEEP SHERIFFS ACCOUNTABLE FOR THEIR ACTIONS. IN SEPTEMBER 2011, I WAS PULLED OVER BY SHERIFFS. AT THE TIME I DIDN'T KNOW WHAT WAS THE REASON AT ALL UNTIL I WAS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

IN JAIL, ACTUALLY. I HAD A FRONT LIGHT THAT WASN'T WORKING. I DON'T HAVE A LICENSE, SO THEY ARRESTED ME. I WASN'T GIVEN MY MIRANDA RIGHTS. I WASN'T EVEN TOLD WHAT WAS THE STOP FOR. I SPENT FOUR NIGHTS IN JAIL WHERE I WITNESSED MANY OF THE -- MOST OF THE CONTROL THAT GOES ON IN THESE JAILS, THE WAY PEOPLE ARE BEING TREATED -- I'M HERE IN SUPPORT OF SOMETHING THAT'S GOING TO KEEP SHERIFFS ACCOUNTABLE FOR THEIR ACTIONS. WE DESERVE DIGNITY AND RESPECT, ESPECIALLY IN OUR COMMUNITIES OF COLOR.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY, SIR. NEXT SPEAKER, PLEASE. ARE WE GOING TO CALL FANYA BARUTE, DIANA ZUNIGA, EMILY BAUTISTA AND LUZ GARCIA. IF YOU WOULD BEGIN TO COME FORWARD. SIR, PROCEED.

JUAN PENA: HELLO, MY NAME IS JUAN, I'M WITH THE YOUTH JUSTICE COALITION. I'M IN SUPPORT. AND IF THE PEOPLE CAN -- ONE PERCENT FROM POLICE-SHERIFF PROBATION BUDGET, IT EQUALS TO \$100 MILLION. THAT MONEY WOULD GO TO OUTFIT THE YOUTH CENTERS, 500 INTERVENTION WORKERS, 25 SUMMER JOBS FOR THE YOUTH. THE PEOPLE WILL SEE THAT THE POLICE, SHERIFF PROBATION HAVE GAVE THE COMMUNITY MONEY AND IT WILL MAKE PEOPLE SEE THAT THEY'RE NOT THAT BAD AND PEOPLE WILL RESPECT THEM MORE. AND THEY WILL END VIOLENCE. BUT SHERIFFS, THEY ALSO NEED TO BE HELD ACCOUNTABLE FOR WHAT THEY HAVE DONE WRONG, FOR DOING THINGS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THAT SHOULDN'T BE DONE IN THE FIRST PLACE. WE WANT A CIVILIANS' REVIEW BOARD. THANKS FOR YOUR TIME.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. NEXT, PLEASE.

TYRONE SINCLAIRE: MY NAME IS TYRONE SINCLAIRE. I'M HERE FROM THE YOUTH JUSTICE COALITION. I'M HERE TO SAY THAT WE DO NEED A CIVILIAN REVIEW BOARD. ALSO I WOULD LIKE TO SAY THAT THE YOUTH JUSTICE COALITION, WE STARTED A 1 PERCENT CAMPAIGN. WE JUST SAID THAT WE NEED, WE'RE JUST TRYING TO TAKE 1 PERCENT FROM POLICE BUDGET AND JUST TO GIVE BACK, IT WILL HELP KEEP PEOPLE OUT OF THE STREETS, HELP KEEP THE YOUTH FROM GOING AND GETTING LOCKED UP. AND IT WILL STOP THE ISSUE BETWEEN POLICE AND CIVILIANS. AND I THINK IF YOU GUYS CONDONE OUR 1 PERCENT IT WILL BRING PEACE TO THE STREETS.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. MA'AM. PLEASE.

DIANA ZUNIGA: MY NAME IS DIANA ZUNIGA, AND I'M SPEAKING AS THE CURB ORGANIZER AND AS A CONCERNED CITIZEN. I LIVE IN SUPERVISOR GLORIA MOLINA'S DISTRICT AND I WORK IN SUPERVISOR MARK RIDLEY-THOMAS'S DISTRICT. CALIFORNIANS UNITED FOR A RESPONSIBLE BUDGET IS A COALITION OF OVER 40 ORGANIZATIONS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SEEKING TO CURB PRISON SPENDING BY REDUCING THE NUMBER OF PEOPLE IN PRISON AND THE NUMBER OF PRISONS IN THE STATE. CURB MEMBERS HAVE REGULARLY ATTENDED BOARD OF SUPERVISORS MEETINGS TO MAINTAIN AWARENESS ABOUT RE-ALIGNMENT AND ITS IMPACT ON THE COUNTY OF LOS ANGELES AND ITS CITIZENS. I HAVE BEEN HORRIFIED BY THE VIOLENCE AND INJUSTICE THAT HAVE GONE ON AND CONTINUE TO GO ON WITHIN OUR JAIL SYSTEM. I URGE THE BOARD OF SUPERVISORS TO DO THE RIGHT THING AND FOCUS ON STOPPING FUNDING FOR ALL JAIL EXPANSION AND PRIORITIZING THE TYPES OF PROGRAMS THAT REALLY MATTER. WE NEED TO BUILD STRONGER, SAFER COMMUNITIES BY DIRECTING RE-ALIGNMENT RESOURCES TO SUBSTANTIAL COMMUNITY-BASED REENTRY PROGRAMS, STRENGTHENING EDUCATION AND HEALTHCARE AND CREATING MORE OPPORTUNITIES FOR AFFORDABLE HOUSING. WE NEED TO FOCUS ON ALTERNATIVES TO REDUCING THE JAIL POPULATION AND CEASE ANY CONVERSATIONS OR PLANS THAT INVOLVE BUILDING JAILS. PLEASE LISTEN TO OUR DEMAND TO IMPLEMENT A CIVILIAN REVIEW BOARD. THANK YOU FOR YOUR TIME.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TIME AND YOUR TESTIMONY. NEXT SPEAKER, PLEASE.

FANYA BARUTE: YES, MY NAME IS FANYA BARUTE. I'M AN ORGANIZER FOR ALL OF US AND NONE, AND I AM A FORMERLY INCARCERATED, CONVICTED PERSON. WHEN I WAS IN THE COUNTY JAIL BACK IN THE '70S, I WAS BRUTALIZED. THE DEPUTY NAME IS FAULKNER AND HIS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CREW. I WAS IN 4-POINT RESTRAINTS AT THE BRUTALITY. SO I EXPERIENCED A LOT OF THAT STUFF THAT'S STILL GOING ON TODAY. A CIVILIAN REVIEW OVERSIGHT BOARD IS NECESSARY AND IMPERATIVE TODAY IN ORDER FOR JUSTICE TO BE SERVED DILIGENTLY. HOW CAN THE SHERIFF'S DEPARTMENT OVERVIEW THEMSELVES WHEN IT HAS BEEN PROVEN THAT THE DEPARTMENT TAKES CARE OF ITS OWN? SO, HOWEVER, WHEN CITIZENS THAT HAVE NO STAKE IN THE DEPARTMENT CAN REVIEW, INVESTIGATE AND HAVE THE POWER TO SUBPOENA STAFF AND DOCUMENTS AND RECOMMEND DISCIPLINARY OUTCOMES, THIS WOULD HELP TO ALLEVIATE FURTHER MISCONDUCT BY THE SHERIFF'S DEPARTMENT. SO A NONBIASED REVIEW BOARD IS NECESSARY. AND I THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: AND WE THANK YOU FOR YOUR TESTIMONY. MA'AM?

EMILY BAUTISTA: HI, I'M EMILY BAUTISTA, I'M A SOCIAL STUDIES TEACHER FROM THE SOUTH L.A. YOUTH BUILD CHARTER SCHOOL OF CALIFORNIA SITE, AN EDUCATIONAL PROGRAM THAT IS DEEPLY COMMITTED TO PROVIDING AN OPPORTUNITY TO EMPOWER YOUNG PEOPLE TO MAKE A DIFFERENCE IN THEIR COMMUNITIES AND TO REALIZE THEIR FULL POTENTIAL. MY SITE FOCUSES ON YOUNG PEOPLE, 16 TO 24 YEARS OLD WHO PRIMARILY HAIL FROM SOUTH CENTRAL. WHILE I DEEPLY BELIEVE IN THE POWER OF CULTIVATING YOUNG PEOPLE'S KNOWLEDGE IN THE CLASSROOM AS A TOOL TO HELP TRANSFORM THEIR COMMUNITIES, MOST TIMES, A LARGE MAJORITY OF MY STUDENTS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EXPRESS HOPELESSNESS IN THEIR LOT IN THEIR LIFE AND LOST FAITH IN THE JUSTICE SYSTEM THAT WAS CREATED WITH THE PURPOSE TO PROTECT AND SERVE. I CAN'T TELL YOU HOW MUCH IT BREAKS MY HEART WHEN STUDENTS RETURN FROM LONG ABSENCES REPORTING THE ATROCIOUS CONDITIONS THEY EXPERIENCED WHILE BEING INCARCERATED. MANY VOWED THAT THEY WOULD NEVER RETURN, OFTENTIMES WITH A DISPIRITED LOOK IN THEIR EYES. FEELING HELPLESS MYSELF, ALL I CAN DO IS ENCOURAGE THEM TO CONTINUE TO FOCUS ON SCHOOL IN THE HOPES THAT WHAT THEY LEARN IN MY CLASSROOM AND WHAT THEY DO CAN HELP THEM REGAIN THEIR FAITH IN THE PRINCIPLES OF DEMOCRACY THROUGH MEANINGFUL CIVIC ENGAGEMENT LIKE TODAY. TOO MANY YOUNG PEOPLE OF COLOR HAVE BEEN DISPROPORTIONATELY CRIMINALIZED, AND HAVE BEEN PUSHED TO THE FRINGES OF SOCIETY, MARGINALIZED AS THE BLAME FOR OUR SOCIETY'S WOES. OUR COUNTRY SHOULD NOT HAVE TO SUFFER FROM THE TRAGIC EVENTS LIKE THE MASSACRE OF 20 CHILDREN AND 6 EDUCATORS IN NEWTOWN, CONNECTICUT, TO BRING TO LIGHT THE FAILURE OF OUR INSTITUTIONS TO ADEQUATELY SERVE ALL YOUNG PEOPLE. NOT JUST YOUNG PEOPLE WITH SPECIAL NEEDS, BUT YOUNG PEOPLE WITH PHYSIOLOGICAL NEEDS, SAFETY NEEDS, BELONGINGNESS NEEDS, SELF-ESTEEM NEEDS AND TO FEEL LIKE SELF-ACTUALIZED, CONTRIBUTING MEMBERS OF OUR COMMUNITIES. IT IS WITH GREAT URGENCY THAT I IMPLORE THE COUNTY OF L.A. SERVE AS A MODEL FOR OTHER ETHNICALLY AND OTHER SOCIOECONOMICALLY DIVERSE COMMUNITIES TO IMPLEMENT A CIVILIAN REVIEW BOARD. I'M CONVINCED THAT A



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CIVILIAN REVIEW BOARD WILL HELP THE PEOPLE OF L.A., ESPECIALLY OUR YOUNG PEOPLE.

SUP. RIDLEY-THOMAS, CHAIRMAN: OKAY.

EMILY BAUTISTA: REGAIN A STRONG SENSE OF OWNERSHIP AND PRIDE AND MAINTAINING A CULTURE OF INTEGRITY, DIGNITY AND RESPECT.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. [APPLAUSE.] WE THANK YOU. NEXT SPEAKER, PLEASE, AND THEN JOSEPH -- SAY IT AGAIN, JOE? THANK YOU. YOU'RE KIND TO ASSIST A CHAIR IN DISTRESS. THERE'S MORE THAN ONE JOSEPH. THEN THERE'S A JOSEPH MAIZLISH AND THEN KAI GREEN AND MANUAL LUNA. THE FLOOR IS YOURS.

LUZ GARCIA: MY NAME IS LUZ, I'M A STUDENT AND I AM A CONCERNED CITIZEN FOR THE FUTURE OF THIS GREAT COUNTRY AS WE LIKE TO SAY. AND I KEEP THINKING OF HOW WE CAN END OR STOP SHERIFF VIOLENCE. AND I THINK ONE MAJOR THING IS WHY IS IT THAT WE'RE THE SECOND LARGEST NATION OF MASS INCARCERATION AND ONLY 47 OR 48 OF PUBLIC EDUCATION? IT DOESN'T MAKE SENSE. I MEAN OBVIOUSLY IT'S A RHETORICAL QUESTION BECAUSE ALL OF YOU KNOW EXACTLY WHERE THESE STATISTICS COMES FROM, AND I'M PRETTY SURE MOST OF YOU HAVE SOME TYPE OF SETTING IN THAT, AS WELL. BUT, AS WELL, ANOTHER THING IS THAT, YOU KNOW, WE'RE ALL HUMANS.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

AND THAT'S SOMETHING I KEEP HEARING MY FELLOW COLLEAGUES KEEP SAYING THAT. AND IT'S NOT JUST US, BUT IT'S BOTH OF YOU, AS WELL. I GREW UP IN THIS DISTRICT, I REMEMBER YOU WHEN I WAS VERY LITTLE. AND TO SEE YOU IN OFFICE, TO ME I WAS A LITTLE BIT ADMIRING, BUT THEN AGAIN, IT'S LIKE, I MEAN, WE HAVE TO DO SOMETHING FOR OUR COMMUNITY AND YOU HAVE TO LISTEN TO US BECAUSE WE LIVE IT, WE SEE IT EVERY DAY. AND NOBODY ELSE THAT JUST FAVORS FINANCES CAN JUST HAVE THE DECENCY TO SAY WHAT SHOULD OR SHOULD NOT GO ON AND HOW WE SHOULD SPEND OUR BUDGET. THAT SHOULD BE FOR US. WE ARE THE TAXPAYERS. AND AS THAT SAYING UP THERE, RIGHT, THIS IS THE GOVERNMENT BY THE PEOPLE AND FOR THE PEOPLE AND THEREFORE WE SHOULD HAVE A SAY IN WHAT WILL GO ON AND HOW THIS BUDGET SHOULD BE. [APPLAUSE.]

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY. ALL RIGHT. PLEASE PROCEED. NEXT SPEAKER PLEASE JOSEPH M. OR JOSEPH T.

JOSEPH TEXERA: HELLO MY NAME IS JOSEPH TEXERA. I'M HERE TO CALL FOR INDEPENDENT OVERSIGHT OF THE SHERIFF'S DEPARTMENT. BECAUSE MY EXPERIENCE IS THAT THE SHERIFF'S DEPARTMENT PROCESS COMPLAINTS AGAINST ITS DEPUTIES IN AN INACCURATE AND FRAUDULENT MANNER. FOR INSTANCE LAST MONTH, I TOLD YOU THAT AN APPARENTLY VIOLENT EMPLOYEE OF THE ASSESSOR'S OFFICE TRIED TO GET ME TO FIGHT HIM DURING MY LAST ASSESSOR'S HEARING AND THAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THREE SHERIFF'S DEPUTIES IN THIS BUILDING REPEATEDLY REFUSED TO LET ME FILE A COMPLAINT ON THE INCIDENT, HIDING A POSSIBLE CRIME BY A COUNTY EMPLOYEE. I EVENTUALLY FAXED A COMPLAINT TO THE SHERIFF'S OFFICE BUT WHEN A MICHAEL SHEA FROM THE SHERIFF'S DEPARTMENT CONTACTED ME BY PHONE HE SPENT ABOUT 30 MINUTES OR MORE USING CHILDISHLY OBVIOUS LIES AND DECEPTIONS TO TRY TO CONVINCE ME THAT NONE OF THE THREE DEPUTIES DID ANYTHING WRONG. I DON'T HAVE TIME TO DESCRIBE THE LITERALLY DOZENS OF LIES AND DECEPTIONS AND CLUMSY INSTANCES OF LIEUTENANT SHEA CONTRADICTING HIMSELF AND CHANGING HIS STORY AND COVERING UP THE MISCONDUCT OF THE DEPUTIES. BUT I CAN SAY WITH NO FEAR OF CONTRADICTION THAT SHEA DEMONSTRATED INCOMPETENCE AND/OR DISHONESTY. IF A SHERIFF'S INVESTIGATOR WILL TRY TO DO SOMETHING LIKE THAT WHEN IT'S ON TAPE, WHAT DO YOU THINK THEY'LL DO WHEN SOMEONE'S BEHIND BARS?

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY, SIR. JOSEPH M.

JOSEPH MAIZLISH: GOOD AFTERNOON MY NAME IS JOSEPH MAIZLISH. I WOULD HAVE LIKED TO COMMENT AFTER HEARING THE REPORTS ABOUT PROGRESS. THERE IS NO PERFECT WAY TO DO THIS. I APPRECIATE THE OPPORTUNITY TO SPEAK WITH YOU. I'VE BEEN A RESIDENT OF THE COUNTY FOR A LONG TIME. SOME OF YOU MAY REMEMBER I PRESENTED AN ARTICLE I WROTE 45 YEARS AGO WRITTEN AFTER AN INTERVIEW



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

WITH AN UNHAPPY DEPUTY SHERIFF ABOUT MANY OF THE CONDITIONS THAT ARE BEING DISCUSSED TODAY. I LOOK FORWARD TO THE IMPLEMENTATIONS OF OVERSIGHT. I WANT TO MAKE JUST ONE POINT. DURING THIS LAST YEAR, I UNDERSTAND STATISTICS INDICATE THAT THE BEHAVIOR OF DEPUTIES, THERE AREN'T AS MANY COMPLAINTS DURING THIS LAST YEAR OF DEPUTY VIOLENCE IN THE JAILS. WHAT COULD BE THE REASON? THE REASON I BELIEVE IS THE INVESTIGATIVE PROCESS THAT THIS BOARD SPONSORED, THAT THE STAFF AND COMMISSIONERS LOOKED INTO AND IT WAS THE OPENNESS TO CIVILIAN PARTICIPATION THAT HELPED A LOT. WHATEVER FORMATIONS YOU COME UP WITH, IF IT DOESN'T HAVE OUR CONTINUED PARTICIPATION, I FEAR THAT THE IMPROVEMENT WILL BE VERY SLOW AND MINOR. SO, PLEASE, WHATEVER THE FORMULATIONS, WHETHER IT BE EXTERNAL REVIEW BOARD, INTERNAL, ANYTHING, THAT OPENNESS IS WHAT'S GOING TO COUNT.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY. I'M GOING ASK THAT RICKIA COLLINS, IF SHE WOULD COME FORWARD AND CANEK PENA-VARGAS AND THOSE WILL BE THE LAST TWO SPEAKERS. GENTLEMEN. THE FLOOR IS YOURS.

KAI GREEN: MY NAME IS KAI GREEN AND I'M A PH.D. CANDIDATE IN THE DEPARTMENT OF AMERICAN STUDIES AND ETHNICITY AT THE UNIVERSITY OF SOUTHERN CALIFORNIA. I'M HERE TODAY REPRESENTING THE ACADEMIC BRANCH OF THE COALITION TO END SHERIFF VIOLENCE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

IN L.A. JAILS. I HAVE BEEN PERSONALLY AFFECTED BY THE PRISON INDUSTRIAL COMPLEX AS I GREW UP MUCH OF MY LIFE WHILE MY FATHER WAS LOCKED AWAY BEHIND BARS. THE PRISON INDUSTRIAL COMPLEX DISPROPORTIONATELY AFFECTS POOR PEOPLE AND PEOPLE OF COLOR, USUALLY BLACK AND BROWN BODIES. THE U.S. SPENDS MORE MONEY ON PRISONS AND INCARCERATES MORE PEOPLE THAN ANY OTHER COUNTRY IN THE WORLD. SO DOES THE U.S. PRODUCE THE MOST CRIMINALS? OR IS THERE SOMETHING ELSE GOING ON? THE NUMBERS HAVE INCREASED EXPONENTIALLY GOING FROM A PRISON POPULATION OF 300,000 IN 1970 TO ABOUT 2.3 MILLION IN 2011. WHILE PEOPLE OF COLOR ONLY MAKE UP 30 PERCENT OF THE POPULATION AT LARGE, THEY MAKE UP OVER 60 PERCENT OF THE INCARCERATED POPULATION IN THE U.S. THESE STATISTICS ARE STARKER IF WE LOOK AT SPECIFIC RACE, GENDER AND CLASS CATEGORIES. FOR EXAMPLE, ACCORDING TO THE BUREAU OF JUSTICE STATISTICS, 1 IN 3 BLACK MEN CAN EXPECT TO GO TO PRISON IN THEIR LIFETIME. IN CLOSING, I ASK THAT YOU IMPLEMENT A CIVILIAN REVIEW BOARD THAT IS COMPRISED OF NON-LAW ENFORCEMENT CITIZENS WITH THE POWER FOR CITIZEN COMPLAINTS TO BE REVIEWED AND INVESTIGATED, TO SUBPOENA OFFICERS AND OTHERS, AND TO RECOMMEND DISCIPLINARY AND POLICY ACTION.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR TESTIMONY. [APPLAUSE.] SIR?

MANUEL LUNA: HELLO. GOOD AFTERNOON. MY NAME IS MANUEL LUNA,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

I'M A STUDENT AT THE YOUTH BOYLE HEIGHTS SCHOOL. I SPEAK IN SUPPORT OF THE COALITION TO END THE SHERIFF VIOLENCE IN THE L.A. JAILS. MY PEERS AND I HAVE FIRST AND SECONDHAND KNOWLEDGE ABOUT THE SHERIFF ABUSE. I MYSELF HAVE BEEN A VICTIM AND A WITNESS TO SOME OF THE ABUSES THAT HAVE BEEN GOING AROUND NOT ONLY IN OUR COMMUNITY BUT IN OUR INCARCERATED SYSTEM. ONE OF THE EXAMPLES, SOME OF THE SHERIFFS THAT COMMITTED ABUSE ANONYMOUSLY BY COVERING THEIR BADGES WITH TAPE. I'VE HEARD OF MANY OF THE BEATINGS THAT HAVE BEEN GOING AROUND. MANY OF THE INMATES ARE UNABLE TO SLEEP AT NIGHTS DUE TO THE PAIN THIS THEY HAVE TO GO THROUGH IN ALL THE SUFFERMENT. IN CLOSURE, ALL WE DEMAND IS FOR CIVILIAN OVERSIGHT. NO MORE NEW JAILS TO BE BUILT IN THE L.A. COUNTY OR ANYWHERE IN THE L.A. AREA. REDUCE THE INMATE POPULATION IN THE L.A. JAILS AND DIGNITY AND RESPECT FOR ALL INCARCERATED INMATES OUT THERE. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. MA'AM?

RICKIA COLLINS: HI, MY NAME IS RICKIA COLLINS, I WORK AT YOUTH JUSTICE COALITION. I'M HERE TO BRING VOICE FOR THOSE WHO DON'T HAVE ONE. I WAS RECENTLY INCARCERATED AND FALSELY ACCUSED FOR ME ASSAULTING A POLICE OFFICER WHEN I WAS HANDCUFFED. AS WELL AS WHEN I WAS INCARCERATED, I EXPERIENCED ABUSIVENESS BY THE DEPUTIES HOW THEY WOULD BEAT INMATES AND PUT THEM IN A BLIND SPOT OR TAKE THEM TO THE HOLE AFTER THEY DO SO AND STARVE THEM



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

BY GIVING THEM -- AND STUFF LIKE THAT FOR 30, 60, 70 DAYS HOWEVER THEY FEEL THEY DESERVE. AS WELL AS SOMETIMES THE DEPUTIES WOULDN'T SHOWER INMATES, THERE WAS WORMS AND FLIES COMING OUT OF THE SINKS IN OUR CELLS. THEY'LL FEED US IN OUR ROOMS ALL THE TIME. THEY'LL ALWAYS HAVE US ON LOCKDOWNS AND WHEN OUR FAMILY COME VISIT US, ESPECIALLY -- WEST WING WILL ALWAYS BE ON LOCKDOWN. SO I WAS JUST HERE TO LET YOU GUYS KNOW THAT THE STUFF THAT'S GOING ON BEHIND BARS, IT NEEDS TO BE TAKEN CARE OF BECAUSE THEY TREATING US LIKE ANIMALS, LITERALLY.

SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU FOR YOUR TESTIMONY. ALL RIGHT. SIR?

CANEK PENA-VARGAS: THANK YOU. GOOD AFTERNOON. MY NAME IS CANEK PENA-VARGAS, AND I'M A SOCIAL STUDIES TEACHER AT YOUTH BUILD BOYLE HEIGHTS, ALSO PART OF THE YOUTH BUILD CHARTER SCHOOLS OF SOUTHERN CALIFORNIA. OUR SCHOOL, SPECIFICALLY OUR SITE, SERVICES YOUNG PEOPLE BETWEEN THE AGES OF 16 AND 24 IN THE BOYLE HEIGHTS AREA AS WELL AS UNINCORPORATED EAST L.A. AND PRIMARILY I'M HERE TODAY TO SUPPORT MY STUDENTS IN THEIR DECISION TO SUPPORT THE COALITION TO END SHERIFF VIOLENCE IN L.A. JAILS. MANY OF MY STUDENTS HAVE CHOSEN TO SUPPORT THIS CAMPAIGN BECAUSE OF THEIR PERSONAL EXPERIENCES, THEIR FIRST OR SECONDHAND KNOWLEDGE OF A LOT OF THESE ABUSES. IN SPEAKING TO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

MY STUDENTS, I'VE HEARD ANECDOTES OF ABUSES SUCH AS STARVATION, BEATING, DRUGGING, PROLONGED ISOLATION AND IN SOME CASES BEING STRIPPED AND DOUSED WITH WATER. THE FACT THAT SO MANY OF MY STUDENTS HAVE FIRST AND SECONDHAND KNOWLEDGE ABOUT THESE KINDS OF ABUSES TO ME IS SHOCKING AND SO I'M GLAD TO BE HERE TODAY TO SUPPORT THEM AND TO SUPPORT THIS EFFORT TO HAVE A CIVILIAN REVIEW BOARD WITH SUBPOENA POWER. THANK YOU FOR YOUR TIME. [APPLAUSE.]

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH. I THINK THAT CONCLUDES THE PUBLIC COMMENT FOR NOW. AND WE WILL PROCEED AT THIS POINT WITH THE PRESENTATION FROM OUR IMPLEMENTATION MONITOR. IF YOU WOULD COME FORWARD, SIR, I THINK WE'LL ALL HAVE AN OPPORTUNITY TO LEARN FROM YOU AT THIS POINT. PLEASE SET THE TABLE.

C.E.O. FUJIOKA: TODAY WE HAVE A REPORT, AS YOU KNOW, FROM BOTH OUR IMPLEMENTATION MONITOR RICK DROOYAN, WHO I KNOW YOU'RE EXPECTING TO START, SO HE'LL BE STARTING. AND THEN I ALSO WILL GIVE A VERY BRIEF REPORT RELATED TO OUR DECEMBER 14 MEMO ON THE FEASIBILITY OF CREATING AN OFFICE OF INSPECTOR GENERAL AND THE FISCAL ANALYSIS RELATED TO THE COMMISSION ON JAIL VIOLENCE RECOMMENDATIONS. SO, RICK? THEY WOULD LIKE YOU TO START.

RICHARD E. DROOYAN: GOOD AFTERNOON.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: [OFF MIC.] PLEASE PROCEED.

RICHARD E. DROOYAN: THANK YOU FOR GIVING ME THE OPPORTUNITY TO SERVE AS THE IMPLEMENTATION MONITOR AND TO REPORT TO THE BOARD ON THE SHERIFF'S DEPARTMENT'S IMPLEMENTATION OF THE RECOMMENDATIONS OF THE CITIZENS' COMMISSION ON JAIL VIOLENCE THAT WAS CREATED BY THIS BOARD LAST YEAR. I HAVE BEEN ACTIVELY ENGAGED IN MONITORING THE DEPARTMENT'S PROGRESS AND IMPLEMENTING THE RECOMMENDED REFORMS. I'VE HAD NUMEROUS MEETINGS WITH THE COMMANDERS AND THE SUPERVISORS CHARGED BY THE SHERIFF WITH THE RESPONSIBILITY TO IMPLEMENT THE REFORMS, TO REVIEW THE STATUS OF THE DEPARTMENT'S IMPLEMENTATION OF EACH OF THE RECOMMENDED REFORMS. HOW'S THAT? IS THAT BETTER? OKAY. I'VE ALSO HAD TWO MEETINGS WITH THE SHERIFF HIMSELF TO DISCUSS VARIOUS MATTERS, INCLUDING IN PARTICULAR THE SEARCH FOR A NEW ASSISTANT SHERIFF TO HEAD THE CUSTODY DIVISION. I HAVE BEEN PLEASED WITH THE LEVEL OF COOPERATION I HAVE RECEIVED FROM THE SHERIFF AND THE DEPARTMENT TO DATE. I'VE ALSO HAD MULTIPLE MEETINGS WITH THE TWO CORRECTIONAL CONSULTANTS RETAINED TO ADVISE THE COUNTY, JOE BRAND AND JOE MCGRATH, AND TWO MEETINGS WITH MY ADVISORY TEAM, WHICH THIS BOARD FORMED. THAT TEAM CONSISTS OF REPRESENTATIVES FROM THE A.L.A.D.S AND PUBLIC UNIONS, THE C.E.O.'S OFFICE, COUNTY COUNSEL'S OFFICE AND THE DEPARTMENT. THE CONSULTANTS AND THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ADVISORY TEAM HAVE PROVIDED VALUABLE INSIGHTS INTO THE ISSUES THAT AFFECT BOTH THE NATURE AND THE TIMING OF THE DEPARTMENT'S IMPLEMENTATION OF SOME OF THE RECOMMENDATIONS. ONE THING I'VE BEEN STRUGGLING WITH IS HOW TO VALIDATE THAT THE DEPARTMENT HAS IMPLEMENTED THOSE RECOMMENDATIONS THAT ARE OF AN ONGOING NATURE AND THAT HAVE BEEN ACCEPTED BY THE DEPARTMENT SUCH AS THE PERSONAL ENGAGEMENT BY THE SHERIFF AND SENIOR LEADERS. THEREFORE WHAT I'VE DONE IS I'VE BROKEN THE RECOMMENDATIONS INTO TWO CATEGORIES. THE FIRST CATEGORY CONSISTS OF THE RECOMMENDATIONS THAT INVOLVE POLICIES OR PROCEDURES THAT CAN BE IMPLEMENTED BY THE DEPARTMENT BY A DIRECTIVE OR OTHERWISE REFLECTED IN A WRITTEN DOCUMENT SUCH AS THE USE OF FORCE POLICY. AND THE SECOND CATEGORY CONSISTS OF WHAT I'VE CALLED PRACTICES THAT THE SHERIFF'S DEPARTMENT HAVE ACCEPTED AND THEY'VE AGREED TO FOLLOW, SUCH AS THE PERSONAL ENGAGEMENT OF THE SHERIFF, THE SHERIFF SHOULD MONITOR USE OF FORCE, THOSE KINDS OF PRACTICES. SO WHAT MY PLAN IS GOING FORWARD IS THAT I WILL VALIDATE THE DEPARTMENT'S IMPLEMENTATION OF THE POLICIES AND PROCEDURES THAT WERE RECOMMENDED BY THE COMMISSION ON JAIL VIOLENCE. AND DURING THE COURSE OF THIS, MY WORK, I WILL ALSO MONITOR ON AN ONGOING BASIS THE DEPARTMENT'S ADHERENCE TO THE NEW POLICIES AND PROCEDURES. THE SECOND THING I'M GOING TO DO IS TO VERIFY THEIR ACCEPTANCE OF THE PRACTICES THAT WERE RECOMMENDED BY THE COMMISSION. AND AT THE TIME THAT I COMPLETE MY WORK, I WILL MAKE A FINAL REPORT TO YOU ON THE DEPARTMENT'S



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

IMPLEMENTATION OF THE RECOMMENDED PRACTICES. BEFORE I DISCUSS THE SPECIFIC IMPLEMENTATION OF THE RECOMMENDATIONS, I WANT TO TALK ABOUT SOME OF THE TIMING ISSUES. AND THESE ARE CRITICAL ISSUES THAT ARE GOING TO AFFECT THE TIMING OF THE IMPLEMENTATION OF A NUMBER OF THE RECOMMENDATIONS. ALTHOUGH THERE MAY BE OTHER TIMING ISSUES, THERE ARE FOUR MAJOR TIMING ISSUES THAT I'VE IDENTIFIED. FIRST IS THE APPOINTMENT OF AN ASSISTANT SHERIFF FOR CUSTODY WITH EXTENSIVE CORRECTIONAL OR CUSTODY EXPERIENCE WHO WILL REPORT DIRECTLY TO THE SHERIFF. YOU WILL NOTE THE DEPARTMENT HAS REQUESTED THE FUNDING OF FUNDING \$771,000 FOR THIS POSITION AND FOR THE STAFF. TO DATE, THE DEPARTMENT HAS RECEIVED RESUMES FROM NINE APPLICANTS, FIVE FROM OUT OF STATE AND ONE WHO IS STATIONED OVERSEAS. THERE APPEAR TO BE SEVERAL WELL QUALIFIED CANDIDATES AMONG THE APPLICANT POOL. THERE MAY BE SOME MORE APPLICANTS BEFORE THIS PROCESS IS OVER AND I ANTICIPATE THE SHERIFF IS GOING TO WANT TO PERSONALLY INTERVIEW EACH OF THE TOP TIER CANDIDATES BUT THAT HE WILL BE IN A POSITION TO SELECT A NEW ASSISTANT SHERIFF WITHIN 30 TO 60 DAYS AFTER THE FIRST OF THE YEAR. DEPENDING UPON WHERE THAT PERSON IS AND WHAT POSITION THAT PERSON CURRENTLY HAS, IT MAY BE POSSIBLE FOR THAT PERSON TO TAKE OVER LEADERSHIP OF THE CUSTODY DIVISION WITHIN 60 TO 90 DAYS AFTER THE FIRST OF THE YEAR. I BELIEVE THAT THE FINAL IMPLEMENTATION OF THE COMMISSION'S RECOMMENDATION FOR CUSTODY, TRAINING AND FOR CUSTODY SUPERVISION SHOULD AWAIT THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

APPOINTMENT OF THE NEW ASSISTANT SHERIFF SO THAT THAT PERSON HAS INPUT INTO THESE CRITICAL AREAS. THE SECOND THING THAT MAY AFFECT THE TIMING OF THE IMPLEMENTATION OF THE RECOMMENDATIONS ARE FUNDING ISSUES. THE DEPARTMENT'S DECEMBER 4, 2012 MATRIX SHOWING THE STATUS OF THE RECOMMENDATIONS HAS EIGHT SPECIFIC FUNDING REQUESTS AND THREE MORE THAT ARE TO BE DETERMINED. YOU WILL NOTE THAT THE CHIEF EXECUTIVE'S OFFICE HAS DONE ITS OWN ANALYSIS AND HAS IDENTIFIED 14 RECOMMENDATIONS THAT MAY HAVE FISCAL IMPLICATIONS. IN THE COURSE OF PREPARING MY REPORTS, I'VE USED THE DEPARTMENT'S 11 REQUESTS BECAUSE I'M EVALUATING THE STATUS OF THE DEPARTMENT'S IMPLEMENTATION AS REFLECTED IN THE DECEMBER 4, 2012 MATRIX. I DON'T MEAN TO SUGGEST THAT 11 OR 14 OR SOME OTHER NUMBER IS THE ACTUAL NUMBER OF RECOMMENDATIONS THAT MAY NEED FUNDING. THIS IS GOING TO BE EVALUATED ON AN ONGOING BASIS BY THE CHIEF EXECUTIVE'S OFFICE WITH THE ASSISTANCE OF THE CONSULTANTS AND INPUT FROM THE DEPARTMENT. BUT THE RESOLUTION OF FUNDING ISSUES WILL AFFECT THE TIMING AND THE IMPLEMENTATION OF SEVERAL OF THE RECOMMENDATIONS. THIRD, THERE ARE MEET-AND-CONFER ISSUES. SPECIFICALLY, ANY CHANGE TO THE 65/35 RATIO OF DEPUTY SHERIFFS TO CUSTODY ASSISTANTS IS SUBJECT TO MEET AND CONFER REQUIREMENTS, AS IS THE PROPOSAL BY THE DEPARTMENT FOR A PAY DIFFERENTIAL FOR NON-PATROL, SUPERVISORS IN CUSTODY UNDER THE DEPARTMENT'S DUAL-TRACK PROPOSAL. THE RESOLUTION OF THESE ISSUES IS GOING TO AFFECT THE TIMING OF THE IMPLEMENTATION OF



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THESE RECOMMENDATIONS TO INCREASE THE USE OF CUSTODY ASSISTANTS AND TO HAVE A SEPARATE CUSTODY CAREER TRACK FOR DEPUTIES. AND THEN THE FINAL TIMING ISSUE IS THE CONSULTANTS' REVIEWS. THIS IS THE REVIEWS BY JOE MCGRATH AND JOE BRAND OF CERTAIN CHANGES BY THE DEPARTMENT, SPECIFICALLY THE USE OF FORCE, TRAINING, SUPERVISION AND THE DISCIPLINARY SYSTEM. TODAY, MR. BRAND AND MR. MCGRATH HAVE COMPLETED THEIR REVIEW OF THE DEPARTMENT'S USE OF FORCE POLICY, AND THEY'RE AWAITING MATERIALS PERTAINING TO THE OTHER TO THE OTHER THREE AREAS. BUT I WANT TO MAKE SURE THAT I HAVE THE BENEFIT OF THEIR SUBSTANTIVE EXPERTISE IN THESE AREAS BEFORE I EVALUATE AND VALIDATE THE DEPARTMENT HAS IMPLEMENTED THESE RECOMMENDATIONS. THIS IS A SUMMARY OF THE IMPLEMENTATION OF THE RECOMMENDATIONS AS OF 12/12/12, LAST THURSDAY. AND THERE ARE THINGS, A COUPLE THINGS TO NOTE. I SHOW 8 COMPLETED OR ACCEPTED COMMISSION RECOMMENDATIONS THAT HAVE BEEN IMPLEMENTED. THOSE ARE THE CATEGORY, THE FIRST TWO UP THERE. TWO THAT HAVE BEEN COMPLETED AND SIX THAT HAVE BEEN ACCEPTED. THE DEPARTMENT'S DECEMBER 4TH MATRIX SHOWS 21 RECOMMENDATIONS AS BEING DONE. THERE ARE SEVERAL REASONS FOR THE DIFFERENCE BETWEEN MY 8 AND THE DEPARTMENT'S 21. FIRST OF ALL, THERE WERE A NUMBER OF THE RECOMMENDATIONS THAT THE DEPARTMENT FELT WERE DONE THAT I FELT NEEDED TO BE MORE FORMALIZED THROUGH A DIRECTIVE OR MEMORIALIZED IN A WRITTEN POLICY STATEMENT. FOR EXAMPLE, THE DEPARTMENT IS IN FACT TRACKING AND DOING REAL TIME ANALYSIS OF



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

USE OF FORCE INCIDENTS AS RECOMMENDED BY THE DEPARTMENT -- BY THE COMMISSION IN 3.11. BUT I TOLD THE DEPARTMENT I NEEDED TO SEE A FORMAL DIRECTIVE MEMORIALIZING WHAT THE POLICIES AND PROCEDURES ARE GOING TO BE FOR THE IMPLEMENTATION OF THAT RECOMMENDATION. THAT'S WHY IT'S NOT LISTED AS DONE IN MY CATEGORIES. THERE ARE ALSO SOME INSTANCES IN WHICH I TOLD THE DEPARTMENT THAT IT NEEDED TO DO MORE TO IMPLEMENT THE RECOMMENDATION. FOR EXAMPLE, RECOMMENDATION NO. 5.5, I TOLD THE DEPARTMENT IT NEEDED TO ENCOMPASS COMMANDERS, CHIEF AND ULTIMATELY THE ASSISTANT SHERIFF FOR CUSTODY IN THAT RECOMMENDATION. AND THEN THERE WERE SOME RECOMMENDATIONS IN WHICH I DID NOT AGREE THAT THE DEPARTMENT'S INITIAL RESPONSE MET THE RECOMMENDATION. SPECIFICALLY WITH RESPECT TO RECOMMENDATION 3.10 PERTAINING TO THE ANALYSIS OF INMATE GRIEVANCES REGARDING USE OF FORCE. YES, GRIEVANCES, THAT'S RIGHT. IN EACH OF THESE INSTANCES THE DEPARTMENT HAS AGREED TO MY REQUEST AND I ANTICIPATE THAT MANY OF THESE RECOMMENDATIONS WILL BE IMPLEMENTED BY THE TIME OF MY NEXT REPORT. YOU WILL ALSO NOTE THAT THERE ARE EIGHT RECOMMENDATIONS THAT HAVE NOT BEEN STARTED. THESE RECOMMENDATIONS HAVE FUNDING REQUESTS AND THE DEPARTMENT HAS NOT STARTED THESE EIGHT. THERE ARE ALSO TWO RECOMMENDATIONS, NAMELY THE ASSISTANT SHERIFF AND CUSTODY TRAINING THAT HAVE FUNDING REQUESTS BUT THE DEPARTMENT HAS BEGUN TO IMPLEMENT THOSE RECOMMENDATIONS AT THIS TIME. AND THEN FINALLY OF THE 63, THERE ARE THREE RECOMMENDATIONS THAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

INVOLVE THE CREATION OF AN OFFICE OF OFFICE OF INSPECTOR GENERAL OR THE OFFICE OF INDEPENDENT REVIEW THAT ARE NOT ULTIMATELY THE RESPONSIBILITY OF THE DEPARTMENT. SO FUNDAMENTALLY WHAT I'M DOING IS I'M LOOKING AT THE 60 RECOMMENDATIONS THAT ARE TO BE IMPLEMENTED BY THE DEPARTMENT. AND ONE OF THE THINGS THAT I WILL BE DOING IS LOOKING AND FOCUSING SPECIFICALLY ON WHAT I CONSIDER TO BE THE PRIORITIES AMONG THE COMMISSION'S RECOMMENDATIONS. AND THERE ARE SIX PRIORITIES THAT I'VE IDENTIFIED. OTHERS MAY HAVE DIFFERENT OPINIONS. BUT THESE ARE THE ONES THAT I THINK ULTIMATELY ARE THE MOST IMPORTANT RECOMMENDATIONS THAT NEED TO BE IMPLEMENTED BY THE DEPARTMENT IN ORDER TO REALLY FULLY IMPLEMENT THE RECOMMENDATIONS OF THE CITIZENS' COMMISSION ON JAIL VIOLENCE. THREE OF THEM YOU'LL NOTE HAVE FUNDING REQUESTS BY THE DEPARTMENT. BUT THESE PRIORITIES ARE THE ASSISTANT SHERIFF FOR CUSTODY, A COMPREHENSIVE USE OF FORCE POLICY, PERSONAL ENGAGEMENT BY THE SHERIFF, A CUSTODY CAREER OR WHAT THE DEPARTMENT CALLS A DUAL TRACK CAREER, INCREASE IN CUSTODY TRAINING AND INCREASE IN SUPERVISION. TO DATE, THE DEPARTMENT IS IN THE PROCESS OF SEARCHING FOR AN ASSISTANT SHERIFF FOR CUSTODY. THEY HAVE DEVELOPED A USE OF FORCE POLICY THAT HAS BEEN REVIEWED BY THE CONSULTANTS THAT I EXPECT TO BE IMPLEMENTED BY JANUARY 1. THERE HAS BEEN PERSONAL ENGAGEMENT BY THE SHERIFF. I'VE SPOKEN TO HIM ABOUT THAT. I CERTAINLY ANTICIPATE THAT TO CONTINUE. AND THEN THE OTHER THREE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RECOMMENDATIONS, CUSTODY CAREER, CUSTODY TRAINING AND INCREASED SUPERVISION, I WOULD ANTICIPATE CAN BE IMPLEMENTED IN THE NEXT 60 TO 180 DAYS AFTER THE FIRST OF THE YEAR. AND HERE'S WHAT I HAVE SET DOWN AS THE TIMETABLE FOR THE IMPLEMENTATION OF THE 60 RECOMMENDATIONS THAT ARE TO BE IMPLEMENTED BY THE DEPARTMENT. AS I'VE NOTED, 8 HAVE BEEN COMPLETED OR ACCEPTED. I ANTICIPATE WITHIN THE NEXT 30 DAYS WHEN I MAKE MY REPORT BACK TO THIS COMMISSION IN JANUARY THAT THERE WILL BE ANOTHER 20 THAT WILL HAVE BEEN IMPLEMENTED. THAT WITHIN 90 DAYS ANOTHER 18 WILL BE IMPLEMENTED. AND THAT WITHIN 180 DAYS, ANOTHER 6 WILL BE IMPLEMENTED. SO THAT WE SHOULD HAVE 46 IMPLEMENTED WITHIN 90 DAYS AND 52 IMPLEMENTED WITHIN 180 DAYS. BASED UPON MY WORK WITH THE DEPARTMENT AND THEIR COMMITMENT TO GETTING THESE THINGS IMPLEMENTED, I THINK THIS IS A REALISTIC TIMETABLE. IN THE NEXT 30 DAYS I EXPECT THERE TO BE THE RECOMMENDATIONS IN THESE AREAS IMPLEMENTED BY THE DEPARTMENT AND THAT THEY WILL BE PART OF MY REPORT TO THIS BOARD IN JANUARY. I EXPECT THAT THE USE OF FORCE POLICY WILL BE IMPLEMENTED. AND THAT WILL INCLUDE THE BEGINNING OF TRAINING WITH RESPECT TO THAT USE OF FORCE POLICY. THEY'VE ALREADY STARTED THE TRAINING. I THINK IT'S GOING TO TAKE A LITTLE BIT MORE THAN JUST 30 DAYS TO GET THAT TRAINING COMPLETED. BUT THAT'S IN THE PROCESS. AS I INDICATED, THE DEPARTMENT HAS ALREADY STARTED TO ANALYZE INMATE GRIEVANCES. I THINK THEY HAVE A COMPREHENSIVE APPROACH TO THAT. BUT I EXPECT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THAT TO BE MEMORIALIZED IN DIRECTIVES AND TO HAVE THAT COMPLETED BY JANUARY. SIMILARLY WITH RESPECT TO THE TRACKING OF USE OF FORCE COMPLAINTS, I EXPECT THAT TO BE MEMORIALIZED BY JANUARY. THE DEPARTMENT HAS DEVELOPED A CAMPAIGN CONTRIBUTION POLICY THAT IS BEING SUBJECT TO A FINAL REVIEW BY THE COUNTY COUNSEL'S OFFICE, BUT I EXPECT THAT WILL BE IMPLEMENTED IN JANUARY, AS WELL. THEN I ALSO EXPECT THAT CERTAIN INVESTIGATIVE PROTOCOLS REGARDING VIDEO REVIEW BY DEPUTIES AND SEPARATION OF DEPUTIES DURING THE INVESTIGATION OF SIGNIFICANT FORCE INCIDENTS WILL BE IMPLEMENTED IN JANUARY. THESE ARE SOME SPECIFIC ISSUES THAT I WANTED TO JUST BRING TO THE BOARD'S ATTENTION. WE'VE ALREADY SORT OF TALKED ABOUT THE FIRST ONE. THE KEY IS THE INTENTION OF A NEW ASSISTANT SHERIFF OF CUSTODY. AS I INDICATED, THERE HAS BEEN A NATIONWIDE SEARCH AND THAT VETTING SELECTION PROCESS HAS COMMENCED AND HOPEFULLY THAT WILL BE DONE WITHIN THE NEXT 30 TO 60 DAYS AFTER THE FIRST OF THE YEAR. THERE ARE SOME AREAS WHERE I HAVE SOME TIMING CONCERNS. EITHER THE PROPOSAL BY THE DEPARTMENT I THINK IS TOO AMBITIOUS AND ADDITIONAL TIME IS GOING TO BE REQUIRED. OR IN SOME INSTANCES I THINK WHAT THE DEPARTMENT HAS PROPOSED TAKES TOO LONG TO IMPLEMENT AND SHOULD BE DONE SOONER. WITH RESPECT TO THOSE AREAS, WHERE I THINK THE DEPARTMENT IS REALLY TOO AMBITIOUS AND THESE THINGS ARE NOT GOING TO BE DONE BY JANUARY 1, 2013, THE APPOINTMENT OF THE ASSISTANT SHERIFF FOR CUSTODY, ADDITIONAL CUSTODY SUPERVISORS, A DUAL TRACK FOR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CUSTODY, OR WHAT WE CALL A CUSTODY CAREER, INCREASING THE RATIO OF CUSTODY ASSISTANTS TO DEPUTIES, THE CREATION OF AN INTERNAL INVESTIGATIVE DIVISION AND RISK MANAGERS FOR EACH JAIL. SOME OF THESE REQUIRE FUNDING. SOME OF THESE ARE MEET AND CONFER ISSUES. BUT I DO ANTICIPATE THAT THESE WILL ALL BE COMPLETED WITHIN 90 DAYS TO 180 DAYS BY NEXT YEAR. THERE ARE SOME AREAS WHERE I THINK THE DEPARTMENT'S PLAN IS TAKING TOO LONG. THEY PROPOSE TO COMPLETE THE ESTABLISHMENT OF A SINGLE DATA TRACKING SYSTEMS AND GRIEVANCES TRACKING IN P.P.I., THEIR PERSONAL PERFORMANCE INDEX. THEY HAVE A DATE OF JUNE 1, 2015, 2-1/2 YEARS FROM THE BEGINNING OF NEXT YEAR. I THINK THAT'S WAY TOO LONG. AND I'M HOPING THAT THE DEPARTMENT WILL BE ABLE TO COMPLETE THAT MUCH SOONER. ANY TIME YOU'RE DEALING WITH COMPUTER SYSTEMS, THEY ARE COMPLICATED. THEY ARE GOING TO TAKE TIME. I THINK IT'S GOING TO CERTAINLY TAKE WELL MORE THAN SIX MONTHS. IT MAY TAKE MORE THAN A YEAR, BUT I THINK 2-1/2 YEARS IS TOO LONG. ONE OF THE RECOMMENDATIONS IS TO HOLD MANAGERS ACCOUNTABLE. AND THE DEPARTMENT HAS A NOVEMBER 1, 2013 DATE FOR HOLDING MANAGERS ACCOUNTABLE. I THINK THAT'S TOO LONG. I'VE TALKED TO PEOPLE IN THE DEPARTMENT. THEY'RE AWAITING THE COMPLETION OF ADMINISTRATIVE INVESTIGATIONS. AND ONCE THOSE ADMINISTRATIVE INVESTIGATIONS HAVE BEEN COMPLETED, THE SHERIFF WILL MAKE HIS DETERMINATION ON WHAT HE'S GOING TO DO. I THINK THOSE ADMINISTRATIVE INVESTIGATIONS WILL BE DONE IN THE MARCH-TO-MAY TIME FRAME OF NEXT YEAR. AND SO I DO THINK THAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

WHATEVER DECISIONS THE SHERIFF MAKES WITH RESPECT TO HOLDING MANAGERS ACCOUNTABLE WILL BE DONE MUCH SOONER THAN NOVEMBER 1, 2013. THEY ALSO PROPOSED TO COMPLETE THEIR IMPLEMENTATION POLICY BY THE END OF NEXT YEAR. I THINK THAT'S TOO LONG. THEY SHOULD BE ABLE TO DEVELOP A SENSIBLE ROTATION POLICY WITHIN THE FIRST SIX MONTHS OF NEXT YEAR. AND FINALLY, THEY PROPOSE TO IMPROVE THE INMATE GRIEVANCE PROCESS BY THE END OF 2014, OR ROUGHLY A TWO-YEAR PERIOD OF TIME. I THINK THAT IS WAY TOO LONG, AS WELL. AND THAT I WOULD HOPE THAT WITHIN THE SIX MONTHS TO A YEAR PERIOD NEXT YEAR, THEY SHOULD HAVE A MUCH IMPROVED INMATE GRIEVANCE PROCESS. IN SUMMARY, I HAVE RECEIVED THE COOPERATION, THE COMPLETE COOPERATION, IN MY JUDGMENT, OF THE SHERIFF AND THE SHERIFF'S DEPARTMENT. I HAVE RECEIVED INVALUABLE INPUT FROM THE ADVISORY TEAM AND THE CONSULTANTS SET UP BY THIS BOARD. I EXPECT SUBSTANTIAL PROGRESS WITHIN 90 DAYS AND THAT MOST OF THE RECOMMENDATIONS WILL BE IMPLEMENTED BY JULY 1, 2013. DEPENDING UPON THE TIMING OF THE CREATION OF AN OFFICE OF INSPECTOR GENERAL, I WOULD EXPECT THAT FUTURE MONITORING OF THE RECOMMENDATIONS WILL BE DONE BY THE INTERNAL AUDIT UNIT THAT'S BEING CREATED BY THE SHERIFF'S DEPARTMENT AND BY THE EXTERNAL OFFICE OF INSPECTOR GENERAL THAT'S BEING CREATED BY THIS BOARD. AND THAT WHATEVER RECOMMENDATIONS HAVE NOT BEEN IMPLEMENTED BY THE TIME THE OFFICE OF INSPECTOR GENERAL IS CREATED, I WILL TURN OVER THAT RESPONSIBILITY TO THE INSPECTOR GENERAL, WHO WILL SEE THROUGH THE COMPLETION OF



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THE IMPLEMENTATION OF ALL OF THE RECOMMENDATIONS. SO THAT COMPLETES MY REPORT. GOING FORWARD, I WILL HAVE A MATRIX THAT WILL LIST ALL OF THE RECOMMENDATIONS AND INDICATE THOSE WHICH I HAVE VALIDATED AS BEING DONE AND THOSE WHICH ARE IN PROGRESS AND THOSE WHICH HAVE NOT STARTED BY THE NUMBER THAT IS IN THE C.C.J.V. REPORT.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU. THE CHAIR RECOGNIZES SUPERVISOR KNABE, AND SUPERVISOR ANTONOVICH IN THAT ORDER.

SUP. KNABE: JUST SOME CLARIFICATION ON YOUR USE OF LANGUAGE. ONE WAY BACK WHEN YOU TALKED ABOUT IMPLEMENTATION AND THOSE KIND OF THINGS, YOU SAID "ACCEPTED". WHAT DOES "ACCEPTED" MEAN? YOU HAVE APPROVED IT BUT IT HADN'T BEEN IMPLEMENTED?

RICHARD E. DROOYAN: NO. IT MEANS THAT THE SHERIFF HAS ACCEPTED THE PRACTICE, THEY HAVE STARTED THE PRACTICE BUT IT'S AN ONGOING PRACTICE. SO FOR EXAMPLE, ONE OF THE RECOMMENDATIONS IS THAT THE SHERIFF BE PERSONALLY ENGAGED IN THE OVERSIGHT OF THE JAIL. THE SHERIFF HAS ACCEPTED THAT RECOMMENDATION AND IT'S AN ONGOING PRACTICE THAT I WILL MONITOR. AND THEN WHEN I MAKE MY FINAL REPORT, I WILL VALIDATE IT TO THIS BOARD.

SUP. KNABE: SO IN OTHER WORDS, THE ACCEPTED IS ONGOING?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: CORRECT. TO SOME EXTEND ALL OF THEM ARE. BUT SOME OF THEM ARE POLICIES AND PRACTICES THAT ARE SUSCEPTIBLE TO WRITTEN DIRECTIVES AND WRITTEN MEMORANDUM AND THAT I CAN VALIDATE AS HAVING BEEN IMPLEMENTED. BUT I WILL THEN CONTINUE TO MONITOR THOSE, AS WELL.

SUP. KNABE: THEN YOU'RE GOING TO CONTINUE TO PURSUE, LIKE A NUMBER OF THESE THINGS THAT YOU WERE CONCERNED ABOUT, ABOUT DELAY IN IMPLEMENTATION, AS AN EXAMPLE IN IMPROVING AN INMATE GRIEVANCE PROCESS. I MEAN, IT'S HARD TO BELIEVE THAT WILL TAKE TWO YEARS?

RICHARD E. DROOYAN: I WILL BE PURSUING ALL OF THOSE AREAS WITH THE DEPARTMENT. DURING THE COURSE OF MY MEETINGS WITH THE COMMANDERS AND THE SUPERVISORS IN THE DEPARTMENT OVER THE LAST MONTH, THERE HAVE BEEN A NUMBER OF INSTANCES IN WHICH I'VE BEEN PUSHING THEM TO GET THINGS DONE QUICKER OR IN A DIFFERENT WAY. AND THEY HAVE BEEN VERY RESPONSIVE TO MY SUGGESTIONS. SO WHEN WE START TALKING ABOUT THE TIMETABLE OF SOME OF THESE THINGS, I EXPECT THEM TO BE RESPONSIVE, AS WELL.

SUP. KNABE: JUST LOOKING AT IT, I APPRECIATE THE THOROUGHNESS OF YOUR REVIEW AND ONGOING OVERSIGHT. I MEAN FOUR OR FIVE OF THOSE THINGS, FOUR OF THE FIVE LOOK LIKE MUCH QUICKER THAN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

WHAT THEY'RE -- SHOULD BE MUCH QUICKER THAN WHAT THEY'RE --

RICHARD E. DROOYAN: I AGREE WITH YOU.

SUP. KNABE: THAT IS THEIR TIMETABLE, NOT YOURS.

RICHARD E. DROOYAN: CORRECT. THAT IS THEIR TIMETABLE. I IDENTIFIED THOSE AS AREAS WHERE I THINK THEY'RE TAKING TOO LONG TO IMPLEMENT.

SUP. KNABE: OKAY. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR ANTONOVICH, PLEASE.

SUP. ANTONOVICH: WHAT DOES IT MEAN WHEN YOU STATE THAT THE SHERIFF NEEDS UNTIL NOVEMBER TO HOLD MANAGERS ACCOUNTABLE?

RICHARD E. DROOYAN: THAT'S WHAT THE DECEMBER 4 REPORT FROM THE SHERIFF'S OFFICE TO THIS BOARD INDICATES AS THE TIMETABLE FOR THAT RECOMMENDATION. AND UPON DISCUSSING IT WITH THE COMMANDERS OVER IN THE SHERIFF'S DEPARTMENT, THEY ARE IN THE PROCESS OF DOING SOME ADMINISTRATIVE INVESTIGATIONS AND THAT UPON COMPLETION OF THOSE INVESTIGATIONS, THE SHERIFF WILL MAKE DETERMINATIONS AS TO WHAT DECISIONS HE WANTS TO MAKE REGARDING HOLDING THESE MANAGERS ACCOUNTABLE. I EXPECT THAT WE'LL BE IN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THE MARCH-TO-MAY TIME PERIOD OF NEXT YEAR. IT IS NOT GOING TO TAKE UNTIL NOVEMBER.

SUP. ANTONOVICH: SO THAT ALL CAME WITHIN 24 HOURS?

RICHARD E. DROOYAN: PARDON ME?

SUP. ANTONOVICH: THAT INFORMATION CAME WITHIN 24 HOURS?

RICHARD E. DROOYAN: IT CAME WHEN I MET WITH THE COMMANDER LAST WEEK.

SUP. ANTONOVICH: BECAUSE THE INFORMATION YOU GAVE US YESTERDAY SAID 24 HOURS AND THEN THE INFORMATION TO MY STAFF WAS THAT IT WOULD BE DONE SOMETIME BETWEEN MARCH AND MAY.

RICHARD E. DROOYAN: I'M SORRY. MAYBE I'M MISUNDERSTANDING YOU, SIR.

SUP. ANTONOVICH: THE INFORMATION IN THE PACKET THAT YOU PRESENTED TO US YESTERDAY HAS NOVEMBER OF NEXT YEAR. THEN THE INFORMATION THAT YOU GAVE MY STAFF TODAY STATES MARCH OR MAY TIMEFRAME. SO I'M ASKING HOW YOU CHANGED THAT INFORMATION WITHIN 24 HOURS.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: WHAT I PUT TOGETHER IN THE POWERPOINT PRESENTATION WAS BASED UPON THE SHERIFF'S DEPARTMENT'S DECEMBER 4 MATRIX IN WHICH THEY IDENTIFIED THE NOVEMBER 1, 2013 AS THE DATE FOR COMPLETING THIS PARTICULAR RECOMMENDATION. I THOUGHT THAT WAS TOO LONG TO COMPLETE THIS RECOMMENDATION. I MET LAST WEEK WITH THE COMMANDER TO IDENTIFY WHY IT WAS GOING TO TAKE SO LONG AND HOW IT COULD BE DONE QUICKER. AND AFTER MY CONVERSATION WITH THE COMMANDER, I CONCLUDED THAT THEY WOULD BE ABLE TO COMPLETE THIS RECOMMENDATION BY MARCH TO MAY OF NEXT YEAR, AND THAT'S WHAT I TOLD YOUR STAFF PERSON THIS MORNING BASED ON MY CONVERSATION WITH THE COMMANDER LAST WEEK.

SUP. ANTONOVICH: OKAY. DID THE COMMISSION HAVE ANY CONCERNS WITH THE ABILITY OF THE LEADERSHIP AND TRAINING DIVISIONS OVERSEEING THE CUSTODY-SPECIFIC TRAINING?

RICHARD E. DROOYAN: YES, THE COMMISSION DID HAVE A CONCERN ABOUT THAT.

SUP. ANTONOVICH: AND SINCE YOUR ROLE NOW IS IMPLEMENTATION MONITOR, DO YOU BELIEVE THE CREATION OF A NEW CUSTODY TRAINING BUREAU IS WARRANTED?

RICHARD E. DROOYAN: I WANT TO SEE EXACTLY HOW IT'S GOING TO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

WORK AND WHAT THEY'RE GOING TO PROPOSE. I THINK IT MAY BE FEASIBLE. I THINK THE COMMISSION FELT THAT THERE SHOULD BE -- THAT THE CUSTODY TRAINING SHOULD BE UNDER THE CUSTODY DIVISION DEPARTMENT-WIDE. THE COMMANDERS THAT I HAVE SPOKEN TO WITH RESPECT TO THIS PARTICULAR RECOMMENDATION HAVE INDICATED THAT THE DEPARTMENT WOULD LIKE TO HAVE A CUSTODY TRAINING BUREAU WITHIN CUSTODY THAT WILL FOCUS ON CUSTODY-SPECIFIC TRAINING. I THINK THAT CAN BE ACCOMPLISHED. AND I THINK YOU CAN ACHIEVE THE OBJECTIVES THAT THE COMMISSION HAD WHEN IT RECOMMENDED THE CREATION OF THE DIVISION. ULTIMATELY, THE GIST OF THE COMMISSION'S RECOMMENDATIONS IS THERE NEEDS TO BE SUBSTANTIALLY MORE CUSTODY-SPECIFIC TRAINING THAT'S BOTH ACADEMY-TYPE TRAINING AND HANDS-ON TYPE TRAINING. AND SO WHAT THE DEPARTMENT PROPOSES TO DO IS TO IMPLEMENT THE RECOMMENDATION AND INCREASE THE EXTENT OF THE CUSTODY-SPECIFIC TRAINING BUT DO IT WITHIN THE CUSTODY BUREAU. I THINK THERE IS MERIT TO THAT SUGGESTION IN THAT IF YOU HAVE A NEW ASSISTANT SHERIFF WHO IS RESPONSIBLE FOR RUNNING THE CUSTODY DIVISION, THAT WILL GIVE THAT CUSTODY PERSON, THAT CUSTODY ASSISTANT SHERIFF SOME DIRECT CONTROL OVER THE CUSTODY TRAINING AND HAVE I THINK GREATER CONTROL OVER IT. SO THERE IS SOME MERIT TO THEIR PROPOSAL. AS LONG AS ULTIMATELY THEY COME UP WITH A PLAN IN WHICH THEY INCREASE SIGNIFICANTLY THE ACADEMY-TYPE TRAINING, MEANING CLASSROOM-TYPE TRAINING AND THE IN-JAIL-FACILITY-TYPE TRAINING, I THINK CUSTODY BUREAU IS OKAY. AND



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THAT'S SOMETHING WHERE I'VE HAD DISCUSSIONS WITH THEM. AND I'M PREPARED TO ACCEPT THAT AS LONG AS IT HAS ENOUGH TRAINING TO MEET THE RECOMMENDATIONS.

SUP. ANTONOVICH: LET ME ASK THE C.E.O. ON THIS POINT. THE SHERIFF INDICATES THAT HIS RATIO OF 68 PERCENT DEPUTIES TO 32 PERCENT CUSTODY ASSISTANTS IS A FUNCTION OF HIS BUDGETED ITEMS IN CUSTODY. IN OTHER WORDS, WE HAVE LOCKED HIM INTO THIS RATIO. UNLESS WE ADJUST THE BUDGETED ITEMS, HE'S UNABLE TO OBTAIN THAT 35 PERCENT CAP. IS THAT YOUR UNDERSTANDING?

C.E.O. FUJIOKA: THIS IS ONE ITEM THAT REQUIRES -- DOES REQUIRE ADDITIONAL REVIEW. I BELIEVE -- AND RICK CAN HELP ME WITH THIS -- THAT IT WAS THE INTENT OF THE COMMISSION NOT TO MERELY INCREASE -- HE WANTS TO INCREASE THE NUMBER OF CUSTODY ASSISTANTS WITH THAT, THE NUMBER OF BUDGETED POSITIONS HE HAS; BUT I BELIEVE THE INTENT IS NOT TO MERELY INCREASE THE NUMBER OF CUSTODY ASSISTANTS, BUT TO DECREASE THE NUMBER OF DEPUTY SHERIFFS ASSIGNED TO CUSTODY AND TO REPLACE THOSE ITEMS WITH CUSTODY ASSISTANTS. THERE IS A BUDGETARY ELEMENT TO THAT, BUT THERE IS ALSO SOME MEET-AND-CONFER IMPLICATIONS ASSOCIATED WITH THAT PARTICULAR RECOMMENDATION. AND SO WE DO HAVE TO HAVE MORE DISCUSSION WITH THE SHERIFF, HIS DEPARTMENT. BUT MORE SO WE WANT INPUT FROM OUR CONSULTANTS TO SAY IF THE STAFFING MODEL WOULD BE APPROPRIATE WITH A HIGHER NUMBER OF CUSTODY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ASSISTANTS ASSIGNED TO OUR JAIL SYSTEM VERSUS JUST DEPUTY SHERIFFS.

SUP. ANTONOVICH: DO YOU THINK THAT'S THE WAY HE COULD REACH THE 35 PERCENT?

C.E.O. FUJIOKA: I THINK IT REACHES THE 35 PERCENT BY REPLACING -- THIS IS MY OWN PERSONAL OPINION -- DEPUTY SHERIFFS WITH CUSTODY ASSISTANTS IN NOT THE HIGH SECURITY SETTINGS BUT IN SOME OF THE MINIMUM TO LOW SECURITY SETTINGS IN SOME OF OUR JAIL FACILITIES.

SUP. ANTONOVICH: IN YOUR FOLLOW-UP FISCAL ANALYSIS REPORT, COULD YOU SHED SOME LIGHT ON THE REASONS WHY THE SHERIFF'S NOT PRESENTLY BUDGETED FOR 35 PERCENT CUSTODY ASSISTANTS AND HOW LONG THAT'S BEEN THE CASE? I KNOW THIS ISSUE'S BEEN RAISED MONTHS AGO WHEN WE WERE GOING OVER THE 30-DAY REPORTS WITH THE SHERIFF. IT WAS TOLD THAT REACHING THE 35 PERCENT WAS A FUNCTION OF FILLING VACANCIES NOT BECAUSE THEY WEREN'T BUDGETED FOR IT.

C.E.O. FUJIOKA: I UNDERSTAND. WE'LL REPORT BACK ON THAT.

SUP. ANTONOVICH: AND THEN ACCORDING TO THE SHERIFF'S FISCAL STAFF, THE 68 TO 32 PERCENT RATIO HAS IN PLACE FOR A NUMBER



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

YEARS. WAS THE COMMISSION AWARE OF THAT WHEN THEY MADE THEIR RECOMMENDATIONS TO INCREASE CUSTODY ASSISTANTS?

RICHARD E. DROOYAN: YES.

SUP. ANTONOVICH: AND WHAT WAS THE INTENT OF THE COMMISSION WHEN THEY RECOMMENDED WE INCREASE THAT NUMBER TO REACH THAT 35 PERCENT OR GO BEYOND 35 PERCENT?

RICHARD E. DROOYAN: THE RECOMMENDATIONS GO BEYOND 35 PERCENT. WE BELIEVE, BASED UPON THE INTERVIEWS WE DID DURING THE COURSE OF OUR INVESTIGATION, THAT THE DEPARTMENT CAN CERTAINLY GO BELOW THE 65/35 RATIO WITHOUT IN ANY WAY IMPACTING EITHER OPERATIONS OR THE SAFETY OF DEPARTMENT PERSONNEL OR INMATES IN THE JAILS. THE DEPARTMENT -- LET ME FIRST OF ALL, OUR RECOMMENDATION IS NOT JUST TO SIMPLY ADD CUSTODY ASSISTANTS. OUR RECOMMENDATION IS IN FACT TO GO DO AN ANALYSIS OF ALL OF THE POSITIONS CURRENTLY STAFFED BY DEPUTY SHERIFFS AND FIGURE OUT WHICH OF THOSE POSITIONS CAN BE STAFFED BY CUSTODY ASSISTANTS. AND ULTIMATELY, AFTER DEALING WITH THE MEET AND CONFER ISSUES, HOPEFULLY CHANGE THE RATIO TO INCREASE THE PERCENTAGE OF CUSTODY ASSISTANTS BEYOND 35 PERCENT. IN MY CONVERSATIONS WITH PEOPLE IN THE DEPARTMENT, THEY BELIEVE THAT IS DOABLE. THE EFFECT OF THAT WOULD BE TO SAVE MONEY THAT COULD BE USED ELSEWHERE BECAUSE THE COST OF A CUSTODY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ASSISTANT IS LESS THAN THE COST OF A DEPUTY SHERIFF. IT MIGHT BE THAT HAVING INCREASED THE NUMBER OF DEPUTY SHERIFFS OR CHANGED THIS RATIO THAT THE CONCLUSION MIGHT BE YOU WANT TO SPEND MORE MONEY BY ADDING MORE CUSTODY ASSISTANTS OR MORE SUPERVISORS OR DOING SOMETHING ELSE. BUT THE FUNDAMENTAL RECOMMENDATION OF THE COMMISSION IS THAT CHANGE THE RATIO, INCREASE THE PERCENTAGE OF CUSTODY ASSISTANTS TO DEPUTIES BEYOND 35 TO 65. IN OUR CONVERSATIONS WITH PEOPLE IN THE DEPARTMENT, THEY TOLD US THAT THEY THOUGHT THAT THAT WAS DOABLE, THAT THERE WERE POSITIONS, JOBS BEING DONE BY DEPUTY SHERIFFS THAT COULD BE DONE BY CUSTODY ASSISTANTS.

SUP. ANTONOVICH: IF THE SHERIFF'S ADDING 160 CUSTODIAL ASSISTANTS, WOULD THAT MEET YOUR REQUEST? RECOMMENDATION?

RICHARD E. DROOYAN: NO. OUR RECOMMENDATION IS NOT THAT THEY ADD CUSTODY ASSISTANTS. IT MAY BE THAT WHEN THE SHERIFF LOOKS AT ALL THE STAFFING IN ALL OF THE JAILS, HE CONCLUDES HE NEEDS MORE CUSTODY ASSISTANTS. BUT OUR RECOMMENDATION WAS IS TO REPLACE SOME NUMBER OF CURRENT DEPUTIES WITH CUSTODY ASSISTANTS, THROUGH ATTRITION. NOT TO HAVE ANYBODY LOSE A JOB OR ANYBODY BE FIRED. BUT AS THERE IS ATTRITION, AS DEPUTIES LEAVE THE DEPARTMENT, INCREASE THE NUMBER OF CUSTODY ASSISTANTS. REPLACE THOSE DEPUTIES --



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. ANTONOVICH: SO THAT ATTRITION COULD BE LESS THAN 160 IS WHAT YOU'RE SAYING?

RICHARD E. DROOYAN: WELL, IT DEPENDS ON THE ANALYSIS THAT THE DEPARTMENT DOES. FROM MY CONVERSATIONS WITH PEOPLE IN THE DEPARTMENT, I THINK THERE ARE MORE THAN 160 DEPUTY POSITIONS IN JAILS THAT CAN BE FILLED BY CUSTODY ASSISTANTS. SO AS THE DEPARTMENT HAS ATTRITION OVER TIME, I WOULD HOPE THAT THE DEPARTMENT, SUBJECT TO THE MEET AND CONFER REQUIREMENTS WITH THE UNIONS, WE WOULD BE ABLE TO THEN START TO REPLACE DEPUTIES WITH CUSTODY ASSISTANTS. DEPUTIES, WHAT WOULD HAPPEN IS DEPUTIES WOULD RETIRE. DEPUTIES FROM THE JAILS WOULD BE ROTATING OUT INTO PATROL AND THEY WOULD BE REPLACED BY CUSTODY ASSISTANTS.

SUP. RIDLEY-THOMAS, CHAIRMAN: YOU MAY.

SUP. MOLINA: MR. DROOYAN, I JUST WANT TO CLARIFY BECAUSE I WAS GOING TO SPEAK TO THIS ITEM. I'M CONCERNED ABOUT, FIRST OF ALL, WHY ASK FOR MORE WHEN YOU HAVEN'T MET THE RATIO YET?

RICHARD E. DROOYAN: THAT'S A QUESTION YOU NEED TO DIRECT TO THE SHERIFF.

SUP. MOLINA: I UNDERSTAND. BUT THE ISSUE IS THAT WHEN WE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

NEGOTIATED UNDER THIS ON A MEET AND CONFER ITEM AT LEAST EIGHT YEARS AGO, THAT THIS WAS THE RATIO. OKAY? THAT HAS NOT BEEN MET. SO IT'S SORT OF ODD TO SAY INCREASE IT. I KNOW THERE ARE MANY JOBS THAT PROBABLY THE SHERIFF -- THAT CUSTODY ASSISTANTS COULD DO INSTEAD OF DEPUTIES. BUT THE ISSUE IN THIS INSTANCE AND IT'S THE SAME QUESTION WE'VE NOW BEEN ASKING FOR ALMOST THE YEAR OF THE SHERIFF, A YEAR, IS WHY DON'T YOU JUST GET TO THAT RATIO? IT'S NOT THERE YET.

RICHARD E. DROOYAN: NO, I AGREE IT'S NOT THERE YET.

SUP. MOLINA: THE SAME PROCESS WAS ALWAYS IN PLACE THAT AS THEY WOULD ROTATE A DEPUTY OUT -- I MEAN THAT'S WHAT THE MEET AND CONFER PROCESS WAS ABOUT. THIS IS WHY WE DID IT YEARS AGO. AND IT EVEN HAD A SAVINGS EIGHT YEARS AGO BECAUSE I REMEMBER IT IN THAT DOCUMENT. AND IT SHOWED THAT WHEN A DEPUTY WOULD GET TRANSFERRED OUT, THERE WOULD BE A CUSTODY OFFICER OR OFFICIAL OR WHATEVER THEY'RE CALLED THAT WOULD BE -- AND THAT'S WHY WE'RE TALKING ABOUT. WE DIDN'T HAVE THE CAREER TRACK AT THAT TIME, AND THAT'S STILL SOMETHING WE WERE TALKING ABOUT. BUT IT SEEMS AS THOUGH YOU'RE ASKING TO PUT MORE WHEN WE HAVEN'T EVEN REACHED THE RATIO YET. WE'RE NOT ANYWHERE NEAR IT. WE ARE NOW. ARE YOU SAYING THAT THERE HAS TO BE SOME KIND OF ANALYSIS DONE OF WHO CAN DO THESE JOBS?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: YOU NEED TO -- YOU NEED TO LOOK AT THE JOBS THAT THE DEPUTIES ARE DOING IN THE JAILS AND DETERMINE WHICH OF THOSE JOBS YOU COULD HAVE A CUSTODY ASSISTANT DO WITHOUT IMPACTING THE SAFETY OF INMATES AND STAFF AND THE OPERATIONS OF THE JAILS. AND DURING THE COURSE OF THE COMMISSION'S INVESTIGATION, WE WERE TOLD BY PEOPLE WITHIN THE DEPARTMENT THAT THEY FELT THAT YOU COULD CERTAINLY GET A 60/40 RATIO. AND I HEARD A NUMBER 58-42 WERE RATIOS THAT THEY THOUGHT WERE REASONABLE.

SUP. MOLINA: AND WHAT IS THE RATIO NOW?

RICHARD E. DROOYAN: IT'S 68 TO 32.

SUP. MOLINA: AND WE'RE NOT THERE.

RICHARD E. DROOYAN: WE'RE NOT AT 65/35, I AGREE WITH YOU.

SUP. MOLINA: THAT'S WHAT I'M SAYING. WHY NOT? THIS PROCESS HAS BEEN IN PLACE FOR EIGHT YEARS. WE'VE BEEN CHASING AROUND, MIKE AND I, FOR AT LEAST THE LAST YEAR AND A HALF. WHAT I'M SAYING IS THAT YOU'RE SAYING WE NEED A MEET AND CONFER. WE DID ALL OF THIS ALREADY. WE HAD ALL OF THIS ALREADY. IT'S LIKE STARTING OVER AGAIN. WHEN WHY WOULDN'T WE -- WHY WOULD WE ASK FOR MORE? WE WOULD BE SOMEWHAT SATISFIED IF YOU HAD JUST TO THE LEVEL



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

OF, AND THEN WHEN YOU GET TO THAT POINT, THEN YOU WOULD ASK FOR MORE.

C.E.O. FUJIOKA: CAN I INTERJECT SOMETHING?

SUP. MOLINA: YEAH.

C.E.O. FUJIOKA: IN TALKING TO RICK, I THINK WHAT HE'S TRYING TO SAY, THAT WE DON'T NEED TO ACTUALLY ADD MORE BUDGETED POSITIONS TO THE DEPARTMENT.

SUP. MOLINA: I KNOW WE DON'T.

C.E.O. FUJIOKA: WHAT WE NEED TO DO, THIS IS WHAT YOU'RE SAYING, WHAT WE NEED TO DO IS TO REPLACE EXISTING DEPUTIES WITH CUSTODY ASSISTANTS.

SUP. MOLINA: AND BILL, I KNOW THAT. BUT WE CANNOT GET THE SHERIFF TO DO IT.

C.E.O. FUJIOKA: I AGREE WITH YOU.

SUP. MOLINA: AND THAT HAS BEEN THE ISSUE THAT WE HAVE BEEN PURSUING. AND SO MY QUESTION TO MR. DROOYAN IS WHY NOT GET THE SHERIFF TO DO NUMBER ONE BEFORE WE ASK FOR MORE?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: AND I THINK THAT'S A FAIR POINT AND I CERTAINLY AGREE WITH YOU. BECAUSE AS YOU POINT OUT, THERE IS NO MEET AND CONFER REQUIREMENT TO GET TO THE 65/35.

SUP. MOLINA: DONE.

RICHARD E. DROOYAN: AND I AGREE WITH THAT. AND THAT IS ONE OF THE THINGS THAT MY UNDERSTANDING IS THE DEPARTMENT IS UNDERTAKING THAT ANALYSIS TO START THAT PROCESS. AND THAT'S ONE OF THE THINGS --

SUP. MOLINA: FROM EIGHT YEARS AGO?

RICHARD E. DROOYAN: I CAN'T TALK TO YOU ABOUT THE HISTORY. ALL I CAN TELL YOU IS --

SUP. MOLINA: I KNOW, BUT THAT'S WHY I'M SAYING, WHY GO THROUGH THAT WHEN IT'S VERY, VERY CLEAR, OKAY? WHAT IS UNCLEAR ABOUT THAT RATIO?

C.E.O. FUJIOKA: THE RATIO IS VERY CLEAR BUT WHAT HE ALSO SAID IS HE FEELS AND THE COMMISSION FELT THAT WE CAN GO BEYOND THE 65.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. MOLINA: I UNDERSTAND, BUT BILL, IT'S LIKE --

C.E.O. FUJIOKA: AND MOVE IT UP.

SUP. MOLINA: I UNDERSTAND. YOU KNOW, ALL OF US, YOU KNOW, IF YOU'RE 5' 2, YOU'D LIKE TO BE 5' 6, BUT YOU AIN'T GOING TO GET THERE. YOU GOT TO BE 5' 2, MAYBE 5' 3, MAYBE 5' 4, BUT 5' 6 ISN'T AN AUTOMATIC JUMP. AND MY POINT IS, I DON'T UNDERSTAND WHY WE'RE STRIVING FOR SOMETHING THAT WE'RE NOT EVEN AT THE BASICS OF YET. I THINK IT'S HARD FOR ME TO UNDERSTAND.

RICHARD E. DROOYAN: I THINK THAT IS CERTAINLY A FAIR POINT THAT YOU'RE MAKING. BECAUSE OUR RECOMMENDATION ULTIMATELY IS YOU GO PAST THAT BECAUSE WE THINK BASED UPON WHAT WE WERE TOLD THAT YOU COULD HAVE A MUCH CLOSER RATIO BETWEEN DEPUTIES AND CUSTODY ASSISTANTS AND NOT IMPACT THE OPERATION OF THE JAILS, THE SAFETY OF THE JAILS AND SAVE MONEY. I CAN'T ANSWER WHY THEY'RE STILL AT 68/32.

SUP. RIDLEY-THOMAS, CHAIRMAN: WELL, IT SEEMS TO ME THAT THIS IS AN ISSUE THAT WARRANTS MUCH FURTHER REFLECTION AND ANALYSIS. OUR PROCESS IS THAT YOU WILL HAVE A MONTHLY REPORT TO COME BACK TO US ON. AND IT WOULD SEEM TO ME, IN LIGHT OF WHAT YOU'VE HEARD, IT'S WORTH YOUR DIGGING INTO THAT MORE RATHER THAN FEELING OBLIGED TO GIVE AN EXHAUSTIVE ANSWER AT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THIS POINT. AND I THINK IT WOULD BE APPROPRIATE FOR YOU TO FOLLOW-UP WITH ANY MEMBER OF THE BOARD TO FURTHER DELVE INTO WHAT IT IS THAT WE MIGHT DO TO SATISFY SOME OF THAT. SUPERVISOR ANTONOVICH?

SUP. ANTONOVICH: JUST ONE LAST QUESTION MR. CHAIRMAN. BILL, YOU PROVIDED A GENERAL FRAMEWORK FOR THE OFFICE OF INSPECTOR GENERAL WHICH WOULD SUBSUME THE FUNCTIONS OF THE O.I.R., MERRICK BOBB AND THE OMBUDSMAN OFFICE. THESE THREE ARE CURRENTLY MADE UP OF A COMBINATION OF CONTRACTED EMPLOYEES, SPECIFICALLY O.I.R. AND MERRICK BOBB, WHILE THE OMBUDSMAN IS STAFFED WITH COUNTY EMPLOYEES. YOUR RECOMMENDATION THAT THE INSPECTOR GENERAL, ASSISTANT INSPECTOR GENERALS AND THEIR SUPPORT STAFF BE COUNTY EMPLOYEES. HOWEVER, THE REPORT DID NOT PROVIDE ANY BASIS FOR THAT RECOMMENDATION. THE RESEARCH CONDUCTED ON OTHER JURISDICTIONS DID NOT SUPPORT THIS RECOMMENDATION ONE WAY OR THE OTHER. SO THE INSPECTOR GENERAL AND HIS TOP TIER PERSONNEL SHOULD HAVE A VITAL ROLE AND RESPONSIBILITY TO THE CITIZENS OF THIS COUNTY AND TO THE BOARD TO BE HELD ACCOUNTABLE. I'M NOT CONVINCED THAT WE SHOULD HAVE A DIFFERENT ARRANGEMENT WITH THEM THAN WHAT WE'VE HAD WITH THE O.I.R. ATTORNEYS AND MERRICK BOBB. SO THE QUESTION IS: AS YOU CONTINUE TO REPORT TO US ON THESE ITEMS, COULD YOU PROVIDE US WITH A HYBRID OPTION WHERE THE TOP PERSONNEL ARE ON CONTRACT AND THE REST ARE COUNTY STAFF?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

C.E.O. FUJIOKA: WE CAN DO THAT. WE CAN GIVE YOU THOSE OPTIONS.

SUP. RIDLEY-THOMAS, CHAIRMAN: THAT COMES AS A QUESTION.

SUPERVISOR MOLINA?

SUP. MOLINA: FIRST OF ALL, LET ME THANK MR. DROOYAN FOR THE REPORT. IT'S A LOT THINNER THAN I THOUGHT IT WOULD BE. BUT YOU'RE PROMISING THAT IN THE FUTURE YOU'RE GOING TO BRING THE ACTUAL RECOMMENDATION AND GIVE US THE STATUS OF EACH?

RICHARD E. DROOYAN: YES.

SUP. MOLINA: I THINK AGAIN IF WE ARE GOING TO ACHIEVE TRANSPARENCY, WE NEED TO SEE EXACTLY WHERE WE ARE. AND THIS REPORT BASICALLY LAYS OUT THE FOUNDATION OF WHERE YOU'RE GOING TO GO. BUT EVEN THEN I STILL NEED TO GET SOME CLARIFICATIONS. FOR EXAMPLE, IN THE TERMS THAT YOU USE, THE WORD VALIDATE IMPLEMENTATION OF POLICIES AND PROCEDURES RECOMMENDED BY THE C.C.J.V.C. IT'S ALMOST LIKE THE DISCUSSION WE WERE JUST HAVING RIGHT NOW. IF WE ALREADY HAVE A STANDARD AND IT'S NOT MET -- THE RATIO ISSUE. I MEAN, IT'S SORT OF LIKE: ARE YOU NOT GOING TO GET INVOLVED IN THAT? YOU'RE JUST GOING TO PURSUE JUST A



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

BIGGER STANDARD AND NOT WORRY ABOUT THE FACT THAT THIS WAS NOT DONE?

RICHARD E. DROOYAN: OH NO. NO. I'M GOING TO BE PUSHING THEM TO MAKE SURE THESE THINGS GET DONE, TO GIVE ME TIME TABLES FOR THE IMPLEMENTATION OF THESE THINGS. I'M GOING GO BACK AND DRILL DOWN FOR EXAMPLE, ON THIS RATIO AND I'M GOING TO WANT TO KNOW WHEN IT IS WE'RE GOING TO HAVE THE ANALYSIS DONE AND WHEN IT IS WE'RE GOING TO BE ABLE TO DETERMINE EXACTLY --

SUP. MOLINA: BUT YOU SEE, YOU'RE SUBMITTING SOMETHING DIFFERENT INTO IT WHICH IS A KIND OF INTERESTING KIND OF THING. BECAUSE WE HAVE NOT HEARD THIS BEFORE. THIS ANALYSIS THAT HAS BEEN DONE, OF COURSE I DIDN'T EIGHT YEARS AGO WHEN WE LOOKED AT THAT AND WE WENT THROUGH THE MEET AND CONFER PROCESS, AND BY THE WAY WE GAVE AWAY STUFF TO GET IT, I WANT YOU TO KNOW THAT. IT WASN'T A FREE THING. WE GAVE AWAY STUFF TO GET IT. AND SO HERE WE GOT IT. AND NOW I'M REALIZING THAT I DIDN'T GET ANYTHING. OKAY, IT'S SORT OF NOT A FAIR DEAL. BECAUSE, YOU KNOW, NOW I HAVE TO ANALYZE WHICH POSITIONS THEY ARE? AGAIN, IT WAS CALLED CUSTODY ASSISTANTS. AND THEY CREATED CRITERIA, HOW PEOPLE WERE HIRED, EVEN WHAT THE TRAINING WAS. YOU'D THINK THAT THAT ANALYSIS WOULD BE DONE AT LEAST TO THE RATIO LEVELS THAT WE HAD PUT IN PLACE BECAUSE -- AND SO I'M CONCERNED ABOUT THESE KINDS OF DETAILS. THE SHERIFF AND I HAVE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

GONE ROUND AND ROUND ON LOTS OF THESE THINGS. I'M SURE YOU HEARD ABOUT THE CAMERAS THAT EXIST, THE CAMERAS THAT DON'T EXIST, THE CAMERAS THAT ARE SORT OF PLUGGED IN BUT THEY'RE NOT CONNECTED TO POWER? THOSE KIND OF THINGS. SO I'M REALLY CONCERNED THAT WHILE I KNOW YOU'RE GOING TO BE DOING THE HEAVY LIFTING FOR US AND I APPRECIATE IT BECAUSE THIS WILL BE HARD WORK, IT REALLY IS IMPORTANT IN THE AREA OF TRANSPARENCY AND A CLEAR UNDERSTANDING FOR US AS WELL AS YOUR EXPERTS TO SHARE WITH US SPECIFICALLY HOW THESE THINGS ARE GOING TO GET THERE INSTEAD OF -- BECAUSE I MEAN I ASSUMED WHEN WE MET AND CONFERRED ON THE LAST RATIO, ON CUSTODY ASSISTANTS, WHICH WASN'T AN EASY THING TO GET, YOU KNOW, WE JUST ASSUMED THAT ALL OF THOSE THINGS WOULD HAVE BEEN PUT IN PLACE. WE'VE BEEN SITTING HERE ON OUR SIDE WAITING FOR WHEN ARE YOU GOING TO MEET THAT RATIO? WHERE ARE YOU AT? AND THERE'S A GAME THAT GOES ON ABOUT WHAT THAT NUMBER IS AND IT'S EVER CHANGING. AND YET WE'RE HIRING AND DOING MORE ACADEMY CLASSES FOR DEPUTIES. AND THE DEPUTIES ARE GOING INTO OUR JAILS. SO WE'RE TRYING TO UNDERSTAND IT. WE ASK QUESTIONS ALL THE TIME. AND IT'S A CIRCLE THAT'S HARD FOR US TO FOLLOW. SO IT'S IMPORTANT FOR ME, IF YOU'RE GOING TO BE THE PERSON WHO'S GOING TO MONITOR AND HELP US WITH THIS, TO KIND OF GET INTO THAT KIND OF DETAIL FOR TO US APPRECIATE AND UNDERSTAND BECAUSE IT IS VERY COMPLEX. IT ISN'T SIMPLE. I'M NOT SAYING IT'S SIMPLE FOR THE SHERIFF, EITHER. I THINK HE HAS AN AWFUL LOT OF ISSUES. BUT WHEN YOU



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SAY VALIDATE, I WANT TO KNOW TO WHAT LEVEL OF VALIDATION YOU'RE GETTING TO, OTHER THAN I WAS BEFORE I DON'T KNOW WHAT THAT NUMBER WAS. REALLY, IT'S BEEN HARD FOR US TO UNDERSTAND BECAUSE WE'RE JUST TRYING TO GET TO THAT ONE RATIO THAT WAS APPROVED OVER EIGHT YEARS AGO. AND TO THROW NEW THINGS AT IT THAT THEY HAVEN'T DONE AN ANALYSIS OF HOW MANY CUSTODY ASSISTANTS, EVERYBODY KNOWS WHAT THAT NUMBER IS, RIGHT? AND SO I'M HOPING EVERYONE KNOWS BECAUSE THAT'S WHAT WE WERE PROMISED OR TOLD. AND THERE WAS A GENERAL SAVINGS THAT WE WERE RECEIVING IN THE SHERIFF'S BUDGET IN ORDER TO GIVE THE DEPUTIES WHAT THEY WANTED THAT WAS GOING TO COST US MORE. SO IT SEEMS LIKE THAT EQUATION HAS NOT BEEN MET ON VARIOUS LEVELS. SO I WANT TO UNDERSTAND WHAT VALIDATION MEANS. THE OTHER ISSUE WHEN YOU WENT INTO PRACTICES, YOU SAID THE FINAL REPORT OF THE IMPLEMENTATION OF RECOMMENDED PRACTICES. I WANT TO UNDERSTAND WHAT THAT MEANS TO YOU BECAUSE I'M NOT SO SURE. I THINK I KNOW WHAT IT MEANS TO ME, BUT I DON'T KNOW WHAT IT MEANS TO YOU. SO LET ME GIVE YOU, I MEAN YOU GIVE ME AN EXAMPLE OR MAYBE, SO BETTER UNDERSTAND IT.

RICHARD E. DROOYAN: WELL, AT SOME POINT I WILL BE MAKING A FINAL REPORT TO THIS BOARD, EITHER BECAUSE ALL 60 OF THEM WILL HAVE BEEN COMPLETED IN MY JUDGMENT OR BECAUSE THERE WILL BE AN OFFICE OF INSPECTOR GENERAL THAT WILL TAKE OVER THE MONITORING OF THE IMPLEMENTATION OF FINAL RECOMMENDATIONS. WHEN I DO



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THAT, I'M GOING TO GO BACK OVER ALL OF THE RECOMMENDATIONS, AND PARTICULARLY THOSE THAT HAVE BEEN ACCEPTED BY THE DEPARTMENT AND I'M GOING TO VERIFY THAT IN FACT THOSE THINGS THAT THE DEPARTMENT ACCEPTED THEY HAVE, IN FACT, BEEN DOING ON AN ONGOING BASIS. I'M GOING TO GO BACK AND TALK TO THE SHERIFF, I WILL GO BACK AND TALK TO THE COMMANDERS. AND I WILL VERIFY AND I WILL LOOK AT WRITTEN DOCUMENTATION AND VERIFY THAT THEY HAVE DONE THOSE THINGS THAT THEY SAID THEY WERE GOING TO DO. THAT WILL BE THE VALIDATION, THE FINAL VALIDATION OF THE PRACTICES. AT THIS POINT THEY'VE SAID THEY ARE GOING TO DO CERTAIN THINGS, I ACCEPT THAT THEY ARE GOING TO DO THOSE THINGS. THEY ARE IN FACT DOING THOSE THINGS. BUT I WANT TO MAKE SURE THAT WHEN I'M DONE, WHETHER IT'S SIX MONTHS FROM NOW, NINE MONTHS FROM NOW, A YEAR FROM NOW, WHENEVER THAT WILL BE, THAT THEY HAVE DONE ALL THOSE THINGS UP TO THAT POINT. THEN WE WILL HAVE HOPEFULLY IN PLACE AT THAT POINT AN INTERNAL AUDIT UNIT AT THE SHERIFF'S DEPARTMENT AND AN EXTERNAL OFFICE OF INSPECTOR GENERAL THAT WILL DO AUDITS AND DO INSPECTIONS AND WILL THEREAFTER MONITOR THE PRACTICES ON AN ONGOING BASIS.

SUP. MOLINA: WELL THE REASON I ASK IS THAT ONE OF THE OTHER ISSUES THAT WE'VE HAD DEBATE ON IS THE USE OF FORCE. YOUR RECOMMENDATION AT THAT TIME WAS THAT THERE BE ONE USE OF FORCE MANUAL. ACCORDING TO THE SHERIFF'S REPORT FROM A COUPLE MONTHS AGO TO EVEN TODAY IS THAT THAT HAS BEEN DONE. YOU SORT OF



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

VALIDATED IT OR YOU'VE SAID IT'S BEEN DONE. ARE YOU SAYING IT'S DONE?

RICHARD E. DROOYAN: I'M SAYING I BELIEVE THAT IT WILL BE IMPLEMENTED BY JANUARY 1 OF 2013.

SUP. MOLINA: THAT'S A DIFFERENT ANSWER. YOUR RECOMMENDATION WAS VERY SPECIFIC. IN OTHER WORDS, THERE WOULD BE ONE USE OF FORCE MANUAL. SO YOU'RE SAYING ON JANUARY 1 THERE WILL BE ONE USE OF FORCE MANUAL?

RICHARD E. DROOYAN: YES, WITH ONE CAVEAT THAT I HAVE ACCEPTED. LET ME EXPLAIN. THIS WAS AN AREA EARLY ON WHERE I HAD MEETINGS WITH THE DEPARTMENT. THE DEPARTMENT EXPLAINED THAT THEY HAVE A USE OF FORCE POLICY THAT IS FOR THE ENTIRE DEPARTMENT. THEN THEY HAVE SOME ITEMS THAT ARE CUSTODY-SPECIFIC. THEY WANTED TO KEEP THOSE SEPARATE SO THAT THERE IS A SINGLE USE OF FORCE POLICY THAT APPLIES TO EVERYBODY, PATROL AND CUSTODY. AND THAT THEY HAVE THESE SPECIFIC CUSTODY PROVISIONS. BUT WHAT THEY SAID THEY WERE GOING TO DO WAS THEY WERE GOING TO TAKE ALL OF THE VARIOUS USE OF FORCE PROVISIONS AND PUT THEM IN THAT SINGLE USE OF FORCE POLICY. AND THAT THEN EVERY DEPUTY WAS GOING TO GET A NOTEBOOK, WAS GOING TO HAVE THE USE OF FORCE POLICY IN THE FRONT AND WAS GOING TO HAVE THE CUSTODY-SPECIFIC PROVISIONS IN THE BACK. SO THAT -- AND THIS WAS THE WAY THAT I



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ARTICULATED IT. I WANTED TO MAKE SURE THAT EVERY DEPUTY COULD EASILY FIND THE USE OF FORCE POLICY, THAT A BRAND NEW DEPUTY WHO WANTED TO UNDERSTAND THAT POLICY COULD EASILY FIND IT. THAT'S WHAT THEY PROPOSED TO DO. I THOUGHT THAT WAS AN ACCEPTABLE WAY OF PUTTING THE USE OF FORCE POLICY IN ONE PLACE. FOLLOWING THAT MEETING IN WHICH I AGREED TO THIS PROCEDURE -- AND THERE WILL BE NOTEBOOKS AND THERE ARE BEING NOTEBOOKS THAT ARE BEING PASSED OUT, I THEN REVIEWED THE USE OF FORCE POLICY. I HAD JOE BRAND AND JOE MCGRATH ALSO REVIEW THE USE OF FORCE POLICY. AND WE HAD A MEETING WITH THE COMMANDERS AND WE WENT OVER THAT POLICY AND WE MADE RECOMMENDATIONS. AND THEY ACCEPTED OUR RECOMMENDATIONS. AND SO THE USE OF FORCE POLICY THAT WILL GO INTO EFFECT ON JANUARY 1 REFLECTS THE RECOMMENDATIONS THAT I MADE AND THE EXPERTISE FROM JOE MCGRATH AND JOE BRAND. ON JANUARY 1, THAT POLICY WILL BECOME EFFECTIVE. DEPUTIES ARE IN THE PROCESS OF BEING TRAINED TO THAT POLICY. I ATTENDED ONE OF THE TRAINING SESSIONS. I ANTICIPATE THAT THAT TRAINING WILL BE COMPLETED IN THE NEXT 30 TO 60 DAYS. SOME DEPUTIES ARE ON VACATION, SOME DEPUTIES AREN'T THERE. BUT THAT WILL BE COMPLETED. EVERY DEPUTY IS SIGNING A DOCUMENT VERIFYING THAT THEY RECEIVED THE USE OF FORCE POLICY AND THAT THEY READ AND UNDERSTAND THE USE OF FORCE POLICY. I'VE SEEN THOSE FORMS. I'VE APPROVED THOSE FORMS. I'VE SEEN THE DEPUTIES HANDING IN THOSE FORMS AFTER THEY RECEIVED THEIR NOTEBOOKS AND AFTER THEY WENT THROUGH THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

TRAINING. SO IT'S NOT DONE TODAY BECAUSE IT HASN'T BEEN IMPLEMENTED. BUT I ANTICIPATE THAT IT WILL BE IMPLEMENTED ON JANUARY 1 AND THAT WHEN I REPORT BACK TO THIS BOARD IN JANUARY, I WILL SAY THAT THAT HAS BEEN COMPLETED. AND I WILL ANTICIPATE THAT MOST OF THE TRAINING HAS BEEN DONE. BUT I WOULDN'T THINK IT WOULD GET COMPLETELY DONE BY EARLY JANUARY, BUT IT MIGHT.

SUP. MOLINA: MR. DROOYAN, AGAIN, IT'S HARD FOR US ON THIS SIDE OF THE TABLE TO REALLY KNOW WHAT GOES ON WITHIN OUR JAILS. WE'RE TRYING SO HARD AND TRYING TO FIGURE OUT. AND SO USE OF FORCE BY FAR IS ONE OF THE MOST DIFFICULT ISSUES BECAUSE I CERTAINLY DON'T KNOW WHAT IT IS. I'M A LAYPERSON, WHAT WOULD I KNOW? BUT THE ISSUE IS THAT I DO KNOW THAT THEY SHOULD KNOW. THEY ARE TRAINED, AND THE DEPUTIES SHOULD KNOW WHAT USE OF FORCE IS. I KNOW WHEN THINGS ESCALATE AND ALL, BUT BUT I THINK THAT'S THE CASE. AND I WANT TO BE ABLE TO KNOW IS THAT WHEN THERE IS USE OF FORCE, I WANT TO BE ABLE TO DISTINGUISH THAT IT WAS WITHIN POLICY OR NOT, OR OUTSIDE OF POLICY. AND I DON'T KNOW IF YOU AND MR. BRAND OR OTHERS ARE EVEN THINKING IN THAT DIRECTION. BECAUSE I WOULDN'T KNOW OTHERWISE. AND THAT'S THE BIGGEST ISSUE THAT WE HAVE. AND THIS IS WHY WE ARE IN TROUBLE MOST OF THE TIME IN OUR COURTS AND IN OUR LAWSUITS. I JUST WANT TO KNOW IF IT IS USE OF POLICY WITHIN THE USE OF POLICY MANUAL. AND THAT'S WHY IT WAS IMPORTANT THAT IT ALL BE IN ONE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

PLACE. YOU'RE TELLING ME AT THIS POINT IN TIME IT'S SORT OF GOING TO BE IN ONE PLACE. BUT THERE'S GOING TO BE THIS ADDENDUM OR THIS BACK PAGE THAT IS NOW GOING TO HAVE CUSTODY. AND SO THE ISSUE'S GOING TO BE LIKE A LAW BOOK. REMEMBER, YOU GO INTO THE FRONT AND THEN YOU HAVE TO GO TO THE ADDENDUM AND THEN YOU HAVE TO READ THAT FIRST AND THEN YOU HAVE TO SEE WHAT IT MATCHES WITH THIS? AND SOMETIMES LAWYERS DON'T GET IT RIGHT, RIGHT? WOULDN'T IT BE EASIER, I MEAN IT'S A SIMPLE PRINTING PROJECT. YOU COULD PUT TWO DIFFERENT COLORS. YOU COULD PUT USE OF FORCE AND THEN YOU COULD PUT RIGHT THERE IN THE SAME PAGE WHERE THAT SECTION MIGHT BE -- AND I DON'T KNOW IT. LIKE YOU'RE NOT SUPPOSED TO HIT ANYBODY WHILE HE'S HANDCUFFED, ISN'T THAT A USE OF FORCE POLICY?

RICHARD E. DROOYAN: THAT'S WHAT I WOULD DESCRIBE AS ALMOST A TRAINING ISSUE. THE USE OF FORCE POLICY SHOULD BE THAT YOU DON'T USE FORCE UNLESS YOU NEED TO AND THEN YOU ONLY NEED FORCE WHEN NECESSARY. AND THAT THERE ARE CERTAIN KINDS OF FORCE THAT YOU CAN USE IN CERTAIN KINDS OF SITUATIONS.

SUP. MOLINA: WELL I KNOW, THAT'S A SHORTCUT TO THE OF FORCE MANUAL. I HAVEN'T READ IT, BUT I'M LOOKING FORWARD THAT YOU'RE GOING TO GIVE ME A COPY SINCE THE SHERIFF KEEPS PROMISING ME THAT HE'S GOING TO GIVE ME ONE. I HAVE YET TO SEE ONE. BUT I HOPE TO GET ONE FROM YOU, EVEN IF IT'S IN DRAFT FORM. BUT WHAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

I DON'T UNDERSTAND, AND LIKE I SAID, I DON'T KNOW WHAT USE OF FORCE IS. BUT WHEN I LOOK AT THESE REPORTS AND I HAVE TO PAY LIABILITY FOR A GUY WHO WAS HANDCUFFED AND, YET, HE WAS HIT OR HIT BY THE SHERIFFS, I DON'T KNOW. IS THAT IN POLICY OR NOT IN POLICY? OR IS THERE AN IN BETWEEN?

RICHARD E. DROOYAN: ANY TIME AN INMATE IS ALREADY HANDCUFFED, I THINK THERE'S A PRESUMPTION IN MY MIND THAT YOU SHOULDN'T BE NEEDING TO USE FORCE ON THAT INMATE.

SUP. MOLINA: THAT'S CORRECT. THAT IS A PRESUMPTION THAT IS MADE. BUT IT SHOULD BE WRITTEN SOMEWHERE AND SOMEHOW. BECAUSE THAT'S THE QUESTION I'M GOING ASK. NOW, AGAIN, A SUPERVISOR MIGHT MAKE AN ISSUE THAT EVEN THOUGH HE WAS HANDCUFFED, HE GOT UP AND HE RAMMED THE DEPUTY. THAT CAN HAPPEN, RIGHT?

RICHARD E. DROOYAN: IT COULD.

SUP. MOLINA: AND SO AGAIN THERE WOULD BE A DETERMINATION THAT WOULD BE WITHIN POLICY OR OUTSIDE OF POLICY. AND I UNDERSTAND THAT. BUT IF THE GUY'S LAYING ON THE GROUND AND HE'S PASSED OUT AND SOMEBODY KICKED HIM IN THE FACE WHILE HE'S HANDCUFFED, THAT'S CERTAINLY OUTSIDE OF POLICY.

RICHARD E. DROOYAN: ABSOLUTELY. I THINK THE DEPARTMENT WOULD



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

AGREE WITH YOU 100 PERCENT.

SUP. MOLINA: I UNDERSTAND. SO I WANT TO KNOW THE DEFINITION AS TO HOW THAT IS WRITTEN BECAUSE THAT IS THE TRICKY PART OF IMPLEMENTATION, AS YOU PROBABLY KNOW. AND SO WHEN YOUR PEOPLE AND YOUR INVESTIGATORS LOOKED AT THE FINDINGS OF USE OF FORCE, ONE OF THE THINGS THEY WERE VERY DISTURBED BY IS THE FACT THAT IT WAS ALL OVER THE PLACE. AND I DO THINK THERE HAS TO BE A STANDARD AS TO HOW WE CREATE A USE OF FORCE MANUAL. I DON'T KNOW WHAT THAT STANDARD IS. I THINK THAT'S SOMETHING THAT DETAILS LIKE YOU AND MR. BRAND AND OTHERS MIGHT COME UP WITH. LET'S SAY, I MEAN STATUTE BOOKS EVERY YEAR THEY GET A NEW ADDENDUM TO IT, RIGHT? I MEAN, THEY DON'T EVEN USE THOSE THINGS ANYMORE. BUT THAT'S THE STANDARD. I DON'T KNOW WHAT IT WOULD BE. BUT I DO THINK THAT IN YOUR FINDINGS CERTAINLY LED US TO BELIEVE THAT EVENTUALLY THERE ARE SO MANY CHANGES THAT ARE MADE, THEY'RE ADDED ONTO AT THE END OF THE DAY, THAT THEY'RE ALL OVER THE PLACE. AND I THINK WHAT THEY WERE SAYING AT THAT TIME, THERE SHOULD BE ONE PLACE AND THERE SHOULD BE A STANDARD AS TO WHAT A MANUAL SHOULD LOOK LIKE. AND SO I GUESS THOSE ARE THE DETAILS THAT I'M GOING ASK YOU. I DON'T KNOW IF THAT'S YOUR INTENT. BUT FOR TO US REALLY KNOW THAT THIS HAS LASTING POWER IT'S ALMOST THE DETAILS THAT WE NEED TO ASK YOU. THE REASON IS EIGHT YEARS AGO WHEN WE MADE THE DEAL ON THE RATIO OF CUSTODY OFFICIALS, MY ASSUMPTION WAS THAT SOMEBODY IN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THE INNER WORKINGS OF THIS BUREAUCRACY TOLD US THAT THAT'S WHAT WE WERE GOING TO GET TO. THAT'S WHY EIGHT YEARS LATER WE'RE ASKING THE QUESTION: YOU HAVEN'T MET THE STANDARD. WHY NOT? AND SO IT'S A DIFFERENT ANSWER. SO I HOPE YOU DON'T -- AREN'T GOING TO BE BOTHERED BY THIS KIND OF DETAIL BECAUSE I THINK THAT THIS IS THE KIND OF THING THAT WE NEED TO KNOW BECAUSE, FOR EXAMPLE, IN USE OF FORCE, IT'S ALWAYS THAT ISSUE. THAT'S THE QUESTION I ASK. WHEN I SEE THE LAWSUIT: WAS THIS WITHIN POLICY OR NOT? AND THERE'S ALWAYS THIS "NOT SURE". AND THEN WHEN WE REALLY GET INTO COURT, IT'S NO, IT WASN'T WITHIN POLICY. I THINK WE NEED SOMETHING LIKE THAT.

RICHARD E. DROOYAN: LET ME SAY FIRST, I WELCOME THE COMMENTS AND QUESTIONS FROM ALL OF YOU BECAUSE I NEED TO KNOW WHAT ARE THE AREAS OF CONCERN TO YOU? WHAT ARE THE ISSUES THAT YOU'VE IDENTIFIED? SO THAT I MAKE SURE THAT WE ADDRESS THOSE. WITH RESPECT TO THE USE OF FORCE POLICY, THE PROBLEM WITH THE DEPARTMENT'S USE OF FORCE POLICY WAS IT WAS SPREAD OUT ALL OVER THE PLACE AND IT WAS UNDULY COMPLICATED AND YOU COULDN'T FIGURE OUT WHAT THE POLICY WAS. WHAT THEY'VE NOW DONE IS THEY HAVE PUT IT IN ONE PLACE. THEY'VE SIMPLIFIED IT. IT'S GOING TO ADDRESS EACH OF THE RECOMMENDATIONS. IT'S GOING TO HAVE A FORCE PREVENTION PART OF IT. IT DOES AWAY WITH THE OBJECTIVELY REASONABLE STANDARD -- IT HAS THE OBJECTIVELY REASONABLE STANDARD, IT DOES AWAY WITH THE CHART. IT HAS THE PLANNED



The Meeting Transcript of
The Los Angeles County Board of Supervisors

SUPERVISION AND DIRECTED FORCE. IT HAS ALL OF THE THINGS THAT WE RECOMMEND IN HERE AND IT'S IN ONE PLACE AND IT'S SIMPLE. AND A DEPUTY CAN OPEN IT UP, A DEPUTY CAN READ IT AND A DEPUTY CAN UNDERSTAND WHAT THE DEPARTMENT'S USE OF FORCE POLICY IS. AND THEN WITH THE SPECIFIC THINGS THAT YOU HAVE TO DO IN CUSTODY, FOR EXAMPLE, A CELL EXTRACTION, A DEPUTY WILL HAVE THOSE PROVISIONS IN THE CUSTODY MANUAL THAT HE OR SHE WILL NEED TO HAVE IN ORDER TO UNDERSTAND WHAT HE OR SHE CAN DO. SO ALTHOUGH WE RECOMMENDED IT ORIGINALLY IN ONE PLACE, IN ONE USE OF FORCE POLICY, THIS IS FUNCTIONALLY THE SAME THING. IT'S IN ONE PLACE, IT JUST HAS A BEGINNING AND IT HAS AN ADDENDUM AS YOU POINT OUT. BUT IT'S GOING TO BE SIMPLER. IT'S GOING TO BE MUCH EASIER FOR DEPUTIES TO USE AND THEY'RE GOING TO HAVE NO EXCUSE FOR NOT BEING ABLE TO FIND IT.

SUP. MOLINA: THAT'S GOOD TO KNOW. AND I APPRECIATE THAT. THEN TELL ME ABOUT THE OTHER PORTION OF IT BECAUSE TRAINING IS ESSENTIAL, OKAY. AND AS YOU TRAIN THESE FOLKS ON USE OF FORCE, ONE OF THE THINGS YOU MENTIONED IN YOUR REPORT, AS WELL, WAS THE ISSUE OF OFFICERS ARE NOT TRAINED TO DEESCALATE. I THINK YOU SAID THAT OR SOMEWHERE IN THERE IT SAYS THAT. AND SO RIGHT NOW UNDER THE TRAINING, AND I DON'T KNOW IF YOU HAVE -- WHEN YOU SAID EARLIER, YOU USED THE TERM CUSTODY BUREAU? THEY'RE THE ONES THAT DO THE TRAINING?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: SUPERVISOR ANTONOVICH POINTED OUT THAT THE DEPARTMENT'S PROPOSAL GOING FORWARD IS TO HAVE A CUSTODY TRAINING BUREAU WITHIN THE CUSTODY DIVISION THAT WILL BE IN CHARGE OF OVERALL CUSTODY TRAINING. LET ME SAY ONE THING THE DEPARTMENT IS DOING RIGHT NOW IS THEY ARE TRAINING EVERY DEPUTY IN THE SPECIFIC NEW USE OF FORCE POLICY. CUSTODY DEPUTIES, PATROL DEPUTIES, EVERYBODY IS GETTING TRAINED IN THIS POLICY. AND THE POLICY DOES START WITH THE FORCE-PREVENTION PRINCIPLES. THE IDEA OF DE-ESCALATION.

SUP. MOLINA: IT STARTS WITH DE-ESCALATION.

RICHARD E. DROOYAN: CORRECT. THE FIRST PRINCIPLE IN THE USE OF FORCE POLICY THAT I HAVE REVIEWED IS ONLY USE FORCE AS A LAST RESORT. USE FORCE ONLY AS MUCH AS NECESSARY. AND THEY ARE TRAINED TO DEESCALATE. I WENT TO ONE OF THE TRAINING SESSIONS LAST WEEK. SO THIS IS APART FROM THE CUSTODY-SPECIFIC TRAINING.

SUP. MOLINA: I UNDERSTAND.

RICHARD E. DROOYAN: THIS IS TELLING EVERY DEPUTY YOU'VE NOW GOT THIS NEW POLICY. YOU WILL READ IT AND YOU'RE GOING TO SAY YOU UNDERSTAND IT AND WE'RE GOING TO TRAIN. IT WAS VERY INTERACTIVE. AND THE COMMANDER WHO WAS DOING THE TRAINING WAS



The Meeting Transcript of
The Los Angeles County Board of Supervisors

MAKING SURE THAT EVERYBODY WAS LISTENING AND ASKING QUESTIONS AND MAKING SURE THEY KNEW WHAT WAS IN THAT POLICY.

SUP. MOLINA: I THINK THAT'S GOOD. THAT'S WHAT WE WANT TO KNOW. WE WANT THAT KIND OF ACCOUNTABILITY. WE WANT DEPUTIES TO BE PROPERLY TRAINED. WE WANT THEM TO KNOW WHAT THE RULES ARE. WE WANT THEM TO WORK WITHIN POLICY AS MUCH AS POSSIBLE. WE KNOW THAT THERE ARE EXCEPTIONS. AND THOSE EXCEPTIONS, AGAIN, MAY BE THE RIGHT EXCEPTION. THESE ARE NOT ROBOTIC DEPUTIES. THESE ARE PEOPLE WHO HAVE TO THINK AND DEAL WITH DANGER ALL THE TIME, SO WE UNDERSTAND THAT. AND SO HOPEFULLY WHEN THEY MAKE A DETERMINATION THAT MIGHT BE OUTSIDE OF WRITTEN POLICY, THERE'S GOING TO BE A VALIDATION FOR THAT, AS WELL. I MEAN I HOPE IT HAS THAT FLEXIBILITY. I THINK DEPUTIES WILL ASK FOR THAT. BUT WHAT I DON'T KNOW AND THE ONLY WAY I CAN MEASURE BECAUSE I'M NOT INVOLVED IN SUPERVISING, I WON'T WALK IN THE JAILS AND TELL DEPUTIES WHAT TO DO OTHERWISE, I DON'T EVEN DO IT OUT HERE, EXCEPT MAYBE GET ME SOMETHING, I DON'T DO IT. BUT THE ISSUE IS I GET THESE LAWSUITS. AND MY QUESTION IS: WAS IT IN THE POLICY OR OUTSIDE OF POLICY? THAT'S USUALLY MY QUESTION BECAUSE I NEED TO KNOW THAT. AND THERE'S A LOT OF FUDGING AROUND THAT ALL THE TIME UNTIL WE HAVE TO PAY THE SETTLEMENT. BUT THE OTHER PART THAT'S TROUBLING TO ME IN THAT REGARD IS ARE YOU SAYING NOW, AND I WANT TO ASK THIS CLEARLY, IF I WERE TO ASK WHAT DE-ESCALATION DID THIS DEPUTY USE? WOULD IT BE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

ASSUMED THAT THERE IS SOME LEVEL OF DE-ESCALATION AT THE VERY BEGINNING? PARTICULARLY IN CUSTODY.

RICHARD E. DROOYAN: IT WOULD BE ASSUMED IF IT WERE POSSIBLE TO DEESCALATE A SITUATION, THE DEPUTY SHOULD HAVE TAKEN STEPS TO DEESCALATE.

SUP. MOLINA: I UNDERSTAND. BUT WOULD IT BE APPROPRIATE FOR ME TO ASK THAT QUESTION? BECAUSE I ONLY GET AT THE END OF THE DAY, I HAVE THIS PERSON WHO'S BEEN, YOU KNOW, KICKED OR WHACKED OR, YOU KNOW, WHATEVER. AND ALL I KNOW IS THAT MY ISSUE IS WHETHER IT WAS IN FORCE OR OUT OF FORCE. BUT ONE OF THE ISSUES THAT YOU ALL RAISE IS THAT DEPUTIES NOW NEED TO BE TRAINED AND PREPARED TO DEESCALATE A SITUATION.

RICHARD E. DROOYAN: THE ANSWER TO YOUR QUESTION IS YES. LOOK, THERE ARE SITUATIONS IN WHICH YOU HAVE A COMBATIVE INMATE OR YOU ARE OUT ON PATROL AND YOU HAVE A SUSPECT WITH A GUN AND THERE IS NO OPPORTUNITY TO DEESCALATE.

SUP. MOLINA: RIGHT.

RICHARD E. DROOYAN: BUT THE DEPARTMENT'S POLICY IS THAT IF THERE IS AN OPPORTUNITY TO DEESCALATE THE SITUATION, THAT IS WHAT YOU ARE SUPPOSED TO DO. AND THAT'S WHAT THE DEPUTIES WERE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

BEING TRAINED TO DO LAST WEEK WHEN I WENT TO THE USE OF FORCE TRAINING. SO THAT IS ABSOLUTELY A PROPER QUESTION. WAS THERE AN OPPORTUNITY TO DEESCALATE? IF SO, DID THAT DEPUTY TAKE THE OPPORTUNITY TO DEESCALATE? IF NOT WHY NOT? BECAUSE IF HE DIDN'T, THAT'S A VIOLATION OF FORCE PREVENTION POLICY.

SUP. MOLINA: I SEE. THANK YOU. THAT'S VERY HELPFUL. LET ME ASK YOU, WHEN YOU PUT UP THE ISSUE OF PRIORITIES AND YOU TALKED ABOUT HOW WE NEEDED THE AN ASSISTANT SHERIFF FOR CUSTODY AND ALL THAT, I THINK THE FUNDING WILL BE IN PLACE FOR THAT SOON. WE'RE IN THE PROCESS OF GETTING THAT AND GETTING THIS -- USE OF FORCE POLICY WILL BE A VERY IMPORTANT ONE. I THINK AS WE SEE THE TRAINING, AS WE SEE THE SUPERVISION AND THE ACCOUNTABILITY FOR IT, THAT'S GOING TO BE IMPORTANT. LATER ON, I'M NOT GOING TO ASK YOU TODAY BECAUSE I THINK THAT'S GOING TO REQUIRE TOO MUCH TIME, I'D LIKE TO ASK YOU QUESTIONS ABOUT THE INVESTIGATIVE ASPECT OF USE OF FORCE. BUT I'M NOT GOING TO DO IT NOW.

RICHARD E. DROOYAN: LET ME GIVE YOU A VERY BRIEF SUMMARY, THOUGH. THE DEPARTMENT IS IN THE PROCESS OF MAPPING THE WAY THEY DO INVESTIGATIONS.

SUP. MOLINA: HALLELUJAH.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: I'VE BEEN MEETING WITH THE COMMANDER. AND WE'VE BEEN DISCUSSING WAYS IN WHICH TO STREAMLINE THE PROCESS SOMEWHAT, INCREASE THE NUMBER OF MATTERS THAT ARE INVESTIGATED BY INTERNAL AFFAIRS, WHICH WOULD REQUIRE INCREASED STAFFING IN THE INTERNAL AFFAIRS BUREAU, AND MAKE THE INVESTIGATIONS MORE EXPEDITIOUS AND MORE THOROUGH WITH RESPECT TO THE USE OF FORCE INCIDENTS. SO THAT IS, I THINK, RECOMMENDATION NO. 7.1. I HAVE HAD SEVERAL MEETINGS WITH THE COMMANDER WHO'S BEEN TASKED BY THE SHERIFF TO REVAMP THAT SYSTEM. AND I'M CONFIDENT THAT THERE WILL BE SOME SIGNIFICANT CHANGES. IT WILL BE A MORE EFFECTIVE SYSTEM.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

SUP. MOLINA: ONE MORE QUESTION. IN THE OTHER ONE THAT YOU TALKED ABOUT, WHICH IS REALLY AN IMPORTANT ONE, AND I APPRECIATE THAT, BUT LIKE I SAID WE'LL FOLLOW-UP BECAUSE I WANT TO SEE MORE OF THAT I'LL GO THROUGH THAT 7.1. WHEN YOU TALKED ABOUT PRIORITIES, PERSONAL ENGAGEMENT BY THE SHERIFF. HOW DO YOU SEE YOURSELF GETTING TO VALIDATE THAT ASPECT? VERIFY THAT ASPECT OF IT TO US?

RICHARD E. DROOYAN: BY TALKING TO THE SHERIFF. BY TALKING TO THE CAPTAINS IN THE JAILS. BY TALKING TO THE COMMANDERS NOW AND ULTIMATELY TO THE ASSISTANT SHERIFF. AND TO VERIFY THAT HE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

IS PERSONALLY ENGAGED. I HAVE NO DOUBT UP TILL THIS POINT HE CERTAINLY HAS BEEN PERSONALLY ENGAGED. AND HE'S BEEN PERSONALLY ENGAGED IN MAKING SURE THAT THE DEPARTMENT IMPLEMENTS OUR RECOMMENDATIONS.

SUP. MOLINA: YOU'RE SAYING NOW HE'S PERSONALLY ENGAGED?

RICHARD E. DROOYAN: I FIRST GOT ON THIS SINCE LAST OCTOBER. OCTOBER 2011 WAS WHEN THIS BOARD FORMED THE COMMISSION AND I GOT APPOINTED IN NOVEMBER. AND I'VE HAD CERTAINLY A NUMBER OF MEETINGS WITH THE SHERIFF AND CERTAINLY MANY MEETINGS WITH HIS COMMANDERS TASKFORCE. AND BASED UPON THOSE MEETINGS AND CONVERSATIONS, I CERTAINLY AM CONFIDENT THAT HE HAS BEEN FULLY ENGAGED IN THE ENTIRE TIME THAT I'VE BEEN INVOLVED WITH THIS PROJECT.

SUP. MOLINA: BUT AGAIN YOU'RE NOT GOING TO HAVE ANYTHING THAT'S GOING TO MEASURE WHAT THE ENGAGEMENT SHOULD BE AND IS? IT'S JUST RIGHT NOW? I KNOW IT'S A TOUGH ONE.

RICHARD E. DROOYAN: YEAH, I'M NOT SURE HOW YOU MEASURE IT. I'VE BEEN STRUGGLING WITH THAT.

SUP. MOLINA: I DON'T, EITHER.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: AND I CERTAINLY WILL REPORT BACK THE BASIS ON WHICH I VALIDATE THE CONCLUSION IF THAT'S WHAT I DO AT THE END, AND IF I THINK THERE ARE ANY WEAKNESSES, I WILL REPORT THAT BACK, AS WELL.

SUP. MOLINA: I KNOW THAT MY COLLEAGUES ARE IMPATIENT WITH MY QUESTIONS, LET ME ASK YOU HOPEFULLY ONE LAST ONE. I DO HAVE 3-1/2 MORE PAGES OF THEM SO THAT YOU KNOW. BUT MAYBE IF THE SHERIFF COMES UP I CAN ASK HIM SOME OF THEM. BUT LET ME ASK YOU ON THE TIMING CONCERNS THAT YOU HAD, BECAUSE YOU RAISE THESE ISSUES ON DELAY OF IMPLEMENTATION. I'M VERY TROUBLED BY THE SINGLE DATA TRACKING SYSTEM. THE SHERIFF HAD TOLD US THAT HE WAS IN THE PROCESS OF IMPLEMENTING THIS AND NOW WE HAVE A DATE OF JUNE 1 OF 2015. THAT IS TROUBLING ON MANY LEVELS. I DON'T UNDERSTAND. THE SIMPLICITY OF THIS WAS JUST TO TRACK -- I MEAN WE HAD TWO SYSTEMS THAT WE'RE TRACKING AND NOT TRACKING. AND ONE HAD TO CHECK THE OTHER. IT WAS JUST CONFUSING. BUT, YOU KNOW, THIS COULD BE ACCOMPLISHED WITH A SIMPLICITY OF ONE CLERK AND ONE EXCEL SYSTEM, COULDN'T IT? BECAUSE YOU ARE JUST PUTTING IN THE NAMES? I MEAN, AND IT'S AN AUTOMATIC SYSTEM THAT WILL, IF YOU PUT IN THE APPROPRIATE FIELDS, IT WILL DO THIS TRACKING FOR YOU ON A VERY, VERY NICE WAY. WHAT IS SO COMPLICATED ABOUT SOMETHING THAT COULD BE SO SIMPLE? OBVIOUSLY I'VE MADE YOU NERVOUS.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RICHARD E. DROOYAN: NO, YOU HAVEN'T MADE ME NERVOUS. THE PROBLEM IS YOU'RE ASKING THE WRONG PERSON IN THE SENSE THAT I DON'T HAVE A LOT OF EXPERTISE IN DEALING WITH COMPUTER SYSTEMS EXCEPT THAT IT ALWAYS SEEMS --

SUP. MOLINA: HAVE YOU EVER USED AN EXCEL SPREADSHEET?

RICHARD E. DROOYAN: I HAVE.

SUP. MOLINA: YOU KNOW HOW SIMPLE IT IS. IF I CAN USE IT, YOU CAN USE IT, RIGHT?

RICHARD E. DROOYAN: I THINK TO HAVE A DEPARTMENT-WIDE SYSTEM THAT IS COMPREHENSIVE, THAT PROVIDES ALL OF THE FEEDBACK YOU WANT TO HAVE WITH RESPECT TO YOUR USE MUCH FORCE INCIDENTS TO BE ABLE TO TRACK THEM BY DEPUTY, WHICH IS ONE OF THE KEY QUESTIONS, I THINK THAT'S GOING TO TAKE A FAIRLY SOPHISTICATED SYSTEM. I DON'T UNDERSTAND WHY IT SHOULD TAKE 2-1/2 YEARS. I WOULD THINK IT COULD BE DONE MUCH SOONER THAN THAT. BUT I WILL ADMIT I AM NO EXPERT.

SUP. MOLINA: I UNDERSTAND. BUT WE COULD HIRE A 12-YEAR-OLD AND HE COULD PROBABLY TELL US TOMORROW. SINCE I KNOW I'M NOT AN EXPERT, EITHER. BUT I JUST THINK THIS IS ONE OF THE AREAS, WHEN WE BUILD THE CONFIDENCE AND THE TRUST WITH THE PUBLIC,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

WHEN YOU HAVE YOUNG WOMEN LIKE THE WOMAN THAT CAME UP AND SAYING MY BROTHER WAS BEATEN UP AND ALL OF THIS HAPPENED AND SO ON, WHEN WE SEE SOME OF THE CASES THAT WE HAVE SEEN UP TO NOW, YOU DO SEE -- WE JUST KNOW SOME OF THE NAMES POP UP AGAIN. BUT IT JUST SEEMS TO ME THAT THAT WOULD BE A BIT OF A LITTLE INTELLIGENCE THAT EVERY SUPERVISOR SHOULD KNOW ABOUT, RIGHT? IN MANAGING PEOPLE. AND SO CONSEQUENTLY TO WAIT FOR JUST THE PERFECT SYSTEM THAT I'M SURE WILL BE OUTDATED BY THE DAY WE IMPLEMENT IT, WOULDN'T IT BE WISER TO AT LEAST BEGIN QUICKLY A TRACKING SYSTEM OR FINDING -- BECAUSE WE HAVE TWO VERY EXPENSIVE SYSTEMS IN PLACE NOW, AND FINDING A WAY THAT THOSE, MAYBE THE 12-YEAR-OLD CAN TELL US HOW THEY COULD WORK TOGETHER. BUT I'M JUST CONCERNED ABOUT THIS TIME FRAME. I KNOW IT'S COMPLEX BUT IT SEEMS TO ME IT WOULD REQUIRE YOU TO BRING IN AN EXPERT, MAYBE ANOTHER JOE, AND ASK HIM TO BRING IN AND FIGURE THIS OUT. BECAUSE TO ME IT SHOULDN'T BE COMPLICATED. AND YET IT IS EXTREMELY VITAL, AS VITAL AS USE OF FORCE IS. IF THE PUBLIC DOES NOT FEEL, DOES NOT FEEL THAT WE TRACK THESE INCIDENTS, THAT WE MONITOR THESE INCIDENTS, THAT WE HOLD PEOPLE ACCOUNTABLE BY THESE INCIDENTS, I THINK IT'S A REAL ISSUE. ONE OF THE BIGGEST PROBLEMS WE HAVE AT THE M.T.A. AND WE HAVE IT ALL THE TIME IS THE BUS DRIVERS THAT HAVE THESE ACCIDENTS. AND ONE OF THE QUESTIONS THAT WE'VE BEEN ASKING FOR THE LAST THREE YEARS IS HOW MANY ACCIDENTS HAS THIS DRIVER HAD? AND YOU WILL HAVE A DRIVER WHO WILL HAVE 17 ACCIDENTS IN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

A TWO-YEAR PERIOD. AND THAT'S ACCEPTABLE UNDER THE POLICY OF THE M.T.A. BUT I DON'T THINK THAT THE PUBLIC NECESSARILY WANTS TO RIDE ON A BUS WITH A BUS DRIVER WHO HAS HAD 17 ACCIDENTS. AND SO I THINK WE HAVE A DUTY TO START FIGURING OUT HOW TO BRING THAT DOWN. I'M JUST TRYING TO FIGURE OUT IN THIS INSTANCE, THIS 2015 IS SORT OF -- IT'S NOT A DATE I CAN APPRECIATE AT ANY LEVEL.

C.E.O. FUJIOKA: FOR THIS ONE AREA, WE WERE GOING TO BRING IN OUR CHIEF INFORMATION OFFICER AND ASK HIM TO IDENTIFY AN INDEPENDENT --

SUP. MOLINA: IS HE 12?

C.E.O. FUJIOKA: HE'S ABOUT 13-1/2. HAVE HIM BRING IN AN OUTSIDE, AN INDEPENDENT SUBJECT MATTER EXPERT WITH EXPERIENCE IN THIS FIELD. BECAUSE A LOT OF US ARE NOT I.T. FOLKS, BUT RICH ESPINOZA -- RICH SANCHEZ, HE'S GOING TO BE BRINGING SOMEONE IN TO HELP WITH US THIS EFFORT. AND GIVE A REPORT BACK TO YOU.

SUP. MOLINA: YEAH. BECAUSE I JUST THINK THERE MUST BE AN ANSWER TO IT. IT SHOULDN'T TAKE THIS LONG. AND THEN FINALLY, MR. DROOYAN, I DO HOPE THAT IN THE REPORTS THAT START COMING BACK THAT THERE'S GOING TO BE MORE SPECIFICS. I WANT TO KNOW --



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

I THINK WE'RE UNDER A -- WE DIDN'T PUT THIS COMMISSION IN PLACE AND IT DIDN'T SPEND ALL OF THIS TIME AND EFFORT TO NOT FINALLY GET THIS CORRECT THIS TIME. I THINK THAT WE ALL WANT IT TO BE DONE CORRECTLY. I THINK THAT THERE ARE DEPUTIES OUT THERE EVERY SINGLE DAY THAT PUT THEIR LIFE ON THE LINE. THEY HAVE TO TRUST EACH OTHER AS THEY MAN A CAR OR WALK MEN'S CENTRAL JAIL. THEY HAVE TO COVER EACH OTHER'S BACK. BUT I THINK SO MANY OF THEM, AND I WOULD THINK IT WOULD BE IN THE HIGH 90S, WANT TO DO THE RIGHT JOB AND WANT TO DO A GOOD JOB. BUT, AGAIN, LIKE ANYTHING ELSE, THERE ARE THOSE PEOPLE THAT LIKE IT TO BE FUZZY. THEY CALL IT THE GRAY AREA. AND I DON'T THINK THAT THAT'S ACCEPTABLE FOR US, PARTICULARLY WHEN SO MUCH OF LAW ENFORCEMENT IS ABOUT HAVING CONFIDENCE IN THE LAW ENFORCEMENT SYSTEM. AND CONFIDENCE IS BY EVERYBODY HAVING A CLEAR UNDERSTANDING OF WHAT THE RULES ARE. EVERYBODY WANTS -- UNDERSTANDS THERE'S EXCEPTIONS TO THOSE AND THERE SHOULD BE FLEXIBILITY, PARTICULARLY IN AN AREA LIKE THIS, BUT AT THE SAME TIME THERE'S NO REASON WHY FIVE OF US ON THIS SIDE OF THE AISLE SHOULDN'T HAVE A CLEAR UNDERSTANDING OF WHAT THAT IS. THERE'S NO REASON THE DEPARTMENT OF JUSTICE SHOULD BE INVESTIGATING THE DEPARTMENT. THERE SHOULD BE A CLEAR UNDERSTANDING. AND HOPEFULLY YOU'RE GOING TO HELP US GET THERE. I KNOW I DON'T KNOW HOW TO GET THERE BY MYSELF. BUT THIS CAN BE HELPFUL, BUT WE ARE GOING TO HAVE TO GET THOSE KINDS OF DETAILS. AND I APPRECIATE YOUR WORK ON IT.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR MOLINA. SUPERVISOR YAROSLAVSKY. ALL RIGHT. LET ME JUST POSE A COUPLE OF QUESTIONS TO MR. DROOYAN THAT I THINK MIGHT BE HELPFUL. THEY ARE AS FOLLOWS. THEY WARRANT RESPONSES THAT ARE INFORMED BY BREVITY, MR. DROOYAN. THE FIRST, WHICH IS HOW WILL THE BOARD BE ABLE TO VALIDATE WHETHER THE RECOMMENDATIONS THAT WE ARE IMPLEMENTING CORRELATE TO A REDUCTION IN EXCESSIVE USE OF FORCE BY THE DEPARTMENT DEPUTIES? HOW IS IT THAT WE WILL BE ABLE TO MEASURE? ARE THERE METRICS THAT WE ARE IN PURSUIT OF? IF IT'S NOT A QUESTION THAT YOU CAN ANSWER RIGHT NOW, THAT'S FINE. I'M WILLING TO WAIT UNTIL OUR NEXT PRESENTATION. BUT IT SEEMS TO ME AT SOME POINT WE NEED TO BE ABLE TO MEASURE PROGRESS. PROGRESS IN MY MIND IS THAT WE HAVE A DISCERNIBLE, CALL IT A SUBSTANTIAL REDUCTION IN ALLEGATIONS AND PERCEPTIONS THAT DROVE THE COMMISSION RECOMMENDATIONS AND FINDINGS IN THE FIRST INSTANCE. AND YOU MAY WANT TO JUST WORK WITH THAT QUESTION A WHILE, FOR A WHILE, AND PROVIDE US WITH AN ANSWER AT THE NEXT HEARING. IS THAT REASONABLE?

RICHARD E. DROOYAN: OKAY.

SUP. RIDLEY-THOMAS, CHAIRMAN: AND THEN THE OTHER QUESTION IS RELATED TO A SIMILAR MATTER. YOUR REPORT INDICATES THAT YOU EXPECT SUBSTANTIAL PROGRESS ON THE IMPLEMENTATION OF THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

RECOMMENDATIONS WITHIN THE NEXT 90 DAYS. I THINK IT WOULD BE USEFUL FOR THE BOARD TO HAVE AN APPRECIATION FOR HOW YOU DEFINE SUBSTANTIAL PROGRESS. AND IT'S RELATED TO THE FIRST QUESTION IN PART.

RICHARD E. DROOYAN: SUBSTANTIAL PROGRESS IN MY JUDGMENT IS THAT I ANTICIPATE WITHIN THE NEXT 90 DAYS, BY THE END OF FIRST QUARTER OF 2013, THERE WILL BE ROUGHLY 46 OF THE 60 RECOMMENDATIONS WILL HAVE BEEN IMPLEMENTED BY THE DEPARTMENT.

SUP. RIDLEY-THOMAS, CHAIRMAN: OKAY.

RICHARD E. DROOYAN: AND THAT BY --

SUP. RIDLEY-THOMAS, CHAIRMAN: BUT ALL OF THE RECOMMENDATIONS ARE NOT EQUALLY WEIGHTED.

RICHARD E. DROOYAN: THAT'S RIGHT.

SUP. RIDLEY-THOMAS, CHAIRMAN: AND SO IT WOULD SEEM TO ME THAT THERE HAS TO BE A QUALITATIVE ANALYSIS OF SOME SORT HERE THAT GIVES US A SENSE OF WHAT ARE THE MORE CHALLENGING RECOMMENDATIONS OVER AGAINST THOSE THAT ARE EASIER TO MOVE FORWARD? SO I WANT TO ENCOURAGE DIALOGUE OR REFINEMENT WITH RESPECT TO WHAT SUBSTANTIAL PROGRESS MEANS FOR US IN THIS AREA



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

FOR A FUTURE MEETING. FAIR ENOUGH?

RICHARD E. DROOYAN: YES. AND THIS GOES BACK TO MY PRIORITIES, WHICH I THINK I'VE IDENTIFIED WHICH I THINK ARE THE MOST IMPORTANT THINGS THAT NEED TO GET DONE.

SUP. RIDLEY-THOMAS, CHAIRMAN: AND I'M OF THE VIEW THAT THOSE WILL NEED TO BE REITERATED SO THAT WE'RE ON THE SAME PAGE. AND SO AT THE CONCLUSION OF THE SERIES OF PRESENTATIONS, ALL OF US SENSE THAT PROGRESS HAS BEEN MADE, THAT WE'VE DEFINED IT, THAT WE UNDERSTAND IT, AND THAT THE SHERIFF'S DEPARTMENT IS ON A PATH THAT WE CAN EMBRACE. FAIR ENOUGH?

RICHARD E. DROOYAN: YES.

SUP. RIDLEY-THOMAS, CHAIRMAN: THE FINAL QUESTION IS: ON THE MATTER OF THE CITIZENS' COMMISSION ON JAIL VIOLENCE MADE A REFERENCE TO THE CREATION OF A CIVILIAN OVERSIGHT BUT DID NOT LAND THERE IN TERMS OF A RECOMMENDATION. SEVERAL PERSONS HAVE RAISED THAT ISSUE, THAT WAS THE PREPONDERANCE OF TESTIMONY TODAY YOU'LL KNOW THAT IT'S A MATTER OF PUBLIC RECORD, MY INITIAL MOTION IN THAT REGARD WAS ALONG THOSE LINES, AS WELL, WITHOUT HAVING SPELLED OUT THE DETAIL OF WHAT A CIVILIAN OVERSIGHT COMMISSION WOULD DO FULLY AND/OR WHAT ITS COMPOSITION WOULD BE. IT MIGHT BE USEFUL FOR US TO HAVE SOME



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

UNDERSTANDING OF YOUR POINT OF VIEW AND INSIGHTS WITH RESPECT TO THE ISSUE OF CIVILIAN REVIEW AND OVERSIGHT OF THE SHERIFF'S DEPARTMENT. I'M NOT SURE THAT I AM COMPLETELY CONVINCED THAT SUCH WOULDN'T HAVE POSITIVE IMPACTS OVER THE LONG RUN. I WOULD WISH TO HEAR IN SUMMARY YOUR VIEWS ON THAT FOR THE BOARD'S AND THE PUBLIC'S CONSIDERATION.

RICHARD E. DROOYAN: THE COMMISSION --

SUP. RIDLEY-THOMAS, CHAIRMAN: AND IT'S FINE IF YOU SAY I AGREE WITH YOU SUPERVISOR, AND THEN WE COULD PROCEED. [LAUGHTER.]

RICHARD E. DROOYAN: THE COMMISSION CERTAINLY GAVE A GREAT DEAL OF CONSIDERATION TO THE ISSUE OF WHAT KIND OF CIVILIAN OVERSIGHT THERE SHOULD BE. GIVEN THAT WE HAVE AN ELECTED PUBLIC OFFICIAL, THE SHERIFF, IN CHARGE OF THE SHERIFF'S DEPARTMENT, WE HAVE THE BOARD OF SUPERVISORS ULTIMATELY RESPONSIBLE FOR THE BUDGET. UNLIKE IN THE CITY OF LOS ANGELES, WE DON'T HAVE A CHARTER PROVISION OR AN ORDINANCE PROVISION OR ANYTHING THAT GIVES EITHER THIS BOARD OR ANYONE ELSE OVERSIGHT RESPONSIBILITY OVER THE SHERIFF'S DEPARTMENT. IN THE CITY OF LOS ANGELES, THE POLICE COMMISSION IS EMPOWERED BY THE CHARTER TO OVERSEE THE LOS ANGELES POLICE DEPARTMENT. AND YOU HAVE A POLICE COMMISSION THAT IS APPOINTED BY THE MAYOR AND A COMMISSION THAT OVERSEES A CHIEF WHO IS APPOINTED BY THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

MAYOR. SO YOU HAVE A PARTICULAR STRUCTURE OVER IN THE CITY OF LOS ANGELES THAT LENDS ITSELF TO A COMMISSION. AND WE DON'T HAVE THAT POLITICAL STRUCTURE OVER HERE IN THE COUNTY. AND ONE CONCERN I HAD WITH RESPECT TO THE APPOINTMENT OF A CIVILIAN COMMISSION OVER HERE ON THE COUNTY SIDE IS IN ORDER FOR IT TO REALLY BE EFFECTIVE, YOU NOT ONLY NEED AN OFFICE OF INSPECTOR GENERAL, YOU REALLY NEED AN INFRASTRUCTURE, AN EXECUTIVE DIRECTOR WHO CAN HELP GET THE INFORMATION THAT THE CIVILIAN COMMISSION NEEDS TO DO ITS RESPONSIBILITY. IN THE CITY OF LOS ANGELES, WE HAVE AN EXECUTIVE DIRECTOR, RICHARD TEFANG, WHO IS EXCEEDINGLY KNOWLEDGEABLE. AND HE'S THE ONE WHO HELPS MAKE SURE THAT THE COMMISSIONERS HAVE ALL OF THE INFORMATION THEY NEED IN ORDER TO BE ABLE TO MAKE THE JUDGMENTS THEY HAVE TO MAKE. SO IF YOU'RE GOING TO SET UP A CIVILIAN COMMISSION OVER HERE, YOU NEED NOT ONLY AN OFFICE OF INSPECTOR GENERAL, BUT YOU NEED SOME KIND OF AN EXECUTIVE DIRECTOR, SOME TYPE OF INFRASTRUCTURE SUPPORT FOR THAT COMMISSION. THE ONE THING YOU HAVE HERE IN THE COUNTY THAT YOU DON'T HAVE OVER IN THE CITY IS YOU HAVE THIS BOARD WITH THE OVERSIGHT OF THE BUDGET. AND SO ONE MECHANISM IS TO HAVE THE SHERIFF AND HAVE YOUR OFFICE OF INSPECTOR GENERAL REPORT DIRECTLY TO THIS BOARD AND MAKE PUBLIC REPORTS. I THINK THE ENGAGEMENT BY THIS BOARD IN THE LAST YEAR AND A HALF HAS HAD A SIGNIFICANT IMPACT ON THE REFORMS THAT ARE ONGOING NOW IN THE JAILS. AND THAT HAVING THIS BOARD BE IN A POSITION TO TAKE TESTIMONY, TO SHINE THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

LIGHT ON PROBLEMS DOES HAVE A SIGNIFICANT IMPACT AND CAN HAVE A SIGNIFICANT IMPACT GOING FORWARD. I THINK ONE OF THE ISSUES THAT THIS BOARD IS IN A MUCH BETTER POSITION TO EVALUATE THAN ME IS TO WHAT EXTENT DO YOU FEEL THAT YOU CAN CONTINUE TO PROVIDE THAT ATTENTION TO THE SHERIFF'S DEPARTMENT THAT WE'VE PROVIDED IN THE LAST YEAR? I KNOW THIS BOARD HAS ENORMOUS RESPONSIBILITY IN MANY DIFFERENT COUNTY DEPARTMENTS AND MANY DIFFERENT AREAS. AND THERE HAS TO BE REGULAR REPORTS TO EITHER THIS BOARD OR TO A CIVILIAN COMMISSION BY THE SHERIFF, BY THE OFFICE OF INSPECTOR GENERAL SO THAT ISSUES GET IDENTIFIED AND PROBLEMS GET SOLVED AND THEY GET SOLVED IN REAL TIME. AND IN WORKING WITH THE CITIZENS' COMMISSION AND HAVING A LARGE ROLE IN THE DRAFTING OF THE REPORT, IT WAS MY CONCLUSION THAT THE EFFECTIVENESS OF THE BOARD IN THE LAST YEAR, COUPLED WITH AN INDEPENDENT OFFICE OF INSPECTOR GENERAL REPORTING TO THIS BOARD AND HAVING THE SHERIFF MAKE REGULAR REPORTS AND MONTHLY REPORTS ON USE OF FORCE STATISTICS WOULD PROVIDE THE NECESSARY CIVILIAN OVERSIGHT. BUT IF THIS BOARD FEELS THAT IT DOESN'T, IT REALLY NEEDS TO HAVE AN INTERMEDIARY LEVEL THAT WILL HAVE REGULAR MEETINGS AND REGULAR OVERSIGHT OF THE SHERIFF'S DEPARTMENT, I CERTAINLY THINK THAT'S A REASONABLE WAY OF GOING ABOUT THIS. BUT I DO THINK IF YOU'RE GOING TO DO THAT, YOU NEED TO CREATE AN INFRASTRUCTURE, AN EXECUTIVE DIRECTOR WHO CAN PROVIDE THE NECESSARY SUPPORT. AND THAT OFFICE SHOULD NOT BE STAFFED BY PEOPLE FROM THE SHERIFF'S DEPARTMENT. THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

L.A.P.D., THE EXECUTIVE DIRECTOR FOR THE POLICE COMMISSION AT ONE POINT IN TIME WAS A SWORN OFFICER. I THINK THEY ARE MUCH MORE EFFECTIVE NOW WITH RICHARD TEFANG WHO IS NOT A SWORN OFFICER, WAS NEVER A SWORN OFFICER, BUT HAS LAW ENFORCEMENT EXPERTISE AND BACKGROUND, SO HE UNDERSTANDS HOW THE DEPARTMENT OPERATES. SO THOSE ARE THE CONSIDERATIONS THAT WENT INTO OUR RECOMMENDATION.

SUP. RIDLEY-THOMAS, CHAIRMAN: WELL, I VERY MUCH APPRECIATE YOUR RESPONSE TO MY QUESTION. MIGHT WE JUST CLASSIFY THIS AS UNFINISHED BUSINESS? BECAUSE FROM MY POINT OF VIEW, THE JURY IS STILL OUT IN TERMS OF HOW WE ULTIMATELY LAND ON THIS QUESTION. AND OF COURSE THERE ARE VARYING POINTS OF VIEW ON THE MATTER HERE. BUT I DO THINK IT'S WORTHY OF FERRETING OUT, AIRING IN THE PUBLIC CONTEXT BECAUSE THERE ARE SIGNIFICANT PROS AND CONS THAT ARE VERY PRACTICAL IN NATURE, SOME OF WHICH YOU HAVE TOUCHED UPON, YOUR QUESTION POSED SOMEWHAT RHETORICALLY, IT DEPENDS ON HOW MUCH TIME, ENERGY AND STAYING POWER AS IT WERE THAT THE BOARD HAS TO SUSTAIN FOCUSED ATTENTION ON THIS MATTER. THERE ARE MANY ANSWERS TO THEM. LET ME BEGIN TO GIVE YOU JUST A FEW. PROBATION. D.C.F.S. D.H.S. SHALL I CONTINUE? THERE ARE ABOUT 40 ANSWERS TO THAT. AND IT WOULD SEEM TO ME THAT THE SUCCESS OF REFORM RELATES TO SUSTAINED, SUSTAINED THAT IS, RIVETED ATTENTION ON THE ISSUE BEFORE US, OTHERWISE IT BECOMES HUGELY PROBLEMATIC. THUS THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

EXAMPLE OF THE CITY OF LOS ANGELES THAT YOU CITE WHERE THEY INCREASED THE ROLE, THE RESPONSIBILITY AND THE AUTHORITY OF THE POLICE COMMISSION. IT WAS NOT ALWAYS WHAT IT IS NOW. IT WAS DONE BY CHARTER REFORM AS YOU WELL KNOW AS WELL AS SOME ADMINISTRATIVE DECISIONS. AND SO I THINK THIS IS A LARGE ENOUGH ISSUE, AN IMPORTANT ENOUGH ISSUE. I DON'T FEEL PARTICULARLY DOCTRINAIRE OR IDEOLOGICAL ON THE POINT. I JUST WANT TO BE ABSOLUTELY SURE THAT ALL OF THE GOOD WORK THAT HAS BEEN DONE DOES NOT SLIP AWAY FROM US OWING TO A LACK OF ABILITY IN TERMS OF OUR OWN INFRASTRUCTURE AS A BOARD TO SUSTAIN FOCUS IN A COLLABORATIVE WAY, A REFORM-MINDED WAY WITH THE SHERIFF'S DEPARTMENT ITSELF. SO I THANK YOU FOR YOUR PRESENTATION AND YOUR TESTIMONY. IT IS NOW 4 P.M. AND WITH YOUR PERMISSION, MEMBERS OF THE BOARD, I'D LIKE TO INVITE THE SHERIFF UP FOR HIS COMMENTS AND/OR PRESENTATION. CERTAINLY. YES.

SUP. MOLINA: [OFF MIC.] --WEIGH IN ON THAT LAST ITEM. I HAVE BEEN OPPOSED TO CIVILIAN OVERSIGHT. I ALWAYS THOUGHT THAT WE WERE THE ONES THAT HAD MORE ACCOUNTABILITY. BUT I MUST SAY I AM LEANING IN THE DIRECTION OF PROVIDING A SECOND TO SUPERVISOR MARK RIDLEY-THOMAS'S MOTION, ONLY BECAUSE OF THE LAST PORTION OF WHAT HE SAID. THE SUSTAINED FOCUS. I AM VERY CONCERNED THAT DOING THIS AT THE END OF THE DAY, AFTER WE'VE HEARD 65 ITEMS, LISTENED TO PUBLIC COMMENT, THAT THERE ISN'T



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

GOING TO BE THE SUSTAINED FOCUS THAT NEEDS TO BE THERE AS THERE WAS, WHAT? 20 YEARS AGO WHEN WE DID THE KOLTS REPORT. THERE WAS AN AWFUL LOT OF TIME AND ATTENTION THAT WAS GIVEN TO IT. AND LITTLE BY LITTLE IT STARTED EVAPORATING. AS WE LOOKED AT THE MERRICK BOBB REPORTS, THEY KIND OF TOOK A LIFE OF THEIR OWN, AND WE WEREN'T EVEN ATTENTIVE TO THEM, UNFORTUNATELY. THEY WEREN'T GETTING A FULL HEARING HERE. HE STILL DOES THE REPORTS. THE O.I.R., IT JUST DOESN'T GET IT. SO I AM LEANING IN A DIRECTION THAT SAYS THAT MAYBE THIS IS SOMETHING THAT WE HAVE TO DO BECAUSE OF EXACTLY THAT. IT HAS TO BE SO FOCUSED. I THINK WE WILL LOSE ALL OF THE EFFORT THAT YOU'VE MADE IF WE DO NOT TAKE THE TIME TO REALLY SUSTAIN OUR ATTENTION ON IT, MOVE IT FORWARD AS YOU SAID. SINCE YOU'VE BEEN INVOLVED THERE'S BEEN MORE ENGAGEMENT BY THE SHERIFF, THERE'S BEEN MORE THINGS. THERE'S STILL A LOT THAT NEEDS TO HAPPEN AND STILL THINGS THAT ARE HAPPENING THAT I THINK WE DON'T KNOW ABOUT IT AS YET, BUT I AM LEANING IN THAT DIRECTION BECAUSE I JUST DON'T THINK THAT WE, AS A BOARD, ARE GIVING THIS THE KIND OF FOCUSED ATTENTION THAT IT SHOULD HAVE. IT SHOULD BE ON A SEPARATE DAY. I'VE TRIED TO MAKE THAT CASE. I THINK IT SHOULD BE AT THE BEGINNING OF THE DAY WHEN WE ARE ALL A LITTLE PERKIER. YOU MAY NOT WANT US TO BE, BUT I THINK WE NEED TO BE. AND WE NEED TO BE ATTENTIVE TO THESE ISSUES BECAUSE I THINK IT'S NOT JUST A MATTER OF PRESENTING A REPORT AND, HERE, NOW THEY'VE DONE IT. IT'S GOING TO KEEP IT TOGETHER FOR THE LONG HAUL AND INSURING



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

AND PERFECTING IT EVERY DAY. BUT I THOUGHT I WOULD SHARE MY --

SUP. RIDLEY-THOMAS, CHAIRMAN: I APPRECIATE THAT.

RICHARD E. DROOYAN: AND I AM NOT OPPOSED TO IT. THIS IS, AS YOU SAY IT'S NOT A DOCTRINAIRE ISSUE. IT'S SOMETHING THAT THERE ARE GOOD ARGUMENTS ON BOTH SIDES.

SUP. RIDLEY-THOMAS, CHAIRMAN: RIGHT. I THINK WE SHOULD CONTINUE THE DIALOGUE.

RICHARD E. DROOYAN: I AGREE.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. THE HONORABLE LEROY BACA, LADIES AND GENTLEMEN. SHERIFF? [PAUSE.] SHERIFF, WE AFFORD YOU THIS OPPORTUNITY TO PRESENT, RESPOND, AND IT SHOULDN'T BE TREATED AS THE LAST OPPORTUNITY. AND SO USE THE TIME IN WHATEVER WAY YOU DEEM APPROPRIATE, BUT WE WANT TO HEAR YOUR POINT OF VIEW AND YOUR CONCERN, AND WE WILL CONTINUE THE ITEM TO THE NEXT TIME WE ARE IN DIALOGUE, AS SUPERVISOR KNABE IS MENTIONING, WE WILL HAVE A MONTHLY OPPORTUNITY TO DO THIS. ALL RIGHT?

SHERIFF LEE BACA: YES, SIR.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. RIDLEY-THOMAS, CHAIRMAN: SIR.

SHERIFF LEE BACA: WELL, THANK YOU, GOOD AFTERNOON, MEMBERS OF THE BOARD, I'M DELIGHTED TO BE HERE WITH YOU. AND LET ME SAY THIS. I THINK ONE OF THE MOST IMPORTANT POINTS MADE BY SUPERVISOR MOLINA WAS: ARE WE REDUCING SIGNIFICANT FORCE IN THE JAIL? AND THE ANSWER IS YES, TO THE POINT OF 45 PERCENT OF ALL THE FORCE IN THE PRIOR YEAR IS LESS TODAY AND LESS THROUGHOUT THE REST OF THIS REPORTING PERIOD. AND I'M SPEAKING OF THE REPORTING PERIOD FOR THE END OF THIS CALENDAR YEAR. WE HAVE GONE THROUGH A TREMENDOUS AMOUNT OF INTERNAL AUDITING, BEYOND WHAT THIS COMMISSION HAS DONE, AND IT'S WITH MY SUPPORT THIS COMMISSION WAS FORMED. AND THIS COMMISSION HAS DONE AN EXCELLENT JOB AND I'VE ACCEPTED ALL THE RECOMMENDATIONS. NOW, I BELIEVE THAT YOU HAVE A COUPLE OF MAJOR REPORTS, AND I DON'T NEED TO GO THROUGH THEM, REGARDING THE COMMISSION'S RECOMMENDATIONS THEMSELVES AS WELL AS FUNDING REQUESTS. AND YOU'VE DISCUSSED SOME OF THAT WITH MR. DROOYAN. THE DUAL TRACK CAREER PROGRAM IS CLOSE TO A PLACE WHERE ALTHOUGH CURRENTLY IT'S INFORMALLY IN PLACE, WE WANT TO FORMALIZE IT. BUT WE ARE MOVING IN THAT DIRECTION RATHER RAPIDLY. IN REGARDS TO SOME OF THE POINTS THAT I HAD HEARD EARLIER AS TO THE 2015 DEADLINES, THESE DEADLINES DO NOT MEAN WE'RE GOING TO START SOMETHING. IT MEANS WE'RE GOING TO HAVE A FULL CHANGE OF WHAT WE'RE DOING CURRENTLY. WE DO TRACK ALL OF THE DATA THAT IS NECESSARY



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CONCERNING GRIEVANCES. AND WE HAVE A SYSTEM CALLED FAST, F-A-S-T, THAT WAS DESIGNED IN-HOUSE. BUT IT IS NOT THE IDEAL WAY TO DO THIS. WE WANT TO TIE EVERYTHING TOGETHER WITH OUR PERSONAL PERFORMANCE INDEX THAT WE DEVELOPED AT THE AFTERMATH OF THE KOLTS REPORT. SO WE'RE USING THE KOLTS REPORT FORMATTING, AND WE WANT TO EXPAND THAT KOLTS REPORT FORMATTING INTO THE JAIL PROBLEMS AS IT PERTAINS TO COMPLAINTS AND GRIEVANCES BY INMATES. THAT'S THE ONLY REASON THERE'S A 2015 DEADLINE. BUT WE DO TRACK THE DATA TODAY. WHEN YOU EXAMINE SOME OF THE OTHER ASPECTS OF IMPROVING PERFORMANCE, COMMENTS WERE MADE ABOUT THE NEW COMMAND THAT'S CALLED THE CUSTODY TRAINING BUREAU. THIS CUSTODY TRAINING BUREAU IS A VERY BIG ASSET TO CAUSING CHANGE. SEE, PEOPLE NEED TO BE TRAINED. AND CUSTODY HAS MANY, MANY COMPONENTS WITHIN IT THAT REQUIRE SPECIALIZED TRAINING SO WE'RE NOT MIXING APPLES AND ORANGES WITH PATROL-TYPE USE OF FORCE TRAINING. AND SO WE DID CONSOLIDATE THE MANUAL AS WAS RECOMMENDED BY SUPERVISOR MOLINA. AND IT'S A DOCUMENT THAT IS ALREADY IN PROCESS IN TERMS OF PEOPLE BEING TRAINED ON ITS CONTENT. SO WE'RE VERY PLEASED WITH THAT. IN THE SCOPE OF MR. DROOYAN'S REPORT, I THINK THAT HE'S SET FORTH A REALISTIC TIMETABLE. I THINK WE CAN BEAT SOME OF THOSE PROJECTIONS. THAT'S OUR DESIRE. BUT YOU DON'T WANT TO RUSH TO IMPLEMENTATION AND FIND THAT YOU LEFT SOMETHING SIGNIFICANT OUT OF WHATEVER POLICY CHANGE MAY BE. SO THOSE ARE MY OPENING COMMENTS. AND I KNOW YOU HAVE MORE QUESTIONS TO ASK ME THAN I



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

HAVE STATEMENTS TO MAKE THAT I HAVE PRE-PREPARED. THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SHERIFF. ARE THERE QUESTIONS FOR THE SHERIFF AT THIS POINT? SUPERVISOR ANTONOVICH.

SUP. ANTONOVICH: SHERIFF, YOU HEARD THE EARLIER REMARKS ABOUT RECOMMENDATION 6.7 ASKING YOU TO INCREASE YOUR USE OF CUSTODY ASSISTANTS. AND YOU HAVE REQUESTED ADDITIONAL 160 AT A COST OF \$14.8 MILLION TO REACH YOUR 35 PERCENT CAP.

SHERIFF LEE BACA: YES.

SUP. ANTONOVICH: MEANTIME YOU ARE CONDUCTING THE ASSESSMENT OF THE FEASIBILITY OF MODIFYING THAT RATIO AND YOUR TARGET DATE WOULD BE TWO WEEKS AWAY, JANUARY 1. SO COULD YOU DESCRIBE HOW YOU'RE CONDUCTING THAT ASSESSMENT, AND WHEN WILL IT BE COMPLETED?

SHERIFF LEE BACA: WELL, I'VE BEEN ON TOP OF THIS ONE FOR QUITE A WHILE. LET ME EXPLAIN TO YOU WHAT CAUSES FLUCTUATIONS OF PERCENTS, IF I MAY. FIRST OF ALL THERE'S A PERCENT OF CUSTODY ASSISTANTS THAT WANT TO BE DEPUTY SHERIFFS. SO WHEN THEY APPLY FROM CUSTODY ASSISTANTS TO DEPUTIES, THEN I LOSE THAT NUMBER AND I HAVE TO BACKFILL. AND THEN THESE NEW ITEMS, OF COURSE,



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

HAVE TO BE REMOVED BEFORE I CAN BACKFILL. SO I ENDED UP WITH THESE PERCENTS ALWAYS GOING UP OR DOWN A POINT OR TWO. I HAVE CURRENTLY, WHEN WE GET NEW ITEMS COMING IN SUCH AS A.B.109, THEN I HAVE TO HIRE MORE CUSTODY ASSISTANTS BECAUSE WE'RE HIRING MORE DEPUTIES AND THAT RATIO WILL REQUIRE US TO DO BOTH AT THE SAME TIME. SO THE OTHER PART OF THIS IS THAT WHEN WE'VE HAD OUR BUDGET FREEZE OUT OF NECESSITY AS A COUNTY, WE STOPPED HIRING. AND AS A RESULT, BOTH SIDES DEPRECIATE IN TERMS OF NUMBERS. SO WE ENDED UP WITH VACANCIES THAT ARE MORE APT TO BE UNEVEN WITH BOTH SIDES ON THE PERCENTS. MY INTERPRETATION -- AND YOU CAN HELP ME WITH THIS -- I THOUGHT THAT THE RATIO WAS NOT TO CHANGE THE 65 -- WAS TO ACTUALLY CHANGE THE 65/35 AND MAKE IT LIKE 60/40. AND SO I'VE BEEN DISCUSSING THAT WITH THE UNION AS TO DO YOU WANT TO CHANGE THE RATIO FROM 65/35 TO 60/40 OR DO YOU JUST WANT TO HAVE THE RATIO THAT YOU WANT MORE CUSTODY ASSISTANTS, AND TO WHAT DEGREE WOULD THAT CAUSE THE PERCENT TO CHANGE? SO IN THE END OF ALL THIS POINT, I THINK WE'RE ALWAYS GOING TO BE NOT ON OUR EXACT MARK AS TO OUR FUNDED ITEMS BECAUSE OF RETIREMENTS, BECAUSE OF PEOPLE SEPARATING FROM SERVICE AROUND DISCHARGES. AND IT DOESN'T MATTER IF YOU'RE CUSTODY ASSISTANT OR DEPUTY. BUT DON'T EXPECT THAT WHEN I COME HERE ON A GIVEN DAY THAT I CAN SAY TO YOU I'M GOING TO HIT THIS MARK THE DAY I REPORT IT. IT JUST KEEPS ON MOVING THROUGHOUT THE CALENDAR YEAR.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SUP. ANTONOVICH: BUT WE'RE ALWAYS UNDER THE ASSUMPTION WE'RE DOING 35 PERCENT AND MOVING UP. THEN WE'RE TOLD IT'S ONLY 32 PERCENT WITH 68 PERCENT DEPUTIES.

SHERIFF LEE BACA: AND THAT'S WHAT WILL HAPPEN. IF YOU LOSE A NUMBER OF CUSTODY ASSISTANTS, THE PERCENTAGE WILL CHANGE, WE DON'T ADD MORE DEPUTIES IN BUT BECAUSE WE HAVE MORE DEPUTIES AND YOU HAVE LESS CUSTODY ASSISTANTS, IT WILL GO UP TO 68 PERCENT. THEN WE FIGHT TO HIRE MORE CUSTODY ASSISTANTS, AND THEN IT GOES DOWN AND THEN IT EVENS UP TO THE 65/35. BUT I'M TRYING TO LET YOU KNOW THE REALITY OF PERSONNEL ACTIONS, WHETHER RETIREMENTS OR NEW HIRES OR RESIGNATIONS FOR CUSTODY ASSISTANTS TO BECOME DEPUTY SHERIFFS.

SUP. ANTONOVICH: BUT THIS IS WHERE IT'S A PROBLEM BECAUSE YOUR STAFF ADVISES MY STAFF THAT IT'S NOT A FUNCTION OF VACANCIES BUT A FUNCTION OF BUDGET ITEMS. SO THEY'RE SAYING IT'S DUE TO THE BUDGET, NOT DUE TO THE VACANCIES.

SHERIFF LEE BACA: IT'S BOTH WHEN WE ARE HAVING HIRING CAPS FOR THE SAKE OF FINDING EXTRA FUNDS AS WE CURRENTLY ARE. WE ARE RIGHT NOW AT A \$40 MILLION INTERNAL ABSORPTION FOR WORKER'S COMPENSATION INCREASES. ONCE THAT HITS THE ORGANIZATION, THE WAY YOU FIND THAT MONEY IS YOU HAVE LESS PERSONNEL. 80 PERCENT OF OUR BUDGET IS PERSONNEL COSTS. SO WHEN YOU HAVE THESE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

CIRCUMSTANCES, YOU FREEZE HIRING FOR CERTAIN POSITIONS AND YOU HIRE WHERE YOU CAN HIRE. BUT IT IS NEVER A FIXED PERCENT THAT YOU CAN ENTRUST ONLY ONCE A YEAR. IT HAS TO BE ADJUSTED THROUGHOUT THE ENTIRE FISCAL YEAR.

SUP. ANTONOVICH: THEN, BILL, ON OUR NEXT REPORT ON THE BUDGET, YOU WILL CLARIFY WITH THE BUDGET WHAT THE POSITIONS ARE. SHERIFF, REGARDING RECOMMENDATION 6.3, TO PROVIDE DEPUTIES AND SUPERVISORS TO SIGNIFICANTLY MORE CUSTODY-SPECIFIC TRAINING OVERSEEN BY THE LEADERSHIP IN TRAINING DIVISION RATHER THAN BEING OVERSEEN BY THE LEADERSHIP TRAINING DIVISION, YOU ARE PROPOSING CREATING A NEW CUSTODY TRAINING BUREAU STAFFED WITH 75 POSITIONS AT A COST OF \$60 MILLION. WHY DO YOU BELIEVE THAT THE NEW BUREAU IS NECESSARY TO COMPLY WITH THE RECOMMENDATION? AND WHAT WOULD THE NEW BUREAU THAT NECESSITATES A SIGNIFICANT FINANCIAL INVESTMENT ACCOMPLISH WITH THE EXISTING LEADERSHIP AND TRAINING DIVISION UNABLE TO ACCOMPLISH?

SHERIFF LEE BACA: WELL, ITEM 6.3 REFERS TO A CUSTODY TRAINING BUREAU. AND THE BUDGET PROJECTED FOR THAT IS \$12 MILLION. THE NECESSITY IS SIMPLE. BECAUSE AS WE'RE HIRING NEW RECRUITS, THE RECRUIT TRAINING BUREAU SPECIALIZES IN PREPARING PEOPLE TO DO EVERYTHING IN CUSTODY AS WELL AS POLICING IN THE COMMUNITY. WITH THE DUAL-TRACK SYSTEM AND THE INTENSITY THAT WE WOULD LIKE TO HAVE ON THE SPECIALIZED POSITIONS IN THE JAIL AND WHAT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

THE JAIL'S OVERALL AND ARCHING PURPOSE IS, WHICH IN MY OPINION IS TO NOT ONLY INCARCERATE BUT TO EDUCATE, YOU HAVE TO TRAIN PEOPLE IN THAT REGARD. AND I THINK THAT AS MR. DROOYAN TESTIFIED, HE SUPPORTS THIS. HE'S SEEN THE EFFECT OF IT. HE SEES THAT IF YOU TRY DO THE DEPARTMENT-WIDE TRAINING BUREAU APPROACH, THAT THINGS ARE NOT DONE AS THOROUGHLY WHEN IT COMES TO CUSTODY'S MANDATES AND CUSTODY'S NEW CHANGES BASED ON THIS COMMISSION. AND I THINK IT'S A SENSIBLE WAY OF ACCOMPLISHING QUITE A BIT TO THESE REFORMS.

SUP. ANTONOVICH: ON 3.8, SINGLE, RELIABLE, COMPREHENSIVE DATA TRACKING SYSTEM, 3.9 INMATE GRIEVANCES SHOULD BE TRACKED IN P.P.I. BY THE NAMES OF DEPUTIES, 3.10, THE L.A.S.D. SHOULD ANALYZE INMATE GRIEVANCES REGARDING USE OF FORCE INCIDENTS. AND 4.10, SENIOR MANAGEMENT NEEDS TO BE MORE VISIBLE AND ENGAGED IN CUSTODY. OUR STAFFS HAVE MET WITH YOUR STAFF TWICE TO GO OVER EACH OF THESE RECOMMENDATIONS, AND THERE WAS AGREEMENT THAT A NUMBER OF THESE RESPONSES IN YOUR DECEMBER 4 REPORT WAS GOING TO BE REVISED. FOR EXAMPLE, RESPONSES TO 3.8 AND 3.9 WERE TO BE REVISED TO INCLUDE A DETAILED DESCRIPTION OF THE INTERIM SOLUTION YOU ARE PUTTING IN PLACE, WHICH WAS LEFT OUT. AND OTHER RESPONSES TO BE REVISED ARE 3.10, 4.10 AND THERE MAY BE, I GUESS, SOME OTHERS. SINCE THOSE CHANGES AREN'T REFLECTED IN THIS VERSION, WILL THEY BE REFLECTED IN YOUR NEXT REPORT TO THE BOARD?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SHERIFF LEE BACA: THEY SHOULD BE. IF YOU CARE TO COMMENT, I HAVE SOME OF THE JAIL COMMANDERS HERE. THERE ARE SOME REASONS WHY WE MAY NOT MAKE THAT FOR THE NEXT REPORT?

SUP. RIDLEY-THOMAS, CHAIRMAN: AS MUCH AS CAN BE PUSHED TO THE NEXT REPORT WOULD BE USEFUL. THE QUESTIONS ARE BEING POSED NOW. AND IF YOU MAKE NOTE OF THEM, MAYBE AT THIS POINT IN TIME THE ABBREVIATED ANSWER AND THEN AT OUR NEXT MEETING A MORE EXTENSIVE ANSWER SHOULD IT BE WARRANTED.

SHERIFF LEE BACA: I SEE NO REASON WHY WE CAN'T GIVE YOU THAT INFORMATION EVEN PRIOR TO THE NEXT REPORT.

SUP. ANTONOVICH: THANK YOU.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR ANTONOVICH. SUPERVISOR MOLINA?

SUP. MOLINA: I COULD SEE THAT YOU WANT THIS STUFF FOR NEXT TIME, BUT MAYBE I COULD ASK IT THIS WAY. ONE OF THE ISSUES THAT MR. DROOYAN RAISED BESIDES THE DATA COLLECTION, I KNOW THAT YOU COLLECT IT NOW, BUT THE PROBLEM THAT WE HAVE HAD: IT'S NOT A ONE SINGLE SYSTEM. AND YOU HAD DATES OF JUNE OF 2015. BUT I'M GOING TO ALLOW MR. DROOYAN TO RESPOND TO THAT AS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

HE SAID HE WILL FIND SOMEBODY AND BILL SAID HE'S GOING TO TRY TO FIND SOMEBODY TO MOVE THAT FORWARD. BUT YOU HAVE ON HERE HOLD MANAGERS ACCOUNTABLE. I'M SUPPOSED TO WAIT UNTIL NOVEMBER 1 OF 2013? WHY CAN'T I HAVE THAT NOW?

SHERIFF LEE BACA: WELL, YOU CAN.

SUP. MOLINA: WELL, WHY DO I HAVE THAT DATE?

SHERIFF LEE BACA: BECAUSE IT'S ABOUT CREATING AN AUTOMATED SYSTEM THAT WOULD INCORPORATE ALL THE THINGS THAT WERE RECOMMENDED WITHIN THE COMMISSION REPORT. WE'RE TALKING ABOUT CREATING A NEW AUTOMATION PLATFORM FOR THIS INFORMATION. AND, YET, RIGHT NOW THE IMPLICATION IS WE'RE NOT GOING TO HOLD ANYBODY ACCOUNTABLE UNTIL THEN. THAT'S COMPLETELY FALSE. WE'LL HOLD PEOPLE ACCOUNTABLE AS WE INVESTIGATE AND CONCLUDE THEIR WRONGDOING. THAT DOESN'T STOP. IT'S THE STORING OF THE DATA THAT THIS ALLUDES TO.

SUP. MOLINA: THIS IS ALL WITH REGARD TO DATA COLLECTION AND DATA MANAGEMENT.

SHERIFF LEE BACA: WELL OUR FORCE, OUR MISCONDUCT, WHATEVER IT IS THAT WE'RE DOING WRONG IS BEING COLLECTED, PROCESSED AND ACTED UPON. THE FACT THAT YOU HAVE IT IN A REPOSITORY THAT'S



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

NOT UNIFIED WITH OTHER REPOSITORIES OF DATA IS WHAT THIS IS ADDRESSING HERE.

SUP. MOLINA: IT'S ABOUT DATA COLLECTION. IT'S NOT ABOUT THE EVENT.

SHERIFF LEE BACA: CORRECT.

SUP. MOLINA: IF IN FACT YOU HAVE A USE OF FORCE INCIDENT ON JANUARY 2, AFTER TRAINING AND PREPARATION AND MANUAL AND YOU HAVE THE SUPERVISOR THAT DOESN'T HOLD THAT DEPUTY ACCOUNTABLE, THIS IS NOT SAYING THAT NOW WE'LL WAIT UNTIL WE HAVE THE DATA.

SHERIFF LEE BACA: NO. THAT'S CORRECT.

SUP. MOLINA: YOU'RE STILL GOING TO HAVE THAT KIND OF ACCOUNTABILITY?

SHERIFF LEE BACA: ABSOLUTELY.

SUP. MOLINA: THAT'S HOW WE'RE DEALING WITH THE DATA.

SHERIFF LEE BACA: I WENT THROUGH THE ENTIRE USE OF FORCE FORM USED BY CUSTODY SUPERVISORS, AUDITED WHAT THE ELEMENTS WERE THAT I WANTED TO KNOW. ONE ELEMENT I PUT IN WAS LESSONS



The Meeting Transcript of
The Los Angeles County Board of Supervisors

LEARNED. AND LESSONS LEARNED ARE THE DEFICIENCIES WITHIN THAT FORCE INCIDENT. THEY COULD HAVE BEEN WITHIN POLICY BUT THAT DOESN'T MEAN DEFICIENCIES DIDN'T EXIST. AND SO BECAUSE SUPERVISORS HAVE TO ANALYZE WHAT COULD HAVE BEEN DONE BETTER, WHAT TRAINING IS REQUIRED FOR THIS PARTICULAR DEPUTY THAT USES THE FORCE OR DEPUTIES IN A SINGULAR FORCE INCIDENT. ALL OF THAT ANALYTICAL ANALYSIS THAT'S UNDER THE UMBRELLA THAT YOU AND I AGREE TO, WHICH IS ACCOUNTABILITY, IS THAT MY BELIEF IS THIS: EVEN IF IT'S IN POLICY, IT DOESN'T MEAN IT WAS DONE THE BEST WAY. AND SO WHAT I'M TRYING TO DO IS GET THE ACCOUNTABILITY PROCESS INTO A TRAINING CONSEQUENCE IF IT'S IN POLICY BUT IT'S NOT DONE IN THE BEST WAY IT COULD HAVE BEEN DONE. AND SO THERE'S A NEED TO TIE TRAINING, REMEDIES TO PUNISHMENT TO ANY OTHER FORM OF MEDIATION, INCLUDING THE DISCHARGE. BUT IF YOU DON'T DO AS YOU ARE SUGGESTING, OF WHICH I HAVE BEEN RESPONDING TO YOUR THOUGHTS, EVEN IF WE'RE NOT DIALOGUING, AND I'M SAYING THAT WE HAVE TO HAVE A COMPLETE ANALYSIS ON EVERY SINGLE USE OF FORCE, AND THAT'S WHAT WE'RE DOING.

SUP. MOLINA: ALL RIGHT. WELL, THAT'S GOOD TO KNOW. BECAUSE, AGAIN, I DIDN'T KNOW THAT. I DIDN'T UNDERSTAND THAT. I USED IT AS JUST A TERM AS IT SAYS "HOLD MANAGERS ACCOUNTABLE". BUT ON THAT SAME PAGE, THERE'S SOMETHING CALLED IMPROVED INMATE GRIEVANCE PROCESS. AND IT HAS A DEADLINE OF DECEMBER 31, 2014.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

IS THAT --

SHERIFF LEE BACA: SIMILAR POINT OF CONTENTION.

SUP. MOLINA: BECAUSE IT IS DATA-RELATED?

SHERIFF LEE BACA: YES. IT'S DATA RELATED. WE WANT TO TRACK THEM ALL. AND SUPERVISOR, IT'S A GOOD IDEA.

SUP. MOLINA: I'M ALL IN FAVOR OF IT BUT I DON'T UNDERSTAND WHY IT'S GOING TO TAKE ME TWO YEARS TO GET IT THERE.

SHERIFF LEE BACA: WE HAVE IT IN A FAST SYSTEM NOW. BUT THE RECOMMENDATION THAT WAS MADE BY SOME OF YOU BOARD MEMBERS WAS TO PUT IT ALL UNDER ONE SYSTEM SO WE'RE NOT CHASING DIFFERENT SYSTEMS.

SUP. MOLINA: SO I HAVE TO WAIT TWO YEARS TO PUT IN ONE SYSTEM?

SHERIFF LEE BACA: I'LL THINK WE CAN HAVE IT SOONER THAN THAT.

SUP. MOLINA: THAT THAT'S NOT WHAT IT MEANS. IMPROVES INMATE GRIEVANCE PROCESS, THAT'S NOT WHAT IT MEANS. WHAT IT MEANS IS DATA COLLECTION OF THE INMATE GRIEVANCE PROCESS. THAT'S WHAT THAT MEANS?



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SHERIFF LEE BACA: THAT'S WHAT IT MEANS.

SUP. MOLINA: I SEE, OKAY. I DIDN'T KNOW THAT. THEN THE LAST QUESTION I HAVE IS THAT IN THIS PROCESS, AS WE'RE GOING TO GO THROUGH IT AND YOU SAW THE QUESTIONS THAT I ASKED MR. DROOYAN, I HAVE A LOT OF CONCERNS ABOUT HIS VALIDATION AND WHAT THAT WILL MEAN. AND OF COURSE IT'S ONLY AS GOOD AS HE TELLS ME IT IS AND YOUR ABILITY TO REALLY PUT THAT IN PLACE. YOU'RE THE KEY TO MAKING IT ALL CHANGE IF WE'RE GOING TO HAVE REFORM. THE REPORT THAT YOU GAVE US NEEDS TO BE RECONCILED WITH THAT. WILL YOU BE RECONCILING IT?

SHERIFF LEE BACA: OF COURSE.

SUP. MOLINA: BECAUSE RIGHT NOW IT SAYS YOU'VE DONE THINGS THAT REALLY ARE NOT DONE. IT'S NOT MY RESPONSIBILITY TO MAKE A JUDGMENT WHETHER IT IS OR NOT. BUT NOW YOU'RE GOING TO BE WORKING WITH MR. DROOYAN, WHO IS GOING TO BE VALIDATING IT. BECAUSE EVEN THE USE OF FORCE ISSUES, YOU KNOW, WE COULD PLAY GAME, -- AND I HAVE BEEN CHASING AROUND, HE'S GOING TO GIVE ME THE GRIEVANCE POLICY ONE DAY. THAT'LL BE THE DAY. BUT, ANYWAY, I JUST THINK WE REALLY NEED TO GET TO WHAT IS REAL AND WHAT IS HONEST HERE. AND THAT'S WHY I WANT TO UNDERSTAND THAT, THAT ONCE HE GIVES US A REPORT AND HE HAS VALIDATED, THEN YOUR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

REPORT SHOULD SAY, IT SHOULD BE A VALIDATION, AS WELL. BECAUSE I DON'T THINK IT'S MY JOB TO BE CHASING THIS AROUND.

SHERIFF LEE BACA: I TOTALLY AGREE, SUPERVISOR. WHAT CAUSED, I THINK MR. DROOYAN'S COMMENT EARLIER IS THAT WHEN I SHOWED HIM OUR TABULATION OF ALL THE FORCE FOR THE PAST 12 MONTHS, IT IS THE FIRST TIME HE'S SEEN THE FORM, WHICH TELLS ME THAT WE'RE NOT TALKING ENOUGH. AND SO THERE'S A NEED FOR HIM TO SEE HOW WE TRACK THE VARIOUS POINTS THAT ARE ISSUES THAT YOU'VE BEEN BRINGING UP AND OTHER BOARD MEMBERS. BUT WE HAVE A COMPLETE METHOD OF PREPARING THESE REPORTS. AND WE DO SEND THEM TO THE BOARD OFFICES. BUT I CAN CERTAINLY MAKE SURE THAT YOUR OFFICE IS GIVEN ALL THAT I GET.

SUP. MOLINA: REALLY? THE FORCE MANUAL HAS BEEN SENT TO ME?

SHERIFF LEE BACA: ALL OF IT.

SUP. MOLINA: YOU MEAN ALL THOSE PAPERS I RECEIVED, THAT WAS THE FORCE MANUAL?

SHERIFF LEE BACA: WELL NO. I DON'T KNOW IF YOU HAVE THE FORCE MANUAL. BUT I BELIEVE YOUR OFFICE HAS BEEN SENT THAT.

SUP. MOLINA: NO, HE HAS NOT, NO.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

SHERIFF LEE BACA: I'LL BRING ONE OVER.

SUP. MOLINA: BUT ANYWAY, I JUST THINK IT'S VERY, VERY IMPORTANT THAT YOU DO HAVE SOME RECONCILIATION. IT'S NOT APPROPRIATE TO HAVE ONE THAT HAS ONE SET OF VERSION OF WHAT'S DONE AND WHAT'S NOT. SO HOPEFULLY YOU'LL DIALOGUE BEFORE YOU HAVE THOSE KINDS OF MEETINGS SO THAT WE HAVE A CLEAR UNDERSTANDING. BECAUSE I WILL BE ASKING QUESTIONS. I KNOW THAT WE HAVE LIMITED TIME NOW. BUT IT'S MY INTENT, EVEN WITH MR. DROOYAN, TO ASK QUESTIONS ABOUT VALIDATION AND WHAT HE CONSIDERS VALIDATION. I DIDN'T ASK ANY QUESTIONS AS YET ON SOME OF THE INVESTIGATIVE ASPECTS OF IT. I WILL BE ASKING LATER ON. BUT EVEN UNTIL I READ THE USE OF FORCE MANUAL, I CAN'T TELL WHAT THIS IS AND WHAT DE-ESCALATION IS IN THERE. BUT I AM GOING TO BE ASKING THAT LEVEL OF QUESTIONS. AND THIS TIME I'M NOT GOING TO LET GO LIKE I DID THE LAST TIME.

SHERIFF LEE BACA: FAIR ENOUGH.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU, SUPERVISOR MOLINA. SUPERVISOR KNABE?

SUP. KNABE: WELL I HAD -- THE TWO MOST IMPORTANT QUESTIONS I HAD WERE BASICALLY WHAT GLORIA HAD ASKED, AND THAT'S I WANTED



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

TO MAKE SURE THAT IT WAS DATA COLLECTION AND NOT IMPLEMENTATION. BECAUSE I HAD A HARD TIME BELIEVING THAT IT WOULD TAKE TWO YEARS TO IMPLEMENT THAT OR PARTICULARLY, YOU KNOW, MANAGE YOUR ACCOUNTABILITY. THAT SHOULD HAPPEN OVERNIGHT. SO YOU ANSWERED BOTH OF THOSE. AND SO I'M OKAY.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU, SUPERVISOR. ARE THERE ANY OTHER QUESTIONS TO COME BEFORE US AT THIS POINT IN TIME? SHERIFF, ARE THERE ANY OTHER COMMENTS YOU WISH TO MAKE OR QUESTIONS YOU WISH TO POSE TO US?

SHERIFF LEE BACA: NO. JUST TO THANK YOU, MR. CHAIR, JUST TO THANK YOU AND THE BOARD, FOR YOUR PROBATIVENESS. I THINK THAT'S NECESSARY.

SUP. RIDLEY-THOMAS, CHAIRMAN: RIGHT.

SHERIFF LEE BACA: I APPRECIATE LISTENING TO THE TESTIMONY OF THE FOLKS IN THE AUDIENCE. I ALSO WANT TO SAY: I INVITE EVERYONE IN THE PUBLIC -- AND I'VE MET WITH THE YOUTH JUSTICE COALITION LEADERS IN MY OFFICE. I INVITE EVERYONE FROM THE PUBLIC TO COME INTO THE JAILS AND SEE FOR THEMSELVES. I HAVE 7,000 INMATES WHO ARE IN CLASSROOMS NOW. WE WANT TO GO TO THE EVENING SHIFT BECAUSE OF THE DEMAND. CHANGING THE CULTURE OF THE JAILS IS ONE OF MY HIGHEST PRIORITIES, LONG BEFORE THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

A.C.L.U. AND I REVEALED ALL THESE DIFFICULTIES BETWEEN EACH OTHER AND SO FORTH. EDUCATION FOR INMATES HAS CHANGED A LOT OF WHAT THIS WHOLE FORCE ISSUE IS BECAUSE IN OUR EDUCATION FACILITIES WE HAVE NOT HAD ONE USE OF FORCE. AND THAT'S 7,000 INMATES INCARCERATED IN VARIOUS HERETOFORE THOUGHT OF AS VIOLENT CELL AREAS AND NOT ONE USE OF FORCE IS BY INMATES TO INMATES, INMATES TO DEPUTIES, DEPUTIES TO INMATES BECAUSE THE CULTURE IS SUPPORTIVE TO THE INMATES' EDUCATION. AND IN FACT WE'VE HAD ABOUT FOUR INMATES ASK FOR EXTENDED SENTENCES BY THEIR JUDGES SO THEY COULD FINISH THEIR CLASSES. SO I JUST WANT TO THANK YOU FOR THIS WORK. THANK YOU SIR.

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. WE LOOK FORWARD TO SEEING YOU AT OUR NEXT MONTHLY MEETING, WHERE WE WILL HAVE AN OPPORTUNITY TO DELVE EVEN DEEPER. THE THIRD PART OF THE DAY IS THE REMARKS FROM THE CHIEF EXECUTIVE OFFICER IN TERMS OF FISCAL IMPACTS AS INSTRUCTED BY THE BOARD. MR. FUJIOKA?

C.E.O. FUJIOKA: YES, SIR, I KNOW THE DAY'S LONG SO I'M GOING TO KEEP MY COMMENTS VERY BRIEF. WE ISSUED A REPORT DATED DECEMBER 14 THAT SPEAKS TO THIS ISSUE, THE FISCAL ANALYSIS, BUT ALSO THE CREATION OF THE OFFICE OF INSPECTOR GENERAL. IN OUR REPORT, WE LAY OUT THREE BASIC PHASES OF IMPLEMENTING, OR AT LEAST ADDRESSING THE FISCAL NEEDS OF THE JAIL VIOLENCE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

COMMISSION RECOMMENDATIONS. INITIALLY WE IDENTIFIED 18 RECOMMENDATIONS WITH A POTENTIAL FISCAL IMPACT. WE'VE SINCE REVISED THAT TO 14. IF YOU LOOK AT OUR -- IF YOU LOOK AT THE REPORT AS IT'S BROKEN DOWN THAT THREE PHASES, WE HAVE FIVE THAT WE FEEL CAN GO FORWARD WITHIN THE NEXT SIX MONTHS WITH A REPORT BACK TO YOUR BOARD ON NOT ONLY THE APPROPRIATENESS OF THE FUNDING BUT AT WHAT POINT IN TIME THE FUNDING SHOULD OCCUR. ANOTHER 8 RECOMMENDATIONS WOULD GO FORWARD IN THE NEXT 6 TO 12 MONTHS AND THE FINAL ONE WOULD TAKE ABOUT 12 MONTHS TO FULLY IMPLEMENT.

SUP. RIDLEY-THOMAS, CHAIRMAN: SERGEANT?

C.E.O. FUJIOKA: WE ARE WORKING WITH THE DEPARTMENT RIGHT NOW ON THE RECRUITMENT OF THE ASSISTANT SHERIFF. YOU HEARD FROM OUR INDEPENDENT MONITOR THAT A CRITICAL STEP IN THIS PROCESS IS BRINGING THAT INDIVIDUAL ON BOARD. FUNDING HAS BEEN REQUESTED BY THE SHERIFF FOR THAT PARTICULAR POSITION. WE FEEL THAT NOTHING AT THIS POINT IN TIME SHOULD MOVE FORWARD UNTIL WE COMPLETE OUR ANALYSIS. AND THAT INCLUDES LOOKING AT INTERNAL RESOURCES WITHIN THE DEPARTMENT TO FUND SOME OF THE INITIAL STEPS. IT'S OUR INTENT DURING THE MID-YEAR REPORT IN JANUARY TO COME FORWARD WITH THE FIRST SET OF RECOMMENDATIONS. GIVEN THAT THIS PROCESS IS GOING TO TAKE PLACE OVER THE NEXT YEAR WILL BE A KEY ELEMENT IN YOUR MONTHLY REPORT BEFORE THIS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

BOARD ON EACH IMPLEMENTATION STEP, INCLUDING OUR ASSESSMENT OF WHAT ADDITIONAL FUNDS ARE NEEDED IN THE SHERIFF'S DEPARTMENT. THE LAST THING IS: KNOW THAT WE'RE WORKING CLOSELY WITH RICK DROOYAN AND HIS TWO CONSULTANTS BECAUSE WE NEED THEIR EXPERTISE AS SUBJECT MATTER EXPERTS TO VALIDATE THE FUNDING REQUESTS, WELL FIRST THE STAFFING REQUESTS OF THE SHERIFF AND WITH THE ASSOCIATED COSTS. YOU KNOW, IT'S CRITICAL THAT OUR SUBJECT MATTER EXPERTS HAVE GIVEN, AND THEY HAVE BEEN GIVEN ACCESS TO THE VARIOUS DIVISIONS THROUGHOUT THE SHERIFF'S DEPARTMENT SO THEY CAN HAVE A VERY FOCUSED ANALYSIS AND REVIEW OF WHAT THE SHERIFF IS ASKING FOR. BECAUSE IN OUR PRELIMINARY ASSESSMENT, IT SEEMS THAT SOME OF THEM, SOME ARE QUESTIONABLE, I'LL JUST LEAVE IT AT THAT.

SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

C.E.O. FUJIOKA: ANY QUESTIONS?

SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH, MR. FUJIOKA? ANY QUESTIONS FOR THE C.E.O. IN TERMS OF THE FISCAL IMPACTS? HE'S RESPONDED TO OUR REQUESTS AND ON THAT BASIS, WE WILL RECEIVE AND FILE HIS REPORT UNLESS THERE IS ANY OBJECTION TO DOING SO, IF NOT THAT WILL BE THE ORDER. WE SHOULD NOW TAKE NOTE OF THE FACT THAT OUR NEXT MONTHLY MEETING PERTAINING TO THE RECOMMENDATIONS AND THE MONITORING OF THE JAIL VIOLENCE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

REPORT IS JANUARY THE 15. SO WE INVITE YOU BACK TO TUNE IN AND TO BE PRESENT, TO COMMENT AS YOU DEEM IT APPROPRIATE, JANUARY 15 IS OUR NEXT MEETING. MADAM EXECUTIVE OFFICER, PLEASE PROCEED.

CLERK SACHI HAMAI: THANK YOU, MR. CHAIRMAN, MEMBERS OF THE BOARD. THE FOLLOWING IS A REPORT OF THE ACTION TAKEN IN CLOSED SESSION ON DECEMBER 18, 2012. ON ITEMS NO. CS-1, CS-2, CS-3, CS-4 AND CS-5, THERE WAS NO REPORTABLE ACTION THAT WAS TAKEN TODAY. PLEASE BE ADVISED THAT THE NEXT REGULAR MEETING OF THE BOARD OF SUPERVISORS IS SCHEDULED FOR JANUARY 8, 2013. THANK YOU.

I, JENNIFER A. HINES, Certified Shorthand Reporter Number 6029/RPR/CRR qualified in and for the State of California, do hereby certify:

That the transcripts of proceedings recorded by the Los Angeles County Board of Supervisors December 18, 2012, were thereafter transcribed into typewriting under my direction and supervision;



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

That the transcript of recorded proceedings as archived in the office of the reporter and which have been provided to the Los Angeles County Board of Supervisors as certified by me.

I further certify that I am neither counsel for, nor related to any party to the said action; nor in anywise interested in the outcome thereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 21st day of January 2013, for the County records to be used only for authentication purposes of duly certified transcripts as on file of the office of the reporter.

JENNIFER A. HINES

CSR No. 6029/RPR/CRR